



February 3, 2015

**VIA EMAIL to bill.mcentaffer@state.sd.us and
US MAIL**

Mr. Bill McEntaffer
South Dakota Department of Labor and Regulation
700 Governors Drive
Pierre, SD 57501-2291

Dear Mr. McEntaffer:

Nash Finch Company ("Company") has determined that the business needs serviced by our Rapid City distribution center have changed. As a result of this change in business needs, it has been decided that we will close our Rapid City distribution center located at 1313 East St. Patrick Street, Rapid City, South Dakota. Consistent with this decision, employment separations are expected to begin on or about April 4, 2015, which is the date that the operations at the location are expected to be closed. The closure of the distribution center will be permanent.

At this time, the Company anticipates that affected employees will have their employment terminated starting on April 4, 2015. A list of job titles and the number of employees currently holding affected positions accompanies this letter as Attachment A. Bumping arrangements are not available for affected employees. There is no union representative of affected employees.

This announcement and the above timetable are based on the best information currently available. However, various factors may still affect these plans and the timing of employee separations. You will be informed of any changes or as additional information becomes available. To the extent the above actions constitute a covered event under the Federal Worker Adjustment and Retraining Notification Act ("WARN Act"), this letter is intended to fulfill any requirements imposed under the WARN Act. By providing this information, however, the Company does not admit that the WARN Act applies or that notice is required.

If you have questions or need more information, please contact me at (402) 537-6650, edward.ely@spartannash.com.

Very truly yours,

A handwritten signature in blue ink that reads "Ed Ely / CME".

Edward Ely
Senior Manager of Human Resources

Location:
7401 "F" Street
Omaha, NE 68127-1857
SpartanNash.com



ATTACHMENT A

As explained in the accompanying letter, we anticipate that the job titles and the number of employees listed below will be affected by the closure of the Nash Finch Company distribution center at 1313 East St. Patrick Street, Rapid City, South Dakota.

1. Job Position Eliminations Scheduled to Occur During the 14-Day Period that Begins on April 4, 2015:

<u>Job Title:</u>	<u>Number of People in Position:</u>
Forklift Operator	3
Order Selector	10
Clerk (Various)	3
Sales Assistant	2
Driver	8
Mechanic	4
Inventory Control	1
Quality Control	1
Promotions Assistant	1
Promotions Specialist	1
Warehouse Supervisor	2
Warehouse Assistant	2
Warehouse Lead	1
Transportation Supervisor	1
Receiving Unloader	6
Inspector	1
System Administrator	1
Manager, Merchandising & Fresh	1
Total:	49

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