

NOTICE

To: Kendra Ringstmeyer
Director of Workforce Development
Department of Labor and Regulation
Division of Workforce Development
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Michael Villanueva
Mayor of Yankton, South Dakota
416 Walnut Street
P.O. Box 176
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From: Cimpl's, LLC
1000 Cattle Drive
Yankton, SD 57078

Date: May 30, 2025

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), on behalf of Cimpl's, LLC ("Cimpl's"), we regret to inform you that we have made the difficult decision to shut down the entire Cimpl's plant at 1000 Cattle Drive, Yankton, South Dakota 57078 (the "Facility"). This action is expected to be permanent in nature and result in the layoff of most employees.

We expect all employees impacted by this action to separate from employment as a result of this action on July 29, 2025.

The job titles of the affected positions at the above-identified location, and the number of employees in each job classification, are identified in Exhibit A, which is attached to and made a part of this notice.

None of the affected employees are represented by a union. None of the affected employees have job bumping rights.

We are encouraging employees to apply for positions at affiliated facilities.

For further information regarding this action, please contact Amy Bodkin, Executive Vice President of Human Resources, at abodkin@americanfoodsgroup.com or 651-256-6138.

Exhibit A

Affected Positions

Position Title	Job Count
Chub Hanger-Sausage	1
Emulsifier Operator	1
Floater	1
Franco Operator-Sausage	2
Grinder Operator-Assist	2
Hotdog Hanger-Sausage	1
Inventory Control-Sausage	2
Kitchen General Labor	2
Lead Person Sausage	2
Maintenance Mechanic	1
Packaging-General Labor	9
Parts Room Clerk	1
Peeler Operator	1
Production Scheduling Manager	1
Production Superintendent	1
Production Supervisor II	2
QA Lead	1
QA Tech	2
Smokehouse Operator	1
Spice Mixer Sausage	1
Stuffer 1-Sausage	1
TOTAL	36