

TEAMMATESSM

MENTORING



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What TeamMates Does

TeamMates connects students from 3rd grade through college with qualified mentors across a six-state area—with plans for continued national growth.

Our History

TeamMates Mentoring was founded in 1991 by Dr. Tom and Nancy Osborne with the hope to positively impact the world by inspiring students to reach their full potential through mentoring.

The program began with 22 University of Nebraska-Lincoln football players and 22 Lincoln middle school boys. TeamMates expanded to serve both boys and girls as young as third grade through college. After high school, students have an opportunity to continue with the TeamMates Post-Secondary program.

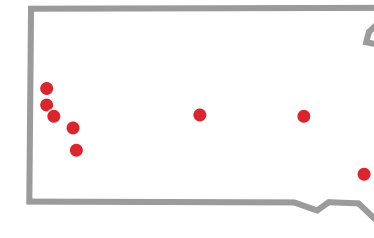
Our Core Values

- Commitment to Students
- Safety
- Integrity and Trust
- Inclusion
- Strengths-Based

Where We're Located

TeamMates serves students across 6 states. In SD, there are chapters in 8 communities, as well as a state-wide chapter.

- Belle Fourche
- Custer-Hermosa
- Huron
- Lead-Deadwood
- Pierre-Ft. Pierre
- Rapid City
- Sioux Falls
- Spearfish



I HAVE HAD THE PLEASURE TO MENTOR THREE DIFFERENT CHILDREN. THEY ALL HAVE IMPACTED ME IN DIFFERENT WAYS. EACH HAS STRENGTHS THAT HAVE BEEN FUN TO WATCH DEVELOP. IT HAS REALLY HELPED ME SEE THE STRENGTH IN OTHERS OUTSIDE OF TEAMMATES AND BUILD UP OTHERS AS WELL.”

- TeamMates Mentor

OUR MISSION

To positively impact the world by **inspiring** students to reach their full potential through mentoring.

OUR VISION

To maximize the number of students we serve with **high quality, long lasting relationships.**



Scan this code to learn more about TeamMates.

TeamMates of South Dakota
P.O. Box 3932
Rapid City, SD 57709
sd@teammates.org



TeamMates.org



Since 1991, more than
51,000
STUDENTS
HAVE BEEN
impacted.



TeamMates Data from South Dakota chapters in 2024-2025 showed the following:



61%

Academic Improvement



87%

Fewer Disciplinary Referrals



71%

Fewer Unexcused Absences



96%

High School Graduation Rate

Be Inspired: Become a mentor.

Become a TeamMates mentor and help shape your community's future. Our students need mentors. By becoming a mentor, you'll play a big part in building the future of your local community by helping students **reach their potential**.

A TeamMates Mentor is:

- A safe, adult friend
- Non-judgmental
- Caring
- Willing to learn
- A promise keeper
- A strengths spotter
- Able to meet weekly
- Ready to have fun



85%

Mentors Feel More Engaged at Home or Work



“THE BEST PART OF MY JOB IS MATCH DAY! I LOVE INTRODUCING THE MENTORS AND MENTEES AND SEE HOW EXCITED THEY ARE TO BECOME FOREVER FRIENDS.”

- TeamMates Coordinator

How does TeamMates Work?

TeamMates matches students with safe, caring adults to meet roughly once a week during the school year at the student's school. Together, they share discussions and activities encouraged by the student's strengths and interests.

WHO CAN BECOME A MENTOR?

Mentors must be 18 years or older with a high school diploma or GED equivalent. Potential mentors must complete an extensive background and reference check, as well as training.

HOW TO BECOME A MENTOR

To apply, adults can go online to [TeamMates.org](https://www.teammates.org) to fill out an application. Our Training and Support Services team assists chapters with screening potential mentors. A local representative will train the new mentor after receiving their application.

WHO CAN BECOME A MENTEE?

Any student who wants a mentor can have one. We match students as young as 3rd grade all the way through college.

HOW CAN A STUDENT SIGN UP?

Students must be nominated for the program by a parent, school staff person, or through self-nomination. Anyone wishing to sign their student up can talk to their local TeamMates Coordinator

“A MENTOR PROVIDES VISION. VISION IS REALLY CRITICAL TO HOPE.”

- Tom Osborne

HOW ARE MATCHES MADE?

Matches are made based on shared hobbies, interests, and life experiences. The goal is to create long-lasting friendships between students and adults.

WHERE DO MATCHES MEET?

From 3rd to 12th grade, students and mentors meet once a week in school during the day. Most matches meet in the library, counselor's office, or a designated area for TeamMates. Once a student graduates from high school, they can join our TeamMates Post-Secondary program where matches connect twice a month either virtually or in-person in a public place.

HOW OFTEN DO MATCHES MEET?

Our goal is for matches to meet 24 or more times during the school year.

WHAT DO THEY DO DURING THEIR MENTORING TIME?

Our model encourages the student to choose what they do that day. Matches often play board games, read a book, work on a craft, shoot hoops, or just talk.

HOW LONG DOES A MATCH LAST?

Our matches stay together for an average of 29 months. Our goal is for mentors and mentees to stay connected through high school graduation. Some matches last as long as 10-14 years.



How Your Gift Keeps the Team Growing

Your donation helps us make more matches and inspire more students to reach their full potential through mentoring. The average cost per match is \$500 annually. Please consider investing in students through one of the following ways.

One time or annual commitment

Contribute to your local TeamMates chapter to help support matches in your community. Designating your gift to TeamMates of South Dakota will support and promote mentoring across the state. Want to support our mission year-round? Consider making a monthly or annual gift.



Scan the QR code to donate and designate a South Dakota chapter.

Stocks, assets and estate planning

Please contact us for details and assistance.

TeamMates Partnership Program

Founder's Partners	\$100,000 and above
Diamond Partners	\$50,000 to \$99,000
Platinum Partners	\$25,000 to \$49,000
Gold Partners	\$10,000 to \$24,000
Silver Partners	\$5,000 to \$9,999
Bronze Partners	\$1,000 to \$4,999

Gifts to TeamMates Mentoring are tax deductible. Please consider TeamMates Mentoring, a U.S. 501 (c)(3) entity in your investment planning.

