

January 4, 2024

Via Email at Kendra.Ringstmeyer@state.sd.us and FedEx Overnight Delivery

Kendra Ringstmeyer
Director of Workforce Development
Department of Labor and Regulation
Division of Workforce Development
123 W. Missouri Ave.
Pierre, SD 57501

Attn: Layoff/WARN – Notification of Facility Closure

Dear Ms. Ringstmeyer,

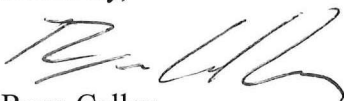
In anticipation that a series of reductions over a five-month period will likely trigger the Worker Adjustment and Retraining Notification Act (**WARN**), Fiserv, Inc. and its subsidiaries (collectively referred to as the “Company”) are notifying you that there is an anticipated total closure of the Company’s facility located at 4501 South Technology Drive, Sioux Falls, South Dakota 57106 (**Location**) on June 30, 2024.

Three employees at the Location were separated on December 28, 2023. Three additional employees at the Location are expected to be separated on January 18, 2024, and on February 15, 2024, ten employees at the Location are expected to be separated. Approximately thirty-one additional employees at the Location are expected to be separated in March 2024 and around thirty-one more employees at the Location will be separated in April 2024. In total, around eighty employees at the Location will be impacted over the next five months. All associates will be eligible for severance benefits in exchange for a release and benefits will include outplacement services.

In view of the sensitive nature of the information being provided, we ask that the contents of this letter be treated confidential to the extent consistent with the requirements of federal and/or state WARN and any applicable regulations.

If you would like further information, or if you have questions about this letter or the site closure, you may contact me at 531-910-3966.

Sincerely,



Ryan Calley
Counsel

cc: Paul TenHaken, Sioux Falls Mayor (mayor@siouxfalls.gov)