Older workers play a vital role in our workforce. The Senior Community Service Employment Program (SCSEP) works with non-profits and government agencies to offer temporary paid training to eligible seniors (55+ years) who want to enter the workforce.
The Senior Community Service Employment Program provides temporary, part-time training through community service. The goal of SCSEP is to help participants receive the training and work experience needed to find employment.

**PARTICIPANTS**

**ARE YOU A SENIOR WHO WANTS TO:**
- Learn new skills to find meaningful employment?
- Re-enter the workforce, but need help due to a gap in employment history?
- Be involved in your community and make a difference in others’ lives?

If yes, SCSEP might be for you.

SCSEP is a federal program run through our One-Stop Career Centers in South Dakota. We partner with non-profit, 501(c)3 agencies and government entities to provide temporary work experience training. The training helps develop skills needed in the workforce.

**ARE YOU ELIGIBLE?**
1. 55 years or older
2. Currently unemployed
3. Have an income level at or below 125 percent of federal poverty guidelines
4. Reside in a South Dakota county covered under SCSEP

To see if you qualify, please meet with an Employment Specialist in your local Job Service office.

**HOW DO YOU BENEFIT?**
1. Improve employment prospects
2. Earn while you learn
3. Stay active
4. Make meaningful contributions to your community
5. Be competitive in the workforce and gain permanent employment

**HOST AGENCIES**

As a host agency, your organization can expand its workforce while providing training opportunities for SCSEP participants.

Host agencies are vital to the success of SCSEP. DLR can provide 501(c)(3) nonprofits or government agencies with SCSEP participants who are eager to update their skill sets by helping with your organization’s day-to-day tasks. Participants receive this short-term work experience training at no cost to you. Participants’ wages are paid under a federal grant run through DLR. Additionally, DLR works with you to ensure the participant is a good match for your position. Employers approve participant assignments.

While participants work for their host agencies, DLR case managers monitor the participants to ensure training is successful. Case managers also provide specialized skill training to further enhance participant skills.

**HOW DO HOSTS BENEFIT?**
1. Subsidized part-time assistance
2. Increased services provided to community
3. Participants gain new or updated job skills
4. Older workers bring maturity, strong work ethic and reliability to work environments
5. Opportunity to hire participants you have trained

Counties covered under SCSEP may vary each year. Go to [dlr.sd.gov/scsep](http://dlr.sd.gov/scsep) and select **Coverage Area and Contacts** from the left menu.