



November 8, 2023

Via e-mail delivery

Kendra Rigstmeyer
Director of Workforce Development
Department of Labor and Regulation
Division of Workforce Development
123 W. Missouri Ave.
Pierre, SD 57501
Kendra.ringstmeyer@state.sk.us

Re: Notice of Planned Site Closure

Dear Ms. Rigstmeyer:

Transit Management of Sioux Falls, Inc. (the “Company”) recently learned that its contract with the City of Sioux Falls will end on or about Sunday December 31, 2023. This sudden and unforeseen business circumstance means that the Company will be forced to permanently close the entire facility and all employees will be impacted at 500 East Sixth Street, Sioux Falls, SD, 57103. Accordingly, there are no “bumping rights” and all terminations are expected to be permanent, although we understand that employees will be offered jobs by the company that will take over the contract.

In the event that the Company no longer has work for you between December 31, 2023, through January 6, 2024, you will be placed on an excused, paid leave of absence through that date.

The Human Resources Department is prepared to answer questions and assist through this transition, including the local HR representative and Nita Mauer, Regional Human Resources Director for the Company, at (513) 305-6126 or nita.mauer@transdev.com.

Job Title	Number of Affected Individuals
Bus Operator	61
Mechanic C	3
Mechanic A	1
CIC/Customer Service	2
Customer Service Rep	1
DDS Manager	1
Dispatcher	2



Dispatcher/Customer Service Rep	1
Dispatcher/Scheduler	1
Maintenance Manager	1
Operations Manager	1
Para Driver/Dispatch	1
Paratransit Manager	1
Public Inform/Security Clerk	1
Road Supervisor	5
Utility	4
Maintenance Assistance	1
Lead Mechanic AA	1
Finance Manager	1
HR Coordinator	1

Union Representation

Kody Wagner
ATU Local #1356 President
500 East 6th St.
Sioux Falls, SD 57103

This decision was not taken lightly, and is the result of circumstances beyond our control that have forced us to cease operations.

Sincerely,

Robert Speaks
General Manager

CC: Paul TenHaken, Sioux Falls Mayor
Mark Salisbury, Chief Human Resources Officer
Ben Frimpong, Deputy General Counsel
Nita Mauer, Regional Human Resources Director