EMPLOYEE NOTICE:
Reemployment Assistance (Unemployment Insurance) Benefits Eligibility

COVID-19: Quitting without Good Cause/Refusal to Work

• If workers quit a job without good cause, they are not eligible for reemployment assistance benefits. Quitting a job due to fear of exposure to COVID-19, absent advice from your health care provider, is not considered good cause for quitting under the law.

• Quitting a job without good cause to obtain reemployment assistance benefits may be considered fraud. Benefits obtained through fraud must be repaid. The individual is not eligible for future payment and may be subject to prosecution.

• Reemployment assistance benefits are for those who are laid off through no fault of their own.

• If a worker is put in a temporary layoff status or furlough, then declines their employer’s request to come back to work, the worker is not eligible for reemployment assistance benefits.

More information:
dlr.sd.gov/ra/individuals/refusal_to_work.aspx