



Expertise Applied | Answers Delivered  
Littelfuse, Inc.  
8755 W. Higgins Road, Suite 500  
Chicago, IL 60631 USA  
773.628.1000

February 25, 2020

CERTIFIED MAIL/RETURN  
RECEIPT REQUESTED

South Dakota Department of Labor and Regulation  
Attention: Rapid Response Coordinator  
123 W. Missouri Avenue  
Pierre, South Dakota 57501

**RE: WARN Notification – Divestiture of a Business by Littelfuse**

To Whom it May Concern,

Pursuant to the Federal Worker Adjustment and Retraining Notification Act (WARN), this letter serves as official notice that on February 25, 2020, Littelfuse, Inc. has announced the difficult decision to consolidate its manufacturing operations in Rapid City, South Dakota, and transition those operations to the company's manufacturing facility in Piedras Negras, Mexico. As a result, all manufacturing, operations and support positions at the Rapid City Plant will be permanently eliminated. Certain R&D as well as Technical Support activities and positions will remain on site and will not be impacted by this decision.

- 1. Name and address of employment sites affected:**  
222 Disk Drive, Rapid City, SD 57701
- 2. Name and telephone number of company official to contact for further information:**  
Dan Onken  
Site Director – Rapid City  
Direct: +1 605 430 1366
- 3. Expected date of separations:** Littelfuse anticipates that the elimination of positions will be complete by the end of February 2021 and that affected employees will be separated by Littelfuse in the following phases:
  - a. Phase 1:** July 24, 2020
  - b. Phase 2:** November 20, 2020
  - c. Phase 3:** December 11, 2020
  - d. Phase 4:** February 28, 2021
- 4. Information on positions to be affected:** Approximately 125 will be affected by the elimination of positions. Please see Exhibit A for the positions impacted and expected schedule for the same.



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**5. Bumping rights:** No bumping rights exist.

**6. Union information:** The affected employees are not represented by a union.

If you have any further questions, please do not hesitate to contact me.

Regards,

A handwritten signature in black ink, appearing to read 'Dan Onken', written over a faint, illegible background.

Dan Onken  
Site Director – Rapid City

Cc: Steve Allender, Mayor  
Rapid City South Dakota Department of Labor and Regulation



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**Exhibit A: Littelfuse Rapid City Plant Move**

End Date	Position	Quantity
July 24, 2020	Inventory Operator	1
	Material Handler I	1
	Operator I	12
	Operator II	1
	Test Technician	1
November 20, 2020	Assembly Operator	20
	Documentation Clerk	1
	Fabrication Operator	4
	Inventory	3
	Inventory Operator	1
	Machine Operator	5
	Manual Assembly Operator	1
	Material Handler I	2
	Material Handler II	1
	Operator I	11
	Operator II	3
	Production Lead	2
	Quality Control Inspector	1
	Team Lead II, Production	1
Test Technician	6	
December 11, 2020	Buyer	1
	Buyer II	1
	Engineer II	1
	Equipment Maintenance	2
	Facilities Maintenance	1
	Human Resources Generalist	1
	Inspector III	1
	IT Support Engineer	1
	Janitor	1
	Maintenance Tech	1
	Operations Project Specialist	1
	Production Manager	1
	Production Planner	1
	Quality Assurance Engineer	1
	Quality Control & Documentation Manager	1
	Sr. Strategic Buyer	1



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	Team Lead II, Production	2
	Technician II	1
	Technician III	1
February 28, 2021	Analyst II, Lean	1
	Engineer III, Projects	1
	Facilities and Equipment Manager	1
	Information Systems Developer	1
	Manager I, Engineering	1
	Manufacturing Technology Manager	1
	Payroll and Accounting Coordinator	1
	Product Engineer	1
	Product Engineering Technician	1
	Productivity Systems Engineer	1
	Site Director	1
	Sr Finance/Accounting Manager	1
	Supply Chain Manager	1