

PERFORMANCE INDICATORS

For all indicators, except measurable skills gains, a **period of participation** refers to the period of time beginning when an individual becomes a participant and ending on the participant's date of exit from the program. A new period of participation is counted each time a participant re-enters and exits the program, even if both exits occur during the same program year. For the measurable skills gain indicator, a new period of participation is counted each time a participant enrolls, even if both enrollments occur within the same program year.

A **reporting period** is one program year. Program years run from July 1 through June 30.

EXCLUSIONS

The following exclusion reasons apply to all participants in WIOA Title I Adult, Dislocated Worker, Youth, and Wagner-Peyser Title III programs, except where noted:

- The participant exits the program because s/he has become incarcerated in a correctional institution or has become a resident of an institution or facility providing 24-hour support such as a hospital or treatment center during the course of receiving services as a participant.
- The participant exits the program because of medical treatment and that treatment is expected to last longer than 90 days and precludes entry into unsubsidized employment or continued participation in the program.
- The participant is deceased.
- The participant exits the program because s/he is a member of the National Guard or other reserve military unit of the armed forces and is called to active duty for at least 90 days.

Youth only

The participant is in the foster care system as defined in 45 CFR 1355.20(s), and exits the program because the participant has moved from the local workforce area as part of such a program or system.

EMPLOYMENT RATE INDICATORS

2nd Quarter After Exit (Non-Youth)

The percentage of participants who are in unsubsidized employment during the second quarter after exit from the program.

Numerator: Participants included in the denominator, who have a Reemployment Assistance (RA) benefits wage record match, Federal or military employment records, or supplemental wage information*

÷ Divided by

Denominator: Total number of all WIOA Core program participants (with the exception of WIOA Youth, which is addressed below) who exited during the reporting period that do not meet one of the exit exclusion reasons.

2nd Quarter After Exit (Youth)

The percentage of Title I Youth participants who are in education or trainings activities, or in unsubsidized employment, during the second quarter after exit from the program.

Numerator: Youth participants included in the denominator, who exited during the reporting period who are found to be employed through RA benefits wage record match, Federal or military employment records, or supplemental wage information*, OR found to be enrolled in secondary education, postsecondary education, or occupational skills training in the second quarter after the exit quarter.

÷ Divided by

Denominator: Total number of WIOA Title I Youth participants who exited during the reporting period that do not meet one of the exclusion reasons.

4th Quarter After Exit (Non-Youth)

The percentage of participants who are in unsubsidized employment during the fourth quarter after exit from the program.

Numerator: Participants included in the denominator, who have a RA wage record match, Federal or military employment records, or supplemental wage information*

÷ Divided by

Denominator: Total number of all WIOA Core program participants (with the exception of youth, which is addressed below) who exited during the reporting period that do not meet one of the exit exclusion reasons.

4th Quarter After Exit (Youth)

The percentage of Title I Youth participants who are in education or trainings activities, or in unsubsidized employment, during the fourth quarter after exit from the program.

Numerator: Youth participants included in the denominator, who exited during the reporting period who are found to be employed through RA wage record match, Federal or military employment records, or supplemental wage information*, OR found to be enrolled in secondary education, postsecondary education, or occupational skills training, including Job Corps, in the second quarter after the exit quarter.

÷ Divided by

Denominator: Total number of WIOA Title I Youth participants who exited during the reporting period that do not meet one of the exclusion reasons.

*More information will be provided on supplemental wage information as it is available.

MEDIAN EARNINGS INDICATOR

Median Earnings – 2nd Quarter After Exit

Median earnings of program participants who are in unsubsidized employment during the second quarter after exit from the program.

Total quarterly earnings, for all participants employed in the second quarter after exit from any of the WIOA Core Programs, collected by a direct wage record match or supplemental wage information. The collected wages are listed in order from lowest to highest. The value in the middle of this list is the median earnings value.

Exclusions from Median Earnings:

1. Participants who have exited and are not employed in the 2nd quarter after exit.
2. Participants who have exited a program and for whom earnings information is not yet available.
3. Participants who have exited from a program and who have \$0 income.
4. Participants who have exited a program and are in subsidized employment.
5. Participants who meet on one of the exit exclusion reasons.

CREDENTIAL ATTAINMENT INDICATOR

The Credential Attainment Indicator measures the percentage of participants enrolled in an education or training program(excluding those in OJT, customized training, and non-occupational skills training) who either:

1. exited during the reporting period and obtained a recognized postsecondary credential during the program or within one year after exit; Or
2. exited from a secondary education program and obtained a secondary school diploma or its recognized equivalent during the program or within one year after exit **AND** were also employed or in an education or training program leading to a recognized postsecondary credential within one year after exit.

Numerator: Participants included in the denominator who obtained a recognized postsecondary credential during the program or within one year after exit PLUS those who obtained a secondary school diploma or its recognized equivalent during the program or within one year after exit AND were also employed, or in an education or training program leading to a recognized postsecondary credential within one year after exit.

For youth, participation in an education or training program leading to a recognized postsecondary credential within one year after exit is triggered by the follow up service: Post Exit Education or Training Leading to a Post-Secondary Education

÷ Divided by

Denominator: *Number of WIOA Core program participants (excluding Wagner-Peyser) enrolled in an education or training program (excluding OJT, customized training, or Other Non-Occupational Skills Training) who exited during the reporting period and do not meet one of the exclusion reasons.*

MEASURABLE SKILL GAINS INDICATOR

The Measurable Skills Gain Indicator measures the percentage of participants who, during the program year, are in education or training programs that lead to a recognized postsecondary credential or employment and who are achieving measurable skills gains, defined as documented academic, technical, occupational, or other forms of progress towards such a credential or employment.

Numerator: *Number of program participants including in the denominator who are in an education or training program that leads to a recognized postsecondary credential or employment and are achieving measurable skills gains based on attainment of at least one type of gain.*

÷ Divided by

Denominator: *Number of program participants (excluding Wagner-Peyser) during the reporting period who are in an education or training program that leads to a recognized postsecondary credential or employment, exited during the reporting period, and do not meet one of the exclusion reasons.*

Participants are only included in the numerator and denominator one time per reporting period, regardless of how many skills gains they achieved in a reporting period unless the individual has more than one period of participation in a given program year. If more than one measurable skill gain is achieved in a program year, the most recent gain is the skill gain that will be reported.

Local offices must not delay enrollment or services to participants until a new program year even if there may be insufficient time for the participant to make any type of measurable skills gain by the end of the program year.

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