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Buhler Industries Inc.

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March 9, 2016

Mr. Bill McEntaffer
South Dakota Department of Labor and Regulation
700 Governors Drive
Pierre, South Dakota 57501

Re: Worker Adjustment and Retraining Notification Act (WARN Act)

Dear Mr. McEntaffer:

This notice is being given to you to satisfy the requirements of the Worker Adjustment and Retraining Notification Act of 1988.

Buhler Industries Inc. has made the difficult business decision to close its manufacturing facility in Salem, which is located at 411 Center Avenue, Salem, South Dakota, 57058. Buhler Industries will permanently close its entire Salem manufacturing facility and expects production to end by July 29, 2016. Buhler Industries expects employment terminations to begin occurring on May 13, 2016.

The closure of Buhler Industries' Salem manufacturing facility will result in the elimination of approximately 63 positions. Enclosed is a list of the job titles of the positions that will be eliminated, the number of impacted positions with those job titles and the approximate dates on which the positions will be eliminated.

None of the employees at Buhler Industries' Salem manufacturing facility are covered by a union. Nor do they have "bumping" rights in the context of a plant closing. The Salem employees have the right to apply for any open positions at Buhler Industries.

If you have any questions, please feel free to call me at (204) 661-8711.

Sincerely,

BUHLER INDUSTRIES INC.

Per:



Todd Trueman, C.I.M., P.Mgr.
Director of Human Resources