ACRONYM AND ABBREVIATIONS

ABAWD - Able Bodied Adult without Dependents
ABE - Adult Basic Education
AEFLA - Adult Education and Family Literacy Act
AEL - Adult Education and Literacy
ACS - American Community Survey
ADA - Americans with Disabilities Act
ADAAA - Americans with Disabilities Act Amendments Act
ALJ - Administrative Law Judge
ANRC - Alaska Native Regional Corporation
ANVSA - Alaska Native Village Service Area
AOP - Agricultural Outreach Plan
ARC - Active Resource Coordination
ARS - Agricultural Recruitment System
ASE - Adult Secondary Education
ATAA - Alternative Trade Adjustment Assistance
ATAP - Assistive Technology Act Program
AWPA - Migrant and Seasonal Agricultural Worker Protection Act
AWOL - Absent Without Official Leave
BEST - Business Engagement and Services Team
BEST Literacy - Basic English Skills Test (written)
BEST Plus 2.0 - Basic English Skills Test Plus (oral)
BCL - Business and Community Liaison
BFOQ - Bona Fide Occupational Qualification (8.5)
<table>
<thead>
<tr>
<th>Acronym</th>
<th>Description</th>
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<tbody>
<tr>
<td>BLS</td>
<td>Bureau of Labor Statistics</td>
</tr>
<tr>
<td>CAREER</td>
<td>Comprehensive and Accessible Reemployment through Equitable Employment Recovery</td>
</tr>
<tr>
<td>CBO</td>
<td>Community-based organization</td>
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<tr>
<td>CCC</td>
<td>Civilian Conservation Center</td>
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<tr>
<td>CCRS</td>
<td>College and Career Readiness Standards</td>
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<tr>
<td>CCSS</td>
<td>Common Core State Standards</td>
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<tr>
<td>CDBG</td>
<td>Community Development Block Grant</td>
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<tr>
<td>CEO</td>
<td>Chief elected official</td>
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<tr>
<td>CEP</td>
<td>Concentrated Employment Program</td>
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<td>CLC</td>
<td>Career Learning Center</td>
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<td>COABE</td>
<td>Coalition for Adult Basic Education</td>
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<tr>
<td>COO</td>
<td>Chief operating officer</td>
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<tr>
<td>COSO</td>
<td>Committee of Sponsoring Organizations of the Treadway Commission</td>
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<tr>
<td>CPARS</td>
<td>Contract Performance Assessment Reports</td>
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<tr>
<td>CPP</td>
<td>Career Preparation Period</td>
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<tr>
<td>CRIS</td>
<td>Common Reporting Information System</td>
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<td>CTS</td>
<td>Career Transition Services</td>
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<td>CTT</td>
<td>Career Technical Training</td>
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<tr>
<td>DACA</td>
<td>Deferred Action for Childhood Arrivals</td>
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<tr>
<td>DAEL</td>
<td>Division of Adult Education and Literacy (at OCTAE)</td>
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<tr>
<td>DHS</td>
<td>South Dakota Department of Human Services</td>
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<tr>
<td>DINAP</td>
<td>Division of Indian and Native American Programs</td>
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<tr>
<td>DLR</td>
<td>Department of Labor and Regulation</td>
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<tr>
<td>ACRONYM</td>
<td>DESCRIPTION</td>
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<tr>
<td>DOC</td>
<td>Department of Corrections</td>
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<tr>
<td>DOE</td>
<td>Department of Education</td>
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<tr>
<td>DOK</td>
<td>Depth of Knowledge</td>
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<td>U.S. DOL</td>
<td>U.S. Department of Labor</td>
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<td>DVOP</td>
<td>Disabled Veterans Outreach Program</td>
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<td>DWG</td>
<td>Dislocated Worker Grant</td>
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<tr>
<td>EBSS</td>
<td>Enterprise Business Support System</td>
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<td>EEOC</td>
<td>Equal Employment Opportunity Commission</td>
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<td>EFL</td>
<td>Educational Functioning Level</td>
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<td>ELA</td>
<td>English Language Acquisition</td>
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<tr>
<td>E.O.</td>
<td>Executive Order</td>
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<td>EO Officer</td>
<td>Equal Opportunity Officer</td>
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<td>ESA</td>
<td>Employment Standards Administration</td>
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<td>ESARS</td>
<td>Employment Security Automated Reporting System</td>
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<tr>
<td>ESL</td>
<td>English as a Second Language</td>
