

May 14, 2024

Kendra Ringstmeyer
Director of Workforce Development
Department of Labor and Regulations
Division of Workforce Development
123 W. Missouri Ave.
Pierre, SD 57501

Re: ***Employment Loss – Worker Adjustment and Retraining Notification (WARN)
Act Notice***

Dear Ms. Ringstmeyer:

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988, this letter constitutes Target Corporation's ("Target") notice to the Rapid Response Coordinator regarding its permanent closure of the Satellite Site, 3901 W. 53rd Street, Sioux Falls, SD 57106.

The closure of this site will be phased over the next eight months, with impacted employees being notified as of today, May 14, 2024. Twenty nine employees have the opportunity to transfer to another Target position or receive separation benefits in exchange for a release and benefits, including outplacement services. All these terminations of employment will occur on August 2, 2024 for those employees who choose not to transfer or are not eligible for transfer.

Separately, Target informed thirty employees that their positions would be eliminated and a transfer option is not available. These employees will have the opportunity to search for internal positions and if a position is not secured by the termination date, they will be eligible to receive separation benefits in exchange for a release and benefits, including outplacement services. These employees have been notified of their respective termination date, which include August 2, 2024, January 31, 2025, March 28, 2025 and end of May 2025 for limited leaders.

The affected employees are not represented by a union. This closure is expected to be permanent. There are no bumping rights.

For further information or coordination of assistance, please contact me at (480) 533-0099.

Very truly yours,

Randy Chacon
Human Resources Business Partner
Target Corporation

cc: Mayor Paul TenHaken
City of Sioux Falls
224 W. Ninth Street
Sioux Falls, SD 57104

Affected Job Titles	No. of Employees
Sr Manager New Accounts	1
Team Lead New Accounts	3
Lead Specialist New Accounts	4
Sr Spec New Accounts Reporting-	2
Sr Specialist Quality Control New Accounts	4
Sr Specialist New Accounts	16
Director Target Card Serv	1
Sr Manager Card Production	1
Manager Statement Processing	1
Sr Coordinator Service Center - US	1
Sr Specialist Bldg Ops	3
Sr Specialist Card Production	2
Sr Specialist Elec Sys Proc	3
Sr Specialist Print & Mail Ops	1
Credit Card Processor	5
Elec Systems Processor	7
Laser Printer Systems Opttr	3
Sr Analyst Service Governance	1