

## ACRONYMS AND ABBREVIATIONS

**ABAWD** - Able Bodied Adult without Dependents

**ABE** - Adult Basic Education

**AEFLA** - Adult Education and Family Literacy Act

**AEL** - Adult Education and Literacy

**ACS** - American Community Survey

**ADA** - Americans with Disabilities Act

**ADAAA** - Americans with Disabilities Act Amendments Act

**ALJ** - Administrative Law Judge

**ANRC** - Alaska Native Regional Corporation

**ANVSA** - Alaska Native Village Service Area

**AOP** - Agricultural Outreach Plan

**ARC** - Active Resource Coordination

**ARS** - Agricultural Recruitment System

**ASE** - Adult Secondary Education

**ATAA** - Alternative Trade Adjustment Assistance

**ATAP** - Assistive Technology Act Program

**AWPA** - Migrant and Seasonal Agricultural Worker Protection Act

**AWOL** - Absent Without Official Leave

**BEST** - Business Engagement and Services Team

**BEST Literacy** - Basic English Skills Test (written)

**BEST Plus 2.0** - Basic English Skills Test Plus (oral)

**BCL** - Business and Community Liaison

**BFOQ** - Bona Fide Occupational Qualification (8.5)

**BLS** - Bureau of Labor Statistics

**CAREER** - Comprehensive and Accessible Reemployment through Equitable Employment Recovery

**CBO** - Community-based organization

**CCC** - Civilian Conservation Center

**CCRS** - College and Career Readiness Standards

**CCSS** - Common Core State Standards

**CDBG** - Community Development Block Grant

**CEO** - Chief elected official

**CEP** - Concentrated Employment Program

**CFR** - Code of Federal Regulations, Complaint System Employment Service and, Employment-Related Law Complaint System

**CLC** - Career Learning Center

**COABE** - Coalition for Adult Basic Education

**COO** - Chief operating officer

**COSO** - Committee of Sponsoring Organizations of the Treadway Commission

**CPARS** - Contract Performance Assessment Reports

**CPP** - Career Preparation Period

**CRIS** - Common Reporting Information System

**CTS** - Career Transition Services

**CTT** - Career Technical Training

**DACA** - Deferred Action for Childhood Arrivals

**DAEL** - Division of Adult Education and Literacy (at OCTAE)

**DHS** - South Dakota Department of Human Services

**DINAP** - Division of Indian and Native American Programs

**DLR** - Department of Labor and Regulation

**DOC** - Department of Corrections

**DOE** - Department of Education

**DOK** - Depth of Knowledge

**U.S. DOL** – U.S. Department of Labor

**DVOP** - Disabled Veterans Outreach Program

**DWG** - Dislocated Worker Grant

**EBSS** - Enterprise Business Support System

**EEOC** - Equal Employment Opportunity Commission

**EFL** - Educational Functioning Level

**ELA** - English Language Acquisition

**E.O.** - Executive Order

**EO Officer** - Equal Opportunity Officer

**ESA** - Employment Standards Administration

**ESARS** - Employment Security Automated Reporting System

**ESL** - English as a Second Language

**ETA** - Employment and Training Administration

**ETPL** - Eligible training provider list

**FAR** - Federal Acquisition Regulations

**FBP** - Federal Bonding Program

**FECA** - Federal Employees Compensation Act

**FEIN** - Federal employer identification number

**FEMA** - Federal Emergency Management Agency

**FERPA** - Family Educational Rights and Privacy Act

**FLSA** - Fair Labor Standards Act

**FOA** - Funding Opportunity Announcement

**FPO** - Federal Project Officer

**FR** - Federal Register

**FTE** - Full Time Equivalent

**GE** - Grade Equivalent

**GED** - General Educational Development

**GIS** - Geographic information system

**GLA** - Grade-Level Equivalent

**GPMS** - Grantee Performance Management System

**GPRA** - Government Performance and Results Act

**HEARTH** - Homeless Emergency Assistance

and Rapid Transition to Housing Act of 2009

**HHS** - U.S Department of Health and Human Services

**HOME** - HOME Investment Partnerships Program (U.S. Dept. of Housing and Urban Development)

**HUD** - U.S. Department of Housing and Urban Development

**IC** - Information collection

**ICR** - Information Collection Request

**IDEA** - Individuals with Disabilities Education Act

**IDP** - Instructor Development Program

**IELCE** - Integrated English Literacy and Civics Education

**IEP** - Individual Employment Plan (SDWORKS); or Individual Education Plan

**IET** - Integrated Education and Training

**IEVS** - Income and Eligibility Verification System

**INA** - Indian and Native American

**IP address** - Internet Protocol address

**IRAP** – Industry-Recognized Apprenticeship Program

**IRFA** - Initial Regulatory Flexibility Analysis

**IRS** - Internal Revenue Service

**IRT** - Integrated Resource Team

**ISDEAA** - Indian Self-Determination and Education Assistance Act

**ISS** - Individual Service Strategy

**ISY** - In-school youth

**IT** - Information technology

**ITA** - Individual Training Account

**IWT** – Incumbent Worker Training

**JTPA** - Job Training Partnership Act

**JVSG** - Jobs for Veterans State Grants

**LACES** - Literacy, Adult, and Community Education System

**LEA** - Local Education Agency

**LEARS** - Labor Exchange Agricultural Reporting System

**LEHD** - Longitudinal Employer-Household Dynamics

**LEP** - Limited English proficiency

**LEWIS** - Local Employment and Wage Information System

**LINCS** - Literacy Information and Communication System

**LLC** - Limited Liability Corporation

**LLSIL** - Lower