



October 25, 2023

South Dakota Department of Labor and Regulation
123 W. Missouri Ave.
Pierre, SD 57501-0405

VIA FIRST CLASS MAIL

Re: Facility Closures – WARN Act Notice

To Whom it May Concern:

This letter is to advise you that Cygnus Home Service, LLC, d/b/a Yelloh is closing facilities in the State of South Dakota, effective December 15, 2023. The following facility will be closed:

2929 Creek Drive
Rapid City, SD 57703

This closure permanent. The following positions are being eliminated as a result, including the total number of layoffs:

RAPID CITY	10
Material Handler	
Route Sale Representative	
Route Sales Rep DTS	
Service Ops Specialist	
Sr Material Handler DOT	

None of these positions are union positions and there are no applicable bumping rights. Each employee will be paid through December 26, 2023, and will remain on the company's benefits plan, consistent with the WARN Act requirements. Please contact me if you have any questions.

Sincerely,

A handwritten signature in black ink that reads "Amanda H. Kanai".

Amanda H. Kanai
Vice President Human Resources & Legal
amanda.kanai@cygnusdelivers.com
612-439-5259

CC (via U.S. Mail): Mayor Jason Salamun
300 Sixth Street
Rapid City, SD 57701