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<td>ETA</td>
<td>Employment and Training Administration</td>
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<tr>
<td>ETPL</td>
<td>Eligible training provider list</td>
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<tr>
<td>FAR</td>
<td>Federal Acquisition Regulations</td>
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<td>FBP</td>
<td>Federal Bonding Program</td>
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<td>FECA</td>
<td>Federal Employees Compensation Act</td>
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<td>FEIN</td>
<td>Federal employer identification number</td>
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<td>FEMA</td>
<td>Federal Emergency Management Agency</td>
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<td>FERPA</td>
<td>Family Educational Rights and Privacy Act</td>
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<td>FLSA</td>
<td>Fair Labor Standards Act</td>
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<tr>
<td>FOA</td>
<td>Funding Opportunity Announcement</td>
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</tbody>
</table>
FPO - Federal Project Officer
FR - Federal Register
FTE - Full Time Equivalent
GE - Grade Equivalent
GED - General Educational Development
GIS - Geographic information system
GLA - Grade-Level Equivalent
GPMS - Grantee Performance Management System
GPRA - Government Performance and Results Act
HEARTH - Homeless Emergency Assistance and Rapid Transition to Housing Act of 2009
HHS - U.S Department of Health and Human Services
HOME - HOME Investment Partnerships Program (U.S. Dept. of Housing and Urban Development)
HUD - U.S. Department of Housing and Urban Development
IC - Information collection
ICR - Information Collection Request
IDEA - Individuals with Disabilities Education Act
IDP - Instructor Development Program
IELCE - Integrated English Literacy and Civics Education
IEP - Individual Employment Plan (SDWORKS); or Individual Education Plan
IET - Integrated Education and Training
IEVS - Income and Eligibility Verification System
INA - Indian and Native American
IP address - Internet Protocol address
IRAP – Industry-Recognized Apprenticeship Program
IRFA - Initial Regulatory Flexibility Analysis
IRS - Internal Revenue Service
IRT - Integrated Resource Team
ISDEAA - Indian Self-Determination and Education Assistance Act
ISS - Individual Service Strategy
ISY - In-school youth
IT - Information technology
ITA - Individual Training Account
IWT – Incumbent Worker Training
JTPA - Job Training Partnership Act
JVSG - Jobs for Veterans State Grants
LACES - Literacy, Adult, and Community Education System
LEA - Local Education Agency
LEARS - Labor Exchange Agricultural Reporting System
LEHD - Longitudinal Employer-Household Dynamics
LEP - Limited English proficiency
LEWIS - Local Employment and Wage Information System
LINCS - Literacy Information and Communication System
LLC - Limited Liability Corporation
LLSIL - Lower Living Standard Income Level
LMI - Labor Market Information
LSMHA - Local of State Mental Health Agency
MIS - Management Information System
MOU - Memorandum of Understanding
MPO - Management Performance Outcome
MSFW - Migrant and Seasonal Farmworker
MSG - Measurable Skill Gain
MSWR - Medical Separation with Reinstatement Rights
NAA - National Apprenticeship Act
NAACP - National Association for the Advancement of Colored People
NAETC - Native American Employment and Training Council
NAFTA - North American Free Trade Agreement
NAICS - North American Industry Classification System
NASDAE - National Association of State Directors of Adult Education
NCRC - National Career Readiness Certificate
NDWG - National Dislocated Worker Grant
NEG - National Emergency Grant
NFJP - National Farmworker Jobs Program
NICOA - National Indian Council on Aging
NICRA - Negotiated Indirect Cost Rate Agreement
NIEM - National Information Exchange Model
NLX - National Labor Exchange
NPRM - Notice of Proposed Rulemaking
NRC - National Research Council
NRS - National Reporting System
OA - Outreach and Admissions
OALJ - Office of Administrative Law Judges
OBS - On-board strength
OCTAE - Office of Career, Technical, and Adult Education
ODEP - Office of Disability and Employment Policy
OFLC - Office of Foreign Labor Certification
OIG - Office of the Inspector General
OJT - On-the-job training
OMB - Office of Management and Budget
OMS - Outcome Measurement System
OPDR - Office of Policy Development and Research
OSHA - Occupational Safety and Health Administration
OST - Occupational Skills Training
OSY - Out-of-school youth
OTSA - Oklahoma Tribal Service Area
OWI - Office of Workforce Investment
PART - Program Assessment and Rating Tool
PBP - Program Budget Plan
PEDCS - Post Enrollment Data Collection System
PIA - Privacy Impact Assessment
PIAAC - Program for the International Assessment of Adult Competencies
PII - Personally identifiable information
PIP - Performance improvement plan
PIRL - Participant Individual Record Layout
PMP - Projections Managing Partnership
POP - Period of Participation
PPACA - Patient Protection and Affordable Care Act
PRA - Paperwork Reduction Act of 1995
PREP - Participants Reaching Employment Potential
PRH - Policy and Requirements Handbook
Pub. L. - Public Law

