To: Bill McCutcheon
Fax: 605-773-4211
From: Penny K.
Re: 
Date: 12/27/11
Pages: 7

Call 394-2323 if there was a transmission problem or you want to confirm receipt of this document.

Message:

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TO: Penny Kutz, Manager, Field Office
Rapid City SD Dept of Labor & Reg
Phone 605-394-2296
Fax Phone 605-394-1824

FROM: Rockwell Collins
Human Resource Service Center
Phone 1-866-295-4747
Fax Phone 295-2001

CC:

REMARKS: ☒ For your review ☐ Urgent ☐ Reply ASAP ☐ Please Comment

WARN Notice for Rockwell Collins

This fax is intended solely for the person or entity to which it is addressed and may contain proprietary, confidential or privileged material. Any duplication, dissemination, action taken in reliance upon, or other use of this information by persons or entities other than the intended recipient is prohibited and may violate applicable law. If this fax has been received in error, please notify the sender and delete the information from your system.
December 27, 2011

VIA EMAIL AND FACSIMILE

Penny Kutz
Manager, Field Office
Rapid City South Dakota Department of Labor and Regulation
111 New York Street
Rapid City, SD 57702

Dear Ms. Kutz:

As you are aware from the attached prior notification, Rockwell Collins, Inc. ("Company") will permanently eliminate its Ellsworth Air Force Base operations located at 1940 EP Howe, Ellsworth Air Force Base, South Dakota 57706.

This updated notice is to advise you the closure has been postponed from a 14-day period commencing December 31, 2011, and is expected to commence on or about March 31, 2012, and be completed within a 14-day period thereafter. At this time, it is expected the entire facility will be closed, and that this planned action will be permanent. None of the employees affected by these proposed plans is represented by a union. A list of job titles and the number of employees currently holding affected positions accompanies this letter. Affected employees are not entitled to displace or "bump" less senior employees at other locations.

This announcement and the timetable outlined above are based upon the best information currently available. However, various factors may still affect the timing of employment terminations. You will be informed of any significant changes in these plans if additional information becomes available.

This notice is intended to satisfy any notice required by the federal Worker Adjustment and Retraining Notification Act. By giving you this notice, however, the Company is not conceding that this law applies to this action or that notice is otherwise required.

Should you have any questions concerning this announcement, please contact me at 319/295-7515.

Very truly yours,

Patricia A Nelson
Sr Director, HR Service Delivery
Human Resources

Attachment
As explained in the accompanying letter, we anticipate that the job titles and the number of employees listed below will be affected by a reduction of Rockwell Collins, Inc.'s operations located at 1940 EP Howe, Ellsworth Air Force Base, South Dakota 57706.

Job Position Eliminations Tentatively Scheduled To Occur During a 14-Day Period Commencing on March 31, 2012

<table>
<thead>
<tr>
<th>Position</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Simulator Technician</td>
<td>6</td>
</tr>
<tr>
<td>Sr Simulator Technician</td>
<td>1</td>
</tr>
<tr>
<td>Sr Systems Engineer</td>
<td>1</td>
</tr>
<tr>
<td><strong>Grand Total</strong></td>
<td><strong>8</strong></td>
</tr>
</tbody>
</table>
October 24, 2011

VIA EMAIL AND FACSIMILE

Penny Kutz
Manager, Field Office
Rapid City South Dakota Department of Labor and Regulation
111 New York Street
Rapid City, SD 57702

Dear Ms. Kutz:

This letter is to inform you that Rockwell Collins, Inc. ("Company") will permanently eliminate its Ellsworth Air Force Base operations located at 1540 EP Howe, Ellsworth Air Force Base, South Dakota 57706.

Employment separations in connection with the proposed layoffs are expected to commence on or about December 31, 2011, and be completed within a 14-day period thereafter. This action is expected to be permanent. None of the employees affected by these proposed plans is represented by a union. A list of job titles and the number of employees currently holding affected positions accompanies this letter. Affected employees are not entitled to displace or "bump" less senior employees at other locations.

This announcement and the timetable outlined above are based upon the best information currently available. However, various factors may still affect the timing of employment terminations. You will be informed of any significant changes in these plans if additional information becomes available.

This notice is intended to satisfy any notice required by the federal Worker Adjustment and Retraining Notification Act. By giving you this notice, however, the Company is not conceding that this law applies to this action or that notice is otherwise required.

Should you have any questions concerning this announcement, please contact me at 319/295-7215.

Very truly yours,

Patricia A Nelson
Sr Director, HR Service Delivery
Human Resources

Attachment
RECEIVED
DEC 27 2011

Rockwell Collins, Inc.

ATTACHMENT

As explained in the accompanying letter, we anticipate that the job titles and the number of employees listed below will be affected by a reduction of Rockwell Collins, Inc.'s operations located at 1340 EP Howe, Ellsworth Air Force Base, South Dakota 57706.

Job Position Eliminations Tentatively Scheduled To Occur During a 14-Day Period Commencing on December 31, 2011

<table>
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<tr>
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