

RECEIVED

JUL 10 2017

LABOR & REGULATION
DIV. LABOR & MGMT6050 E. Evans Ave.
Denver, CO 80222Edgar Jaramillo
Regional Vice President, Manufacturing
303-691-6348

July 10, 2017

**Via Overnight Mail &
Facsimile: 605-367-5308**South Dakota Department of Labor and Regulation
Sioux Falls Local Job Service Office
Attn: Greg Johnson, Manager
811 East 10th St., Department 41
Sioux Falls, SD 57103-1650**Via Overnight Mail &
Facsimile: 605-773-4211**South Dakota Department of Labor and Regulation
Attn: Kendra Ringstmeyer
Division of Workforce Training
123 W. Missouri Ave.
Pierre, SD 57501-4505**Via Overnight Mail &****Email: bill.mcentaffer@state.sd.us**
Bill McEntaffer
700 Governors Drive
Pierre, SD 57501-2291

Dear Ms. Ringstmeyer, Mr. Johnson, and Mr. McEntaffer:

This letter will serve as official notice that Bimbo Bakeries USA, Inc. (the "Company") will cease operations at its facility located at 221 N. Chapel Hill Rd., Sioux Falls, SD 57103. The Company presently anticipates a permanent closure of the facility occurring on or about **September 8, 2017**, or within a fourteen day period commencing on that date.

The Company believes that this planned action may constitute a plant closing or a mass layoff for the purposes of the Federal Worker Adjustment and Retraining Notification Act ("WARN"), and therefore, this letter is intended to fulfill the requirements of WARN. All affected associates will receive all earned wages and benefits for the 60-day notice period (through **September 8, 2017**). Affected associates who are not called into work during any part of the 60-day notice period will continue to be paid and receive benefits through **September 8, 2017**, in lieu of WARN notice.

This action will affect salaried and non-union associates, as well as all bargaining unit associates represented by the union listed below. Company policy contains no provisions for transfer or reassignment. Bumping rights, if any, for union associates are governed by the applicable collective bargaining agreement. I have attached a list of job titles and the number of associates in each job title that will be affected by the closure.

Union associates affected by this closure are represented by the following Union, to which written notice of the Company's plans has been provided separately:

BCTGM Local No. 433
Paula Steig, President and Business Agent
1248 River Dr.
North Sioux City, SD 57049

This announcement and the information provided in this notice are based on the best information available to the Company as of the date of this notice. If you have any questions, please contact me or Yazmin Melies, Human Relations Manager, at 402-979-0764.

Very truly yours,

A handwritten signature in black ink, appearing to read "Edgar Jaramillo".

Edgar Jaramillo
Regional Vice President, Manufacturing

Enclosure

RECEIVED**JUL 10 2017****LABOR & REGULATION
DIV. LABOR & MGMT**

**BIMBO BAKERIES USA, INC.
SIOUX FALLS, SD
LIST OF IMPACTED POSTIONS**

<u>Job Title</u>	<u>No. of Positions</u>
Bakery Helper.Production.	3
Checker Loader.Shipping.	5
Engineer.Maintenance.	6
Lead Person Distribution.Shipping.	1
Lead Person.Production.	5
Machine Operator.Production.	7
Mixer.Production.	5
Oven Helper.Production.	4
Oven Operator.Production.	3
Receiving Clerk.Sanitation.	1
Sanitation Worker.Sanitation.	5
Slicer.Packaging Wrapping.	1
Slicing.Packaging Wrapping.	6
Supervisor Plant Engineering.Manufacturing.	1
Supervisor Sanitation.Manufacturing.	1
Clerk Plant Office (NEX).Manufacturing.	1
Manager Production.Manufacturing.	1
Supervisor Production.Manufacturing.	2
Total	58