

Molded Fiberglass – South Dakota 1401 Brown County #19 North Aberdeen, SD 57401

Telephone: 605-725-9463

Fax: 605-725-9466

December 6, 2017

South Dakota Department of Labor and Regulation Attn: Workforce Training 123 W. Missouri Ave. Pierre, SD 57501

Dear Sir or Madam:

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification Act (WARN).

Due to current market conditions and proposed revisions to tax policies affecting the wind industry, Molded Fiber Glass Companies/South Dakota ("MFG") is permanently closing its facility located at 1401 Brown County #19 North, Aberdeen, SD 57401, effective February 15, 2018. This will result in the permanent layoff of approximately 409 employees. Attached is a listing of the job titles of positions to be affected.

Over the last few months, MFG has been actively looking for new customers or a company interested in purchasing the operation. Unfortunately, we have been unable to identify any immediate opportunities.

MFG is not part of a union. All affected employees have been notified. Bumping rights do not exist.

Please contact me at (605) 725-9463 for further information.

Sincerely,

David Giovannini

Senior VP/General Manager

Job Title Accounts Payable/Accounts Receivable Clerk Accounting Generalist Administrative Assistant Buyer CNC Operator Composite Repair Technician Controller Core Kit Installer Cost Accountant Crane Operator Cut, Mill, Drill Operator Data Entry Clerk **Director of Operations Engineering Manager** Engineering Technician II **Engineering Technician Facilities Manager** Hand Tool Technician Health, Safety, & Environment Manager **Hedrich Specialist** Human Resource Generalist Human Resource Manager **Human Resource Specialist** Health, Safety, & Environment Specialist Infusion Rescue Specialist ISO Document Controller IT Coordinator Janitor Maintanence Technician II Maintanence Technician III Maintenance Senior Technician Manager of Testing and Customer/Service Material Handler III Material Handler Sr Technician Material Handler Materials Manager Materials Planner Paint Technician **Process Engineer Supervisor Process Engineer**

Process Equipment Operator

Product Engineer

Production Manager Putty Shoe Driver

Production

Quality/UT Technician I

Quality Engineer

Quality Manager

Quality Senior Engineer

Quality Technician I

Quality Technician II

Quality Technician Lead

Root Build Consumables Specialist

Root Saw Operator

Senior Technician II

Senior Technician

Shift Supervisor

Shipping/Receiving Clerk

Shipping/Receiving Supervisor

Sr Vice President

Tooling Technician

Translator

Utility Worker