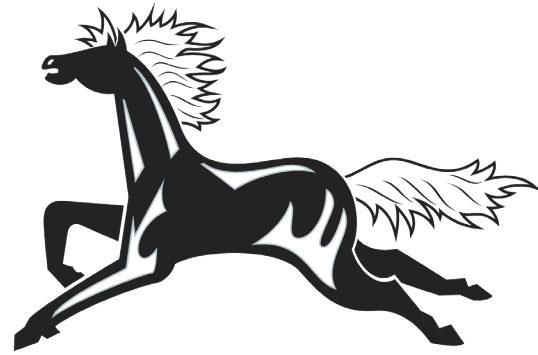


Workforce Development Program



Lakota Funds



SOUTH DAKOTA
Native Homeownership
Coalition

Economic Development Administration of
the U.S. Department of Commerce



- **In September of 2022 Lakota Funds, Fiscal Sponsorship of SDNHOC Received EDA Grant**
- **Total Award: \$5,000,000**
- **Purpose:** Create 100 new jobs over 3 years.
- **Key Activities:**
 - Expand Construction Internship Program
 - Inspector certification
 - Support contractors through training
 - Partner with colleges and universities

Construction Internship Program



EDA Objective 1

Expand the residential construction industry on Indian Reservations in South Dakota through a construction Internship Program (CIP).



Interns will receive:

- Hands-on Experience
- Financial Literacy
- OSHA 10
- First Aid
- Resume Building
- Constr. Math Skills

Construction Internship Program



Inspector Certification Training



EDA Objective 2

Increase the # of certified inspectors in tribal reservations and increase access to residential inspector trainings and certification opportunities.

Trainings Offered

- Residential
- Plumbing
- Mechanical
- Energy Conservation
- Property Maintenance

Contractor Capacity Building Training

EDA Objective 3

Build employer capacity to ensure employee hiring and retention. Offer business development courses

Topics

- Financial Management
 - Bidding
 - Estimating
 - Contracts
 - Bonding
 - Business Plans
 - Accounting
 - Project Development
 - Contracting Procedures
 - Strategies to Grow
- And so much more



College Partnerships

- Southeast Technical College
- Western Dakota Technical College
- Sinte Gleska University
- Mitchell Technical College
- Oglala Lakota College
- Sisseton Wahpeton College
- Lake Area Technical College
- Sitting Bull College

College Partnership Objective

Recruit native students into building trades programs

- Marketing
- Job Fairs
- Scholarships

Votechs & TCU outcomes

- Scholarships for Fall 2024 semester
- Attending H.S Career Fairs & Job Fairs
- Billboards
- TV Commercials
- Radio Ads
- Geo-fencing Ads

WORKFORCE DEVELOPMENT

Key Activity	WFD Year 1 Deliverable	WFD Year 1 Completions	WFD Year 2 Deliverable	WFD Year 2 (ongoing)
Expansion	<ul style="list-style-type: none"> Add WFD Staff Add new CIP site 	Justin Williams – Workforce Development Program Manager Tanisha Swanson – Workforce Development Training Coordinator Add Site on the Crow Creek Reservation	<ul style="list-style-type: none"> Add 6th CIP Site 	Started outreach to organizations for new CIP site.
Construction Internship Program	<ul style="list-style-type: none"> 75 Recruited 40 Complete 28 Placed 	<ul style="list-style-type: none"> 139 Interns recruited 61 Completed (152%) 45 Placed (160%) 	<ul style="list-style-type: none"> 75 Recruited 40 Complete 29 Placed 	<ul style="list-style-type: none"> 188 Interns recruited 77 Enrolled 60 Completed (150%) 36 Placed (124%)
Inspector Certification	<ul style="list-style-type: none"> 10 Recruited 5 Certified 3 Salary Increases 	<ul style="list-style-type: none"> 66 candidates recruited 13 inspectors certified(260%) 6 salary increases(200%) 	<ul style="list-style-type: none"> 10 Recruited 5 Certified 4 Salary Increases 	<ul style="list-style-type: none"> 37 candidates recruited 8 inspectors certified(160%) Salary increases (ongoing)
Contractor Support	<ul style="list-style-type: none"> 20 Recruited 14 Complete 	<ul style="list-style-type: none"> 65 contractors recruited 18 completed business development course(128%) 	<ul style="list-style-type: none"> 20 Recruited 15 Complete 	<ul style="list-style-type: none"> 15 Recruited (75%) 11 Completed (73%)
College & University Partnerships	<ul style="list-style-type: none"> Partner with Colleges, Sign MOUs 	<ul style="list-style-type: none"> Partnered with 8 Colleges 	<ul style="list-style-type: none"> Deliver Marketing and Scholarships for 2024 Fall Semester & 2025 Spring Semester 	<ul style="list-style-type: none"> TV Commercial from Southeast Tech & other colleges are marketing for Fall semester