



5013 S Louise Ave #5105, Sioux Falls, SD 57108

April 25, 2025

VIA EMAIL (dlrradivision@state.sd.us)

and UPS

South Dakota Department of Labor and Regulation

ATTN: WARN Notices

123 W. Missouri Ave. Pierre, SD 57501-0405

RE: WARN Notice due to Plant Closing at Accelerate360 Distribution, LLC – Dakota Merchandising Remote Work Unit

This letter constitutes notice under the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. section 2101, et seq. ("WARN"), and related Department of Labor regulations, that there will be a "remote work unit closure," as defined by WARN, at the Accelerate360 Distribution, LLC – Dakota Merchandising Work location at 5013 S Louise Ave #5105, Sioux Falls, SD 57108.

Accelerate360 Distribution, LLC anticipates the Dakota Remote Work Unit and resultant layoffs to be permanent and will result in the termination of employment for approximately 324 employees, 11 of whom reside in South Dakota. The closure is scheduled to occur on June 28, 2025.

This notice is being provided with at least 60 days prior to mass layoffs commencing. Accelerate360 Distribution, LLC intends to comply with all provisions of the U.S. WARN Act.

The affected individuals have been sent a similar notice. A copy of the notice sent to the affected employees is enclosed for additional information.

Included is the list of job titles expected to be affected at this time, the number of affected employees in each job classification, and the dates these employees are expected to be separated. The affected employees do not have any "bumping rights" and are not represented by any labor organization or other representative. Each employee will be given a description of their benefits.

The information contained in this letter is based upon the best information available and visible to us at this time. If you require further information concerning this notice, please contact Jannine Clemons at jclemons@accelerate360.com.

Very truly yours,

By: *Jannine Clemons*
Jannine Clemons, VP of HR

List of Affected Positions

Work Unit: Director of Merchandising (1), Merchandiser (313)

Lead Merchandiser (2), Supervisor of Merchandising (8)

South Dakota State:

Director of Merchandising (1), Merchandiser (8)

Supervisor of Merchandising (2)