

Black Hills Receiver LLC

c/o 1000 Fianna Way
Fort Smith, AR 72919
(479) 201-2000

VIA FEDERAL EXPRESS -
STANDARD OVERNIGHT DELIVERY

November 28, 2018

South Dakota Department of Labor & Regulation
ATTN: Bill McEntaffer
Rapid Response Coordinator
700 Governors Drive
Pierre, SD 57501-2291

Re: Closure of Mobridge Care and Rehabilitation Center

Dear Bill McEntaffer:

Pursuant to the Federal Worker Adjustment and Retraining Notification Act (WARN), you are hereby notified that effective January 31, 2019, Mobridge Care and Rehabilitation Center, LLC d/b/a Mobridge Care and Rehabilitation Center located at 1100 Fourth Avenue East, Mobridge, SD 57601 (Mobridge Care) plans to close. This termination of all operations by Mobridge Care is permanent and involves the entire facility and all employees.

The closure will result in the layoffs of all employees who work at this location. Some employees may be able to relocate to other locations, but those are some distance away. There is no union, and there are no bumping rights. Effected employees will be officially separated by Mobridge Care around the end of January. The exact date is difficult to determine due to the transition of patient care needs.

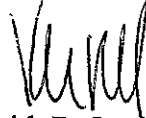
Mobridge Care appreciates the dedication and loyalty that its employees have shown and regret any hardship this situation creates. However, Mobridge Care intends to work with them during this transition period to make it as smooth as possible.

A list of the names and positions of affected employees is attached hereto.

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If you have any questions regarding this termination of operations or affected employees, please contact SVP Wanda Prince, telephone (479) 201-2000.

Very truly yours,



Keith R. Jewell
General Counsel-Labor and Employment

Enclosure

cc: Gene Cox, Mobridge Mayor, 114 1st Ave. E, Mobridge, SD 57601

Dan Thielsen, Manager State Dislocated Worker Unit, 420 S. Roosevelt St.
Aberdeen, SD 57401