



March 17, 2022

VIA UPS AND/OR ELECTRONIC MAIL

South Dakota Rapid Response
Job Services Office - Brookings
1310 Main Avenue S., Suite 103
Brookings, SD 57006-3893
605-688-4350

Mayor Oepke (Ope) Niemeyer
520 3rd Street, Suite 230
Brookings, SD 57006
605-692-6281

Re: **Notice of Cessation of Services**
South Dakota State University: USU Room 155, Admin Box 2201, Brookings SD 57007

To Whom It May Concern:

Aramark Educational Services, LLC ("Aramark") learned that it would not be retained to provide food services at South Dakota State University beyond May 20, 2022. We regret to inform you that all Aramark employees assigned to that client account will be affected.

Accordingly, we are sending you this notice to satisfy the requirements of the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. ("WARN"). While we have not determined that WARN is applicable to this cessation of services, we are providing this notice in the event WARN is deemed to apply.

1. As a result of the cessation of services described above, Aramark expects to permanently terminate the employment of its employees at South Dakota State University as of May 20, 2022. It is our understanding that most displaced workers typically have continued employment opportunities with the incoming provider.
2. The specific job titles of our employees affected by this cessation of services, as well as the number of our employees in each job classification, are listed on the attachment(s) to this notice.
3. There are no bumping rights applicable to these employees.
4. Our employees affected by this cessation of services are not represented by a union, but all affected employees have been notified of their separation from employment and their separation date.

If you have any questions or for further information, please contact Aramark Human Resources at 844-441-6947 or myHR@aramark.com.

Sincerely,

Aramark Human Resources

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Attachment(s)

Hourly Job Titles	Count of Job Title
Baker	
Barista	
Cashier	
Catering Service Worker	
Cook	
Food Prep Worker	
Food Service Lead Worker	
Food Service Worker	
General Utility Worker	
Grill Cook	
Hourly Supervisor	
Lead Baker	
Lead Cook	
Lead Student Worker	
Lead Waiter/Waitress	
Office Worker	
Stand Lead Worker	
Stand Worker	
Student Worker	
Grand Total	264

Salaried Job Titles	Count of Job Title
Catering & Premium Service Manager	
Catering Director	
Catering Services Coordinator	
Chef Manager	
Executive Chef	
Food Retail Brand Location Manager	
Food Service Director	
Food Service Shift Supervisor	
General Manager	
Sous Chef	
Grand Total	14

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