PY - Program year

RA - Reemployment Assistance

RAP - Registered Apprenticeship Program

REA - Reemployment and Eligibility Assessment

RES - Reemployment Services Program

RESEA - Reemployment Services and Eligibility

RFA - Regulatory Flexibility Act

RFP - Requests for proposals

RHY - Runaway or Homeless Youth

Richey - Order Judge Richey Court Order

RIN - Regulatory Information Number

RMA - Regional Monitor Advocate

RSA - Rehabilitation Services Administration

SBA - Small Business Administration

SBE - Significant Barrier to Employment

SBREFA - Small Business Regulatory Enforcement Fairness Act of 1996

SCSEP - Senior Community Service Employment Program

SDA - Service delivery area

SDALL - South Dakota Association for Lifelong Learning

sec. - Section of a Public Law or the United States Code

SESA - State Employee Security Act

S–FTP - Secure File Transfer Protocol

SNAP - Supplemental Nutrition Assistance Program

SOC - Standard Occupational Classification
SPR - Statewide Performance Report

SPARQ - SCSEP Performance and Results QPR System

SSA - Social Security Act

SSDI - Social Security Disability Insurance

SSN - Social Security Number

STAR - Student Achievement in Reading Initiative

STAWRS - Simplified Tax and Wage Reporting System

STEM - Science, Technology, Engineering, and Mathematics

SWA - State Workforce Agency

SWCAP - Statewide Cost Allocation Plans

TAA - Trade Adjustment Assistance

TABE - Test of Adult Basic Education

TANF - Temporary Assistance for Needy Families

TAPR - Trade Act Participant Report

TAT - Technical Assistance and Training

TDD - Telecommunications device for the deaf; or DLR Technology Development Division

TEAP - Trainee Employee Assistance Program

TEGL - Training and Employment Guidance Letter

TEN - Training and Employment Notice

URL - Uniform Resource Locator code


VA - Department of Veterans Affairs

VETS - Veterans’ Employments and Training Service

VR - Vocational Rehabilitation (i.e., WIOA Title IV)

WP - Wagner-Peyser Act of 1933
WARN - Worker Adjustment and Retraining Notification

WDB - Workforce Development Board

WDC - Workforce Development Council

WIA - Workforce Investment Act of 1998

WIAC - Workforce Information Advisory Council

WIASRD - Workforce Investment Act Standardized Record Data

WIB - Workforce investment boards

WIOA - Workforce Innovation and Opportunity Act

WLMI - Workforce and Labor Market Information

WLMIS - Workforce and Labor Market Information System

WPRS - Worker Profiling and Reemployment Services

WRIS - Wage Record Interchange System