# DLR Workforce Services Statewide Teams





# Services for Businesses

**Features:** Analyzing workforce challenges and needs, and identifying strategies to assist.

Benefits: Assisting businesses with resources to help them access, recruit, train, and retain a skilled workforce for growth and sustainability.

- · Workforce Knowledge Series
- · Connections to Partners
- Mentorship Training Toolkit
- Employee Professional Development Opportunities
  - Work Ethic
  - o Financial Literacy
  - Communication
  - o Time Management
  - Digital Literacy
  - Conflict Resolution
- · Recruit, Train, Retain
  - Hiring Events
  - o Labor Market Information
  - Registered Apprenticeship Development
  - o Federal Bonding
  - Work Opportunity Tax Credit
  - SDWORKS Job Databank

# Job Services

Features: Non-funded employment services

Benefits: Job search assistance and skill advancement to attain and retain employment

- Assessments
- Employment plan
- Direct Linkage
- Financial Literacy
- Work Ethic
- Communication
- Digital Literacy
- Foundational Workplace Skills
- Resume, Cover Letter, and Application Development
- Interview Preparation
- Career Exploration
- Employment Readiness
- Job Search
- Retention

## ONE-STOP SERVICES

One-Stop services bring together multiple agencies for a customer-focused network to streamline access to the services that improve long-term employment outcomes for individuals. Job Services through the Department of Labor and Regulation (DLR) and Partner Services are integrated but separately funded and administered. For additional information about Job Services, contact a Job Service office.

### JOB SERVICES

Assessments and Employn	nent Plan				
Identify employment goals ar	nd create a plan of act	ion with assistance	from an Employment Sp	ecialist.	
Job Search Assistance					
Select one or more and add t	o your employment p	lan.			v
SDWORKS Virtual		ор	Hiring events		Alison eLearning courses
☐ Search job openings	☐ Job Search v Unlocking Oppo	with SDWORKS;	☐ <u>Virtual job fairs</u> ☐ In-person events		☐ Introduction to Job Search Skills☐ Effective Job Search Strategies
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v Maria - Sa					
Application Preparation					
Select one or more and add t	o your employment p	lan.			
Big Interview		Virtual workshop		Applications	
Resume elearning lessons		Resume, Cover Letters, and Applications:  Career Toolkit		Master Application	
☐ Resume builder ☐ Resume review					

## **Workforce Services Online**

t help with your job skills, career search, and training from DLR wherever you are. Click below to access or learn more about our online services. For additional assistance, contact a Job Service office.



#### **ACT WorkKeys Curriculum**

Helps individuals build the essential career-relevant skills needed for learning, personal development, and effective job performance.



#### Alison

One of the world's largest free learning platforms for education and skills training.



#### Bring Your 'A' Game Anywhere

Allows participants to develop seven workplace skills desired by employers at anytime, anywhere, and on any device.



#### **Big Interview**

Offers training and hands-on practice with mock interviews tailored to your industry, job, and experience level and a professional resume builder.



#### Career Exploration

See what occupations fit your interests, how your skills may transfer to another occupation, how to budget for your lifestyle.



#### Find a Job in SDWORKS

Find a job using SDWORKS DLR's online jobs database, which has the most job listings statewide.



#### One-on-One Online Help

Get help with your job skills and career search wherever you are. By signing up for virtual services, you can access personal job services with a DLR representative.



#### Teknimedia

Boost your digital skills through self-directed courses while earning certificates along the way.



#### **Virtual Hiring Events**

Our Virtual Hiring Events let employers and job seekers connect from wherever they may be.



#### Workshops

DLR and our workforce partners offer virtual, instructor-led workshops at no cost to you. Topics include job search, career exploration, resumes, interviews, financial literacy, and soft skills.

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## + PREP

Features: Financial assistance for GED and ESL, and Work-Based Learning with support services and/ or incentives Benefits: Skill advancement through attainment of General Education Development credential, improvement of basic English skills, or participation in Work Based Learning Eligible:
Adult
Youth
Veterans
TANF/SNAP
Dislocated
Workers

# + UpSkill

Features: Financial assistance for Occupational Skills Training with support services and/or incentives Benefits: Skill advancement through obtainment of postsecondary certificate, degree, diploma, or licensure Eligible:
Adult
Youth
Veterans
TANF/SNAP
Dislocated
Workers

## + LEAP

Features: Financial assistance for Community Service, Onthe-Job Training, or Work Experience with support services and/ or incentives Benefits: Job search
assistance and skill
advancement through
participation in Community
Service, On-the-Job Training,
or Work Experience

Eligible:
Adult
Youth
Veterans
TANF/SNAP
Dislocated
Workers

