



October 7, 2025

South Dakota Department of Labor and Regulation
Division of Labor and Management
Attn: WARN Notices
123 W. Missouri Ave.
Pierre, SD 57501-0405

Dear Sir:

This letter will serve as notice under the Worker Adjustment Retraining and Notification (WARN) Act that Select Medical Corporation ("Company") intends to permanently layoff certain employees at the Company's Select Specialty Hospital – Sioux Falls, d/b/a Select Specialty Hospital - South Dakota hospital ("SSH – South Dakota"), located at 1305 West 18th Street, 2400 Central Patient Building, Sioux Falls, South Dakota 57105. We hope to accomplish this closing with the least possible disruption to the lives of our employees and the community.

SSH – South Dakota will close on or about November 7, 2025 or within fourteen days of this scheduled layoff date. As set forth on the attached listing of terminated job positions, it is expected that 90 employees will be affected by the layoff. There will be no bumping rights. None of the employees are represented by a union.

If you have any questions or require further information regarding the layoff or permanent closure of SSH – South Dakota, please contact Mary Lacey at Select Medical Corporation, 4714 Gettysburg Road, Mechanicsburg, PA 17055, or at (717) 730-4219.

Sincerely,

Mary Lacey,
Senior Vice President & Chief Human Resources
Officer

Enclosure

Termination Program Disclosure Notice

The Company is undertaking a termination program ("Program") as a result of the termination of staff at Select Specialty Hospital – Sioux Falls, d/b/a Select Specialty Hospital - South Dakota due to the closure of the hospital. The following information applies to those employees who have been selected for the Program.

Title

Registered Nurse
Registered Nurse
Case Manager (Ex)
Patient Care Technician
Registered Nurse
Registered Nurse
Respiratory Therapist
Patient Care Technician
Director of Business Development (Ex)
Respiratory Therapist
Occupational Therapist
Chief Nursing Officer (Ex)
House Supervisor (Ex)
Student Nurse Tech
Patient Care Technician
Patient Care Technician
House Supervisor (Ex)
Telemetry Technician
Patient Care Technician
Registered Nurse
Pharmacy Technician
Registered Nurse
Respiratory Therapist
Wound Care - RN
Registered Nurse
Respiratory Therapist
HR Manager (Ex)
Telemetry Technician
Registered Nurse
Physical Therapist
Registered Nurse
Registered Nurse
Patient Care Technician
Patient Care Technician
Patient Care Technician
Telemetry Technician
Patient Care Technician
House Supervisor (Ex)
Respiratory Therapy Manager (Ex)
Speech Language Pathologist
House Supervisor (Ex)

Patient Care Technician
Pharmacist
Respiratory Therapist
Patient Care Technician
Telemetry Technician
Physical Therapist
Respiratory Therapist
Patient Care Technician
Patient Care Technician
Student Nurse Tech
Rehab Therapy Manager (Ex)
Speech Language Pathologist
Registered Nurse
Patient Care Technician
Patient Care Technician
Registered Nurse
Physical Therapist
Pharmacist
Patient Care Technician
Registered Nurse
Unit Secretary
Registered Nurse
CEO/Administrator (Ex)
Clinical Liaison (Ex)
Registered Nurse
Unit Secretary
Director of Case Management (Ex)
Registered Nurse
Patient Care Technician
Admissions Coordinator
Registered Nurse
Student Nurse Tech
Director of Pharmacy (Ex)
Physical Therapist
Occupational Therapist
Patient Care Technician
Unit Secretary
Registered Nurse
Patient Care Technician
Registered Nurse
Occupational Therapist
Registered Nurse
Clinical Liaison (Ex)
Registered Nurse
Registered Nurse
Pharmacist
Respiratory Therapist
Patient Care Technician
Registered Nurse