

Action Item
WORKFORCE DEVELOPMENT COUNCIL

Kneip Building, Conference Room 3,
700 Governors Drive, Pierre
October 5, 2016 10:00 a.m. CDT

Action item explanation:

Under the Workforce Innovation and Opportunity Act (WIOA) there are 14 required Youth elements DLR needs to have available for youth. Most of these elements, listed below, are either provided by DLR or a Memorandum of Understanding (MOU) is written.

There are two elements, #1 and #6, that would require DLR to advertise a Request For Proposal (RFP) for an entity to submit a proposal to provide service.

But under the WIOA Law, Section 123, there is an exception, which states –

A local board may award grants or contracts on a sole-source basis if such board determines there is an insufficient number of eligible providers of youth workforce investment activities in the local area involved for grants and contracts to be awarded on a competitive basis under subsection (a).

At the meeting, DLR will be requesting the board's approval to use the exception for elements #1 and #6. Further explanation will be provided at the meeting.

Services that local programs must offer to youth participants

1. Tutoring, study skills training, instruction and evidence-based dropout prevention and recovery strategies that lead to completion of the requirements for a secondary school diploma or its recognized equivalent (including a recognized certificate of attendance or similar document for individuals with disabilities) or for a recognized postsecondary credential;
2. Alternative secondary school services, or dropout recovery services, as appropriate;
3. Paid and unpaid work experiences that have academic and occupational education as a component of the work experience, which may include the following types of work experiences:
 - i. Summer employment opportunities and other employment opportunities available throughout the school year;
 - ii. Pre-apprenticeship programs;
 - iii. Internships and job shadowing; and
 - iv. On-the-job training opportunities;
4. Occupational skills training, which includes priority consideration for training programs that lead to recognized postsecondary credentials that align with in-demand industry sectors or occupations in the local area involved, if the Local WDB determines that the programs meet the quality criteria described in WIOA sec. 123;
5. Education offered concurrently with and in the same context as workforce preparation activities and training for a specific occupation or occupational cluster;

6. Leadership development opportunities, including community service and peer-centered activities encouraging responsibility and other positive social and civic behaviors;
 - a. Exposure to postsecondary educational possibilities;
 - b. Community and service learning projects;
 - c. Peer-centered activities, including peer mentoring and tutoring;
 - d. Organizational and team work training, including
 - e. Training in decision-making, including determining priorities and problem solving;
 - f. Citizenship training, including life skills training such as parenting and work behavior training;
 - g. Civic engagement activities which promote the quality of life in a community; and
 - h. Other leadership activities that place youth in a leadership role such as serving on youth leadership communities, such as a Standing Youth Committee.
7. Supportive services, including the services listed in section 681.570;
8. Adult mentoring for a duration of at least 12 months, that may occur both during and after program participation;
9. Follow-up services for not less than 12 months after the completion of participation, as provided in section 681.580;
10. Comprehensive guidance and counseling, which may include drug and alcohol abuse counseling, as well as referrals to counseling, as appropriate to the needs of the individual youth:
11. Financial literacy education;
12. Entrepreneurial skills training;
13. Services that provide labor market and employment information about in-demand industry sectors or occupations available in the local area, such as career awareness, career counseling, and career exploration services; and
14. Activities that help youth prepare for and transition to postsecondary education and training.