



June 7, 2021

South Dakota Department of Labor and Regulation  
Attn: Workforce Training  
123 W. Missouri Ave.  
Pierre, SD 57501

Dear Sir or Madam:

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification Act (WARN).


Due to long-term changes in market conditions, foreign competition, and proposed revisions to tax policies affecting the wind industry, Molded Fiber Glass Companies/South Dakota ("MFG") is permanently closing its facility located at 1401 Brown County #19 North, Aberdeen, SD 57401, effective August 6, 2021. This will result in the permanent layoff of approximately 300 employees. Attached is a listing of the job titles of positions to be affected.

In an effort to maintain a viable operation, MFG has actively pursued alternate business opportunities during recent months, unfortunately without success.

MFG is not part of a union. All affected employees will be notified June 8, 2021. Bumping rights do not exist.

Please contact me at (440) 994-5206 for further information.

Sincerely,

  
David M. Giovannini  
CEO  
Molded Fiber Glass Companies