

# USD COYOTE READY

## Competencies



UNIVERSITY OF  
SOUTH DAKOTA

USD is proud to provide students with enriching learning experiences that set them up for success in their careers. Students also need to recognize the skills they are developing and to learn how to share their career readiness with varied employers or admission/selection committees. The Coyote Ready Competencies provide students, faculty and staff a clear way to discuss, build and share that readiness.



### CAREER AND SELF-DEVELOPMENT

Develop through personal and professional learning, awareness of strengths and weaknesses, navigating career opportunities, and networking.



### LEADERSHIP

Recognize and capitalize on personal and team strengths to achieve organizational goals.



### COMMUNICATION

Clearly and effectively exchange information, ideas, facts, and perspectives with persons inside and outside of an organization.



### PROFESSIONALISM

Understand and demonstrate effective work habits and act in the interest of the larger community and workplace as appropriate.



### CRITICAL THINKING & PROBLEM SOLVING

Identify and respond to needs based upon an understanding of situational context and logical analysis of relevant information.



### TEAMWORK

Build and maintain collaborative relationships to work effectively toward common goals while appreciating different viewpoints, experiences, and shared responsibilities.



### INTERCULTURAL FLUENCY AND BELONGING

Demonstrate the awareness, attitude, knowledge, and skills required to effectively engage and include people from different cultures and backgrounds.



### TECHNOLOGY

Understand and leverage technologies ethically to enhance efficiencies, complete tasks, and accomplish goals.

**THE EIGHT COYOTE READY COMPETENCIES REFLECT WHAT EMPLOYERS VALUE AND APPLY TO ANY MAJOR OR CAREER PATH.**

***When referencing the framework in documentation, use:***

*National Association of Colleges and Employers (NACE). Career Readiness Competencies.*

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