



1015 9th Avenue N. • P.O. Box 707 • Brandon, SD 57005 • Phone (605) 582-2402 • Fax (605) 582-6774

August 5, 2024

Via Email & U.S. Mail

Kendra Ringstmeyer  
Director of Workforce Development  
Department of Labor and Regulations  
Division of Workforce Development  
123 W. Missouri Ave.  
Pierre, South Dakota 57501

**Email: [Kendra.ringstmeyer@state.sd.us](mailto:Kendra.ringstmeyer@state.sd.us)**  
**Fax: 605.773.6184**

*Re: Notice of Employment Action*

Dear Ms. Ringstmeyer:

This letter is intended to serve as official notice pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("WARN") that AA Temperature Controlled, LLC will permanently close its facility, located at 1015 9th Ave, Brandon, South Dakota 57005.

The Company has been in the process of seeking capital or a sale, which, if obtained, would have enabled it to avoid or postpone a closure and continue operations. Unfortunately, the Company could not obtain additional working capital from its lenders and the sale process has not been successful. This outcome was not reasonably foreseeable, but due to these unexpected circumstances, the Company can no longer sustain the operations. As a result, the Company has made the difficult decision to cease operations and is providing as much notice as practicable of this closing.

The Company will entirely close its facility in Brandon, South Dakota. Due to this closing, the employment of 111 employees working at or reporting into the Brandon, South Dakota facility will end. The Company will terminate the employment of employees at the Brandon facility by or about August 16, 2024, or within a fourteen day period of that date. No bumping rights exist for the impacted employees.

Should you have any other questions, please contact Geno Cannon, President, at 402-898-8614.

Sincerely,



Geno Cannon  
President