



August 8th, 2022

Via FedEx Standard Overnight

South Dakota Department of Labor & Regulation
Bill McEntaffer
Rapid Response Coordinator
700 Governors Drive
Pierre, South Dakota 57501-2291

Re: Closure of Armour SD Skilled Nursing Facility, LLC

Dear Bill McEntaffer:

Pursuant to the Federal Worker Adjustment and Retraining Notification Act (WARN), you are hereby notified that effective October 9th, 2022, Armour SD Skilled Nursing Facility, LLC d/b/a Avantara Armour located at 106 Braddock St., Armour, SD 57313 ("Armour") plans to close. This termination of all operations by Armour is permanent and involves the entire facility and all employees.

The closure will result in the layoffs of 47 employees who work at this location. There is no union, and there are no bumping rights. Effected employees will be officially separated by Armour on or around October 9th. The exact date is difficult to determine due to the transition of patient care needs.

Armour appreciates the dedication and loyalty that its employees have shown and regret any hardship this situation creates. However, Armour intends to work with them during this transition period to make it as smooth as possible.

A list of the names and positions of affected employees is attached hereto.

If you have any questions regarding this termination of operations or affected employees, please contact Connie Ortega, VP of Operations, telephone 312.771.5468.

Sincerely,

Leslie Sauer
Associate Vice President, Human Resources

Enclosure

cc: Travis Sparks, Armour Mayor, 620 Main Ave., Armour, SD 57313
Ashley Glaspell, Manager State Dislocated Worker Unit, 420 S. Roosevelt St. Aberdeen, SD 57401