PAST HOST AGENCY PARTNERS

- Cultural heritage centers
- Elderly nutrition programs
- Day cares
- Senior centers
- City governments

Partner with DLR today to increase your organization's productivity with workers at no cost to your agency and retain reliable workers you train. If you are interested in learning more, contact one of our Job Service offices to get started.



dlr.sd.gov

Auxiliary aids and services available upon request to individuals with disabilities. State and federal laws require the Department of Labor and Regulation to provide services to all qualified persons without regard to race, color, creed, religion, age, sex, ancestry, political affiliation or belief, national origin, or disability.

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DLR JOB SERVICE OFFICES

Aberdeen, Huron, Mitchell, Pierre, Spearfish, Vermillion, Watertown, and Yankton: 605.773.3372

Rapid City: 605.394.2296 **Sioux Falls:** 605.367.5300

For TTY Services, call 711 (if calling from outside South Dakota, call

877.866.8950)







Senior Community Service Employment Program

Bridging the Gap to Employment

Older workers play a vital role in our workforce. The Senior Community Service Employment Program (SCSEP) works with non-profits and government agencies to offer temporary paid training to eligible seniors (55+ years) who want to enter the workforce.

Connect with us









@SouthDakotaDLR

South Dakota Department of Labor and Regulation Senior Community Services Employment Program dlr.sd.gov/scsep



The **Senior Community Service Employment Program** provides temporary, part-time training through community service. The goal of SCSEP is to help participants receive the training and work experience needed to find employment.



PARTICIPANTS

ARE YOU A **SENIOR WHO WANTS TO**:

- Learn new skills to find meaningful employment?
- Re-enter the workforce, but need help due to a gap in employment history?
- Be involved in your community and make a difference in other's lives?

If yes, SCSEP might be for you.

SCSEP is a federal program run through our One-Stop Career Centers in South Dakota.

We partner with non-profit, 501(c)3 agencies and government entities to provide temporary work experience training. The training helps develop skills needed in the workforce.

ARE YOU ELIGIBLE?

- 1. 55 years or older
- 2. Currently unemployed
- 3. Have an income level at or below 125 percent of federal poverty guidelines
- 4. Reside in a South Dakota county covered under SCSEP

To see if you qualify, please call to schedule time with one our our employment specialists.

HOW DO **YOU BENEFIT**?

- 1. Improve employment prospects
- 2. Earn while you learn
- 3. Stay active
- 4. Make meaningful contributions to your community
- 5. Be competitive in the workforce and gain permanent employment



Counties covered under SCSEP may vary each year. Go to dlr.sd.gov/scsep and select Coverage Areas from the left menu.



HOST AGENCIES

As a host agency, your organization can expand its workforce while providing training opportunities for SCSEP participants.

Host agencies are vital to the success of SCSEP. DLR can provide 501(c)(3) nonprofits or government agencies with SCSEP participants who are eager to update their skill sets by helping with your organization's day-to-day tasks. Participants receive this short-term work experience training at no cost to you. Participants' wages are paid under a federal grant run through DLR.

Additionally, DLR works with you to ensure the participant is a good match for your position. Employers approve participant assignments. While participants work for their host agencies, DLR case managers monitor the participants to ensure training is successful. Case managers also provide specialized skill training to further enhance participant skills.

HOW DO HOSTS BENEFIT?

- 1. Subsidized part-time assistance
- 2. Increased services provided to community
- 3. Participants gain new or updated job skills
- Older workers bring maturity, strong work ethic and reliability to work environments
- 5. Opportunity to hire participants you have trained