Living Standard Income Level

**LMI** - Labor Market Information

**LMS** – Learning Management System

**LSMHA** - Local of State Mental Health Agency

**MIS** - Management Information System

**MOU** - Memorandum of Understanding

**MPO** - Management Performance Outcome

**MSFW** - Migrant and Seasonal Farmworker

**MSG** - Measurable Skill Gain

**MSWR** - Medical Separation with Reinstatement Rights

**NAA** - National Apprenticeship Act

**NAACP** - National Association for the Advancement of Colored People

**NAETC** - Native American Employment and Training Council

**NAFTA** - North American Free Trade Agreement

**NAICS** - North American Industry Classification System

**NASDAE** - National Association of State Directors of Adult Education

**NCRC** - National Career Readiness Certificate

**NDWG** - National Dislocated Worker Grant

**NEG** - National Emergency Grant

**NFJP** - National Farmworker Jobs Program

**NICOA** - National Indian Council on Aging

**NICRA** - Negotiated Indirect Cost Rate Agreement

**NIEM** - National Information Exchange Model

**NLX** - National Labor Exchange

**NPRM** - Notice of Proposed Rulemaking

**NRC** - National Research Council

**NRS** - National Reporting System

**OA** - Outreach and Admissions

**OALJ** - Office of Administrative Law Judges

**OBS** - On-board strength

**OCTAE** - Office of Career, Technical, and Adult Education

**ODEP** - Office of Disability and Employment Policy

**OFLC** - Office of Foreign Labor Certification

**OIG** - Office of the Inspector General

**OJT** - On-the-job training

**OMB** - Office of Management and Budget

**OMS** - Outcome Measurement System

**OPDR** - Office of Policy Development and Research

**OSHA** - Occupational Safety and Health Administration

**OST** - Occupational Skills Training

**OSY** - Out-of-school youth

**OTSA** - Oklahoma Tribal Service Area

**OWI** - Office of Workforce Investment

**PART** - Program Assessment and Rating Tool

**PBP** - Program Budget Plan

**PEDCS** - Post Enrollment Data Collection System

**PIA** - Privacy Impact Assessment

**PIAAC** - Program for the International Assessment of Adult Competencies

**PII** - Personally identifiable information

**PIP** - Performance improvement plan

**PIRL** - Participant Individual Record Layout

**PMP** - Projections Managing Partnership

**POP** - Period of Participation

**PPACA** - Patient Protection and Affordable Care Act

**PRA** - Paperwork Reduction Act of 1995

**PREP** - Participants Reaching Employment Potential

**PRH** - Policy and Requirements Handbook

**Pub. L.** - Public Law

**PY** - Program year

**RA** - Reemployment Assistance

**RAP** - Registered Apprenticeship Program

**REA** - Reemployment and Eligibility Assessment

**RES** - Reemployment Services Program

**RESEA** - Reemployment Services and Eligibility

**RFA** - Regulatory Flexibility Act

**RFP** - Requests for proposals

**RHY** - Runaway or Homeless Youth

**Richey** - Order Judge Richey Court Order

**RIN** - Regulatory Information Number

**RMA** - Regional Monitor Advocate

**RSA** - Rehabilitation Services Administration

**SBA** - Small Business Administration

**SBE** - Significant Barrier to Employment

**SBREFA** - Small Business Regulatory Enforcement Fairness Act of 1996

**SCSEP** - Senior Community Service Employment Program

**SDA** - Service delivery area

**SDALL** - South Dakota Association for Lifelong Learning

**sec.** - Section of a Public Law or the United States Code

**SESA** - State Employee Security Act

**S-FTP** - Secure File Transfer Protocol

**SNAP** - Supplemental Nutrition Assistance Program



**SOC** - Standard Occupational Classification

**SPR** - Statewide Performance Report

**SPARQ** - SCSEP Performance and Results QPR System

**SSA** - Social Security Act

**SSDI** - Social Security Disability Insurance

**SSN** - Social Security Number

**STAR** - Student Achievement in Reading Initiative

**STAWRS** - Simplified Tax and Wage Reporting System

**STEM** - Science, Technology, Engineering, and Mathematics

**SWA** - State Workforce Agency

**SWCAP** - Statewide Cost Allocation Plans

**TAA** - Trade Adjustment Assistance

**TABE** - Test of Adult Basic Education

**TANF** - Temporary Assistance for Needy Families

**TAPR** - Trade Act Participant Report

**TAT** - Technical Assistance and Training

**TDD** - Telecommunications device for the deaf; or DLR Technology Development Division

**TEAP** - Trainee Employee Assistance Program

**TEGL** - Training and Employment Guidance Letter

**TEN** - Training and Employment Notice

**URL** - Uniform Resource Locator code

**U.S.C.** - United States Code

**VA** - Department of Veterans Affairs

**VETS** - Veterans' Employments and Training Service

**VR** - Vocational Rehabilitation (i.e., WIOA Title IV)

**WP** - Wagner-Peyser Act of 1933

**WARN** - Worker Adjustment and Retraining Notification

**WDB** - Workforce Development Board

**WDC** - Workforce Development Council

**WIA** - Workforce Investment Act of 1998

**WIAC** - Workforce Information Advisory Council

**WIASRD** - Workforce Investment Act Standardized Record Data

**WIB** - Workforce investment boards

**WIOA** - Workforce Innovation and Opportunity Act

**WLMI** - Workforce and Labor Market Information

**WLMIS** - Workforce and Labor Market Information System

**WPRS** - Worker Profiling and Reemployment Services

**WRIS** - Wage Record Interchange System