

RAVEN

AEROSTAR

September 19, 2013

VIA U.S. MAIL, FACSIMILE & EMAIL

Fax: (605) 773-6184

Email: bill.mcentaffer@state.sd.us

South Dakota Dislocated Workers' Unit

Attn: Bill McEntaffer

700 Governors Drive

Pierre, SD 57501-2291

**RE: Worker Adjustment and Retraining Notification Act (WARN) Notice –
Huron Plant Closure**

Dear Mr. McEntaffer:

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification Act (WARN) in order to notify you that Aerostar International Inc., a wholly owned subsidiary of Raven Industries, Inc. ("Raven Aerostar"), is permanently closing its facility located at 700 Lincoln Avenue NW, Huron, SD 57350, (the "Huron Plant"), effective November 19, 2013. The Huron Plant closure will result in the termination of seventy-five (75) Raven Aerostar Team Members. Attached please find a listing of the job titles of positions to be affected, and the number of affected Team Members in each job classification.

Raven Aerostar, more specifically the Huron Plant, is not unionized. Bumping rights do not exist.


All affected Team Members received the appropriate WARN notice on September 20, 2013. The effective date of closure provided in the notice is November 19, 2013.

If you have any questions regarding this Notice, please contact:

Jan Matthiesen, Vice President, Human Resources
Raven Industries, 205 East 6th Street, Sioux Falls, SD 57105
Telephone: (605) 331-0385

Sincerely,

AEROSTAR INTERNATIONAL, INC.



Lon E. Stroschein
President

Huron Plant Closure
Affected Team Members by Job Title

Plant Manager	1
Supervisors	2
Production Assemblers	65
Lead Trainers	3
Machine Technicians	1
QA Inspector	1
Admin/Production Service Coordinator	1
Production Service/Shipping Coordinator	1
<hr/> Total	<hr/> 75