

## LEADERSHIP DEVELOPMENT

Leadership Development is one of the fourteen youth elements that must be made available for youth participants.

Most of leadership development activities are provided through the DLR employment specialist. However, if leadership development activities are not available through the local office, the local office can find a provider within the community. Based off the workforce development council's approval including the leadership development element as a sole source, the local office can find a provider in the community and pay for this service through a supportive service as long as this meets the state procurement laws. Examples of this may include driver's education or parenting classes.

When such services are provided by another partner agency, employment specialists must be in close connection with the provider to ensure continuity of services.

Leadership development opportunities, including community service and peer centered activities encouraging responsibility and other positive social and civic behaviors.

Leadership development opportunities encourage responsibility, confidence, employability, self-determination, and other positive social civic behaviors such as:

- Exposure to postsecondary educational possibilities;
- Community and service learning projects;
- Peer-centered activities, including peer mentoring and tutoring;
- Organizational and team work training, including team leadership training;
- Training in decision-making, including determining priorities and problem solving;
- Citizenship training, including life skills training such as parenting and work behavior training;
- Civic engagement activities which promote the quality of life in a community; and
- Other leadership activities that place youth in a leadership role such as serving on youth leadership committees, such as the South Dakota Youth Employment Services council.

Positive social and civic behaviors are outcomes of leadership development opportunities, which are incorporated by local programs as part of their menu of services. Positive social and civic behaviors focus on areas that may include the following:

- Positive attitudinal development;
- Self-esteem building;
- Openness to work with individuals from diverse backgrounds;
- Maintaining healthy lifestyles, including being alcohol and drug free;
- Maintaining positive social relationships with responsible adults and peers, and contributing to the well-being of one's community, including voting;
- Maintaining a commitment to learning and academic success;
- Avoiding delinquency; and
- Positive job attitudes and work skills;
- Postponing parenting and responsible parenting, including child support education; and
- Keeping informed in community affairs and current events

**WIOA LAW §129(c)(2)**  
**20 CFR §681.520 & §681.530**  
**SDDL Policy §5.25**  
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