

REGISTERED APPRENTICESHIP YOUTH HAZARDOUS OCCUPATION AGREEMENT TEMPLATE

Youth Apprentices can be employed in specific occupations declared hazardous by the U.S. Child Labor Law under a written Registered Apprenticeship agreement, 29 CFR 570.50(b). This agreement only applies to 16- and 17-year-old apprentices employed in the hazardous occupations identified below. For additional information please contact U.S. DOL, Wage and Hour Division in Sioux Falls at 605.330.4241.

This agreement is between _____ Tel:(____) ____ - ____
YOUTH APPRENTICE NAME

Address _____

and _____ Tel:(____) ____ - ____
EMPLOYER/COMPANY NAME

Address: _____

The undersigned parties agree to enter into a Youth Apprenticeship Hazardous Occupation Agreement for the purpose of educating the Youth Apprentice named above in the industry area of:

REGISTERED APPRENTICESHIP PROGRAM

POSITION TITLE

Age exemptions specific to equipment can be referenced on the **MANUFACTURING AND CONSTRUCTION EQUIPMENT CHART** at dlr.sd.gov/workforce_services/individuals/training_opportunities/documents/apprenticeship_youthho_exemptionchart.pdf.

HAZARDOUS OCCUPATION

It is understood this position is a hazardous occupation in accordance to the U.S. Fair Labor Standards Act. The occupational hazard(s) present in this position for which the exemption applies is (select all that apply):

- ☐ Power-driven woodworking machines
- ☐ Power-driven metal-forming, punching and shearing machines
- ☐ Power-driven meat-processing machines, slaughtering, and meat packing plants
- ☐ Balers, compactors, and power-driven paper-products machines
- ☐ Power-driven circular saws, band saws, guillotine shears, chain saws, reciprocating saws, wood chippers, and abrasive cutting discs
- ☐ Roofing operations and work performed on or about a roof
- ☐ Trenching and excavation operations

SOUTH DAKOTA DEPARTMENT OF LABOR AND REGULATION

YOUTH HAZARDOUS OCCUPATION AGREEMENT

AGREEMENT

The parties agree to the following responsibilities in the implementation of this agreement:

The Youth Apprentice agrees to:

- maintain the academic and attendance requirements established by the Registered Apprenticeship program as identified in the approved standards;
- observe company rules and other requirements identified by the employer, including confidentiality; and
- participate in progress reviews.

The Youth Apprentice's Parent or Guardian agrees to:

- assist the student in meeting the academic and attendance requirements of the program;
- ensure transportation to and from the work site is provided; and
- participate in progress reviews.

The Employer agrees to:

- to provide a work-based learning experience for the length of the agreement;
- to pay the Youth Apprentice as outlined in the Registered Apprenticeship program standards;
- to provide workers' compensation for the student learner for all hours worked;
- to instruct the Youth Apprentice in the competencies identified in approved Registered Apprenticeship standards;
- to comply with all applicable labor laws;
- to authorize the Youth Apprentice to attend training related to the program (if applicable);
- to authorize the Youth Apprentice to participate in progress reviews;
- To register the Youth Apprentice with US Department of Labor Office of Apprenticeship;
- To provide the Youth Apprentice with adequate and safe equipment and a safe and healthful workplace in conformity with all health and safety standards of Federal and State law;
- That the work of the student learner in the occupation declared particularly hazardous is incidental to the training received;
- That the work performed shall be intermittent and for short periods of time (less than 20% of time spent in hazardous work) and under the direct and close supervision of a qualified and experienced person;
- That safety instructions will be provided to the Youth Apprentice by the employer;
- That the hazardous work performed by the Youth Apprentice will be completed under close supervision of a journey level worker representing the employer;
- Document hours performed in the hazardous occupation; and
- That the Youth Apprentice has a schedule of organized and progressive work processes to perform on the job.

<hr/>	<hr/>	<hr/>
STUDENT NAME	STUDENT SIGNATURE	DATE

<hr/>	<hr/>	<hr/>
PARENT/GUARDIAN PRINTED NAME	PARENT/GUARDIAN SIGNATURE	DATE

<hr/>	<hr/>	<hr/>
EMPLOYER/COMPANY	EMPLOYER REPRESENTATIVE NAME	TITLE
	<hr/>	<hr/>
	EMPLOYER REPRESENTATIVE SIGNATURE	DATE

THIS AGREEMENT IS VALID ONLY WHEN SIGNED BY ALL PARTIES. PROVISIONS OF THIS AGREEMENT MAY NOT BE ALTERED WITHOUT APPROVAL OF ALL PARTIES.