



March 17, 2022

**VIA UPS AND/OR ELECTRONIC MAIL**

South Dakota Rapid Response  
Job Services Office - Vermillion  
904 E. Cherry Street  
Vermillion, SD 57069-1742  
605-677-6900

Mayor Kelsey Collier-Wise  
25 Center Street  
Vermillion, SD 57069  
605-624-5354  
[collier.wise@gmail.com](mailto:collier.wise@gmail.com)

Re: **Notice of Cessation of Services**  
**University of South Dakota: 414 E. Clark Street, Vermillion SD 57069**

To Whom It May Concern:

Aramark Educational Services, LLC ("Aramark") learned that it would not be retained to provide food services at the University of South Dakota beyond May 20, 2022. We regret to inform you that all Aramark employees assigned to that client account will be affected.

Accordingly, we are sending you this notice to satisfy the requirements of the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. ("WARN"). While we have not determined that WARN is applicable to this cessation of services, we are providing this notice in the event WARN is deemed to apply.

1. As a result of the cessation of services described above, Aramark expects to permanently terminate the employment of its employees at the University of South Dakota as of May 20, 2022. It is our understanding that most displaced workers typically have continued employment opportunities with the incoming provider.
2. The specific job titles of our employees affected by this cessation of services, as well as the number of our employees in each job classification, are listed on the attachment(s) to this notice.
3. There are no bumping rights applicable to these employees.
4. Our employees affected by this cessation of services are not represented by a union, but all affected employees have been notified of their separation from employment and their separation date.

If you have any questions or for further information, please contact Aramark Human Resources at 844-441-6947 or [myHR@aramark.com](mailto:myHR@aramark.com).

Sincerely,

Aramark Human Resources



Attachment(s)

<b>Hourly Job Titles</b>	<b>Count of Job Title</b>
Baker	
Cashier	
Catering Service Worker	
Cook	
Food Prep Worker	
Food Service Lead Worker	
Food Service Worker	
General Utility Worker	
Grill Cook	
Hourly Supervisor	
Lead Baker	
Lead Cashier	
Lead Cook	
Lead Student Worker	
Office Lead Worker	
Office Worker	
Service Worker - Food	
Student Worker	
<b>Grand Total</b>	<b>227</b>

<b>Salaried Job Titles</b>	<b>Count of Job Title</b>
Catering & Premium Service Manager	
Chef Manager	
Food Retail Brand Location Manager	
Food Service Manager	
General Manager	
<b>Grand Total</b>	<b>6</b>