



March 8, 2023

Via U.S. Mail

Bill McEntaffer  
South Dakota Rapid Response/Dislocated Workers Services  
700 Governors Drive  
Pierre, SD 57501-2291

Dear Mr. McEntaffer,

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (WARN) Act.

Pursuant to the WARN Act, this is to advise you that on December 31, 2023, Banner Engineering, headquartered in Minneapolis, MN, will permanently close its Huron facility, located at 99 15th St. NW, Huron, SD 57350. We will be moving product lines out of Huron beginning now and expect it will take until the end of the year to complete.

A total of one hundred sixty four (164) employees will be affected by this plant closing as follows:

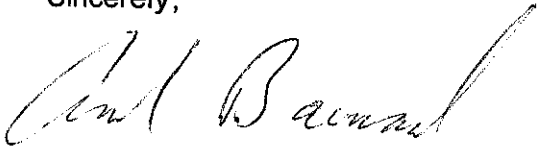
o Administrative Assistant	1
o Associate Production Control Analyst	1
o Electrical Design Engineer	1
o Electrical Technician II	1
o Electrical Technician III	1
o Electrical/Facilities Technician I	1
o Electronic Assembler	58
o Electronic Assembler I	25
o Electronic Assembler II	24
o Electronic Assembler III	29
o Group Leader	5
o Inventory Control Analyst	1
o Manufacturing Design Engineer	1
o Materials Handler	3
o Materials Handler I	2
o Materials Handler II	1
o Materials Handler III	1
o Production Control Analyst	2
o Production Supervisor	1
o Production Technician II	2
o Quality Design Engineer	1
o Repair Department Coordinator	1
o Sr. Process Design Engineer	1

While the exact termination dates of each impacted employee has not yet been determined, it is anticipated that layoffs will be implemented on a rolling basis over the next nine (9) nine months, the first round of which will commence on or within a 14-day period following May 8, 2023. Various factors may still impact the timing of employee terminations. To the extent that an employee's position is terminated later than the foregoing planned termination date range, the employee will be separately notified in writing as soon as practicable of such subsequent termination date or range.

Employees slated for termination do not have bumping rights under the Company's employee handbook or policies. Employees are not represented by a union. All affected employees have been notified.

Should you have any questions regarding this notice of the plant closure, please call me at (763) 582-3212.

Sincerely,



Andy Barauskas  
Chief Operating Officer



*Andy Barauskas*  
COO/SVP OF OPERATIONS

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