



**MILLENNIUM
PRINT GROUP**
A SUBSIDIARY OF
THE POKÉMON COMPANY INTERNATIONAL

September 14, 2023

Kendra Ringstmeyer
Director of Workforce Development
Department of Labor and Regulation
Division of Workforce Development
123 W. Missouri Ave.
Pierre, SD 57501

Via Certified Mail

RE: 60-Day Notice of Permanent Plant Closure Pursuant to Worker Adjustment and Retraining Notification Act

Dear Director Ringstmeyer,

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (the "WARN" Act).

Park Communications, d/b/a Millennium Print Group ("MPG") is experiencing changes in production demand resulting in increased capacity at our facilities in North Carolina and Europe. Based upon these legitimate business concerns, MPG has decided to permanently close its facility located at 604 West Highway 34, Howard, SD 57349. The expected date of the closure is November 17, 2023. Employee separations from employment will take place on November 17, 2023.

The plant closure will be permanent. Because the Howard, SD plant is closing and all positions are being eliminated, there will be no opportunities to exercise any bumping rights under any collective bargaining agreement. However, affected employees are encouraged to reapply for vacant MPG positions at our other locations in accordance with MPG policy. None of the affected employees are represented by a union.

Should you wish further information, please feel free to contact me using the information shown below.

Very Truly Yours,

Bonnie Garrett
Head of People
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