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July 29, 2013

Dan Hart, Manager
SD Department of Labor and Regulation
1024 W. Cherry St.
Vermillion, SD 57069
605.677.6900 | www.sdjobs.org
605.677.6909 FAX

RE: Notification Pursuant to Federal Worker Adjustment Retraining Notification (WARN) Act

Notice of plant closing effective on September 30, 2013

The Sargento Foods, Inc. North Sioux City, South Dakota facility located at 803 North Derby Lane, North Sioux City, SD 57049, will be permanently closed on or about September 30, 2013. This action is expected to result in the permanent discharge of 39 employees from this location.

In May 2013, all of the North Sioux employees were offered the opportunity to relocate to facilities in Wisconsin. Of the 39 original employees, 1 may be transferring to a position in Wisconsin. The first terminations/transfers are expected to commence on September 30, 2013 when twenty-nine (29) positions will be eliminated at that time. A second round of terminations will occur between September 30 and October 14, 2013 with the remaining 10 individuals who will be involved in the decommissioning.

Bumping rights do not exist since the facility is to be closed and all employees either discharged or transferred.

If you need further information, please feel free to contact me at the location specified below.

Sincerely,

Marilyn Morrissey
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