

NOTICE

To: Kendra Ringstmeyer
Director of Workforce Development
Department of Labor and Regulation
Division of Workforce Development
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Mason Schramm
Mayor of Yankton, South Dakota
416 Walnut Street
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From: Cimpl's, LLC
1000 Cattle Drive
Yankton, SD 57078

Date: March 17, 2025

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), on behalf of Cimpl's, LLC ("Cimpl's"), we regret to inform you that we have made the difficult decision to shut down the harvest and fabrication operating units at the Cimpl's facility located at 1000 Cattle Drive, Yankton, South Dakota 57078 (the "Facility"). This action is expected to be permanent in nature and result in the layoff of most employees in the harvest and fabrication operating units.

While harvest and fabrication operations at the Facility have stopped as of today, sausage and some supporting operations at the Facility will continue. We expect all employees impacted by this action to separate from employment as a result of this action on May 16, 2025.

The job titles of the affected positions at the above-identified location, and the number of employees in each job classification, are identified in Exhibit A, which is attached to and made a part of this notice.

None of the affected employees are represented by a union. None of the affected employees have job bumping rights.

We are encouraging employees to apply for positions at affiliated facilities.

For further information regarding this action, please contact Amy Bodkin, Executive Vice President of Human Resources, at abodkin@americanfoodsgroup.com or 651-256-6138.

Exhibit A

Affected Positions

[See Attached]

Position Title	Total
Accounting Clerk	2
Accounts Payable Clerk	1
Administrative Assistant	1
Aitch Boner	2
Back Tag Record Gut Table	1
Back Tag Recorder	2
Band Saw Operator	2
Bone Cannon	2
Bone Picker	1
Box Maker-Stacker	2
Box Scale Operator	1
Briskets	1
Bunger	1
Buster V Saw	1
Butts	2
Cattle Payables Clerk	2
Chad Room	1
Chisel Heads	1
Chucks	5
Cold Scaler	1
Combo Scale Operator	2
Community Liaison	1
Cryovac Operators	1
Cut Omasum	1
Ear Tags	1
Fab GL Skilled	26
Fab GL Unskilled	7
Flanker	1
Flat and Eye Trimmer	2
Food Safety Coordinator	1
Front Legger	1
General Foreperson	1
Gut Table 1	2
Gutter	1
Hang Heads	1
Harvest GL Skilled	19
Harvest GL Unskilled	24
Head Dropper	1
Head Trimmer-Corks	1
Hide Puller Helper	1
High Trim 1	1
High Trim 2	1
Hot Scale	1
Housekeeper	2
HR Trainer Admin	1

Position Title	Total
Human Resources Assistant	1
Ice Man	2
Inside Low Trimmer	1
Janitor	3
Janitor Floors	1
Knife Room	1
Knocker	1
Lead Person Fabrication	3
Lead Person Harvest	5
Loader	3
Maintenance Mechanic	2
Mech Engineer Tech Lead	2
Mech Engineering Tech II	3
Mech Engineering Tech III	2
Mech Engineering Tech IV	2
Noser	1
Offal Pack	2
Offal Scale Operator	1
Offal Wizard Knife Opr	2
Open Paunch	1
Outrail Helper	1
Outside Low Trimmer	1
Pallet Repair	1
Plates Navels	2
Production Superintendent	2
Production Supervisor II	4
Pull Clods	2
Push Beef Fabrication	1
Push Beef Harvest	2
QA Manager	1
QA Sorter	3
QA Sorter Lead	1
Quality Assurance Lead	1
Quality Assurance Tech	6
Recruiter	1
Rib Seam and Bag	1
Ribs	4
Rounds	4
Sample Taker N-60	1
Saw and Push Beef	1
Sawyer II-Schackler	1
Second Leg	1
Second Legger Helper	1
Separate Honeycomb	1
Shackler	1

Position Title	Total
Shag Driver	1
Shank Boner	2
Skin Briskets	1
Skinner Machine	2
Slunk Room	1
Spinal Cord Remover 1	1
Split Saw	1
SRM Inspector	1
Steam Vac 1	1
Steam Vac 2	1
Strips	3
Tail Puller	1
T-Belt Operator	1
Tender Peeler	2
Tender Puller	2
Tongue Trim	1
Trainer-Fab	3
Trainer-Harvest	2
Transfer Product	3
Trim Drop Tongues	1
Trim Shanks	1
Trim Tails	1
Truck Driver	2
Udder Removal	1
USDA Helper	1
Wash Head Meat	1
Wash Tripe	1
Waste Water I	1
Whizard Knife	8
Yards	8
Yards Overnight	2
Zero Tolerance Inspector	2
Grand Total	277