

New Hire Reporting Center

2018 Year in Review



SOUTH DAKOTA
DEPT. OF LABOR
& REGULATION

Unemployment Insurance Division

in cooperation with

DSS 
Strong Families - South Dakota's Foundation and Our Future

Division of Child Support

New Hire Reports Received

	Internet	Electronic	Manual	Totals
January	9,867	582	4,469	14,918
February	9,354	238	4,256	13,848
March	8,813	208	3,507	12,528
April	11,967	316	3,870	16,153
May	16,582	977	4,765	22,324
June	17,199	465	4,803	22,467
July	13,756	295	5,713	19,764
August	15,782	548	5,422	21,752
September	13,393	830	5,071	19,294
October	13,487	346	6,361	20,194
November	10,800	297	3,795	14,892
December	9,347	263	2,822	12,432
Totals	150,347	5,365	54,854	210,566

A Federal Bill, Personal Responsibility and Work Opportunity Act of 1996, was passed and established State New Hire Reporting programs and a National Directory of New Hires. Through the cooperative efforts of the SD Department of Labor and Regulation (DLR) Unemployment Insurance (UI) Division and the SD Department of Social Services (DSS), Division of Child Support, the SD New Hire Reporting Center was established.

Since the introduction, over 3.3 million new hire reports have been received.

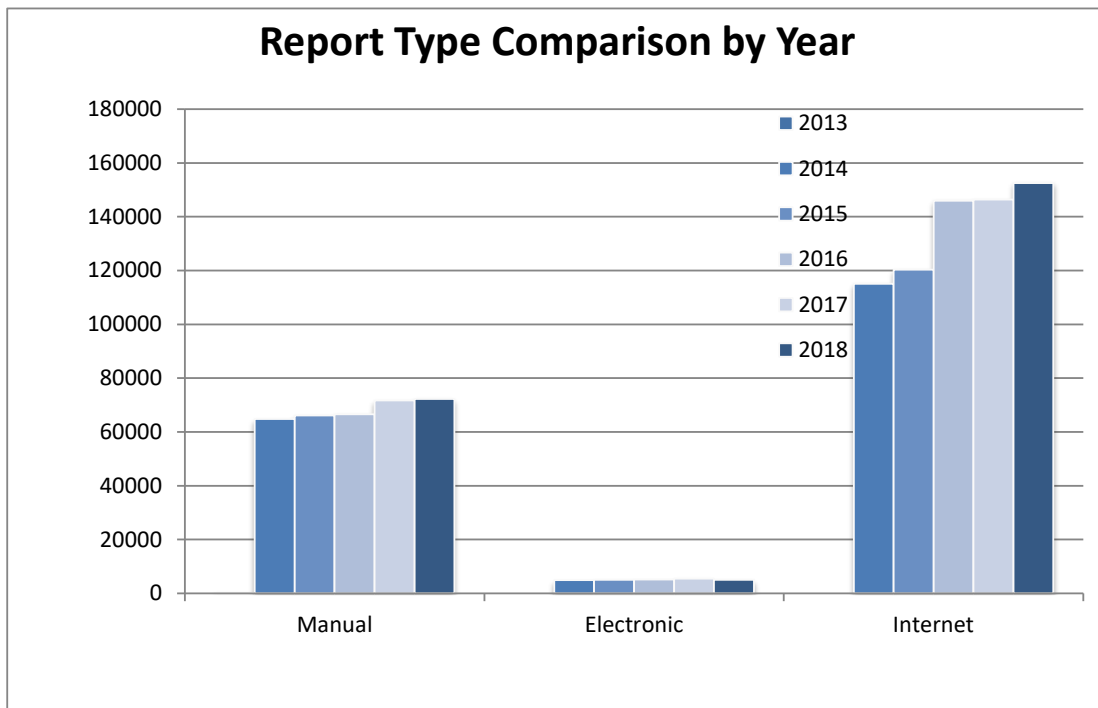
New Hire Reports By Type



Yearly Reporting Rates

	2013	2014	2015	2016	2017	2018	% Change '17 to '18
Manual	64,871	66,156	66,549	71,745	72,299	54,824	-24.17%
Electronic	4,928	5,050	5,147	5,466	5,097	5,365	5.26%
Internet	115,119	120,381	145,910	146,368	152,492	150,336	-1.41%
Totals	184,918	191,587	217,606	223,579	229,888	210,525	-8.42%

Since 2009, there has been a continual steady increase in new hire reports reflected in the chart above.



New Hire Matches With Social Services

	Reports Received	Non-Custodial Parent Matches	Total Case Matches	% Non-Custodial Parents	% Total Cases
January	14,918	1,013	1,404	6.79%	9.41%
February	13,848	978	1,410	7.06%	10.18%
March	12,528	1,077	1,601	8.60%	12.78%
April	16,153	1,258	1,853	7.79%	11.47%
May	22,324	1,539	2,405	6.89%	10.77%
June	22,467	1,387	2,158	6.17%	9.61%
July	19,764	1,387	2,106	7.02%	10.66%
August	21,752	1,577	2,354	7.25%	10.82%
September	19,294	1,193	1,751	6.18%	9.08%
October	20,194	1,320	1,923	6.54%	9.52%
November	14,892	1,072	1,622	7.20%	10.89%
December	12,432	900	1,386	7.24%	11.15%
Totals	210,566	14,701	21,973	6.98%	10.44%

Definitions

Reports Received – The total number of New Hire reports submitted

Non-Custodial Matches – The total number of non-custodial parents that were matched to New Hire reports

Total Case Matches – The total number of child support cases that were matched to New

Hire reports (Some non-custodial parents may have multiple cases)

% Non-Custodial Parents – The percentage of New Hire reports that resulted in a match to a non-custodial parent

% Total Cases – The percentage of New Hire reports that resulted in a match to a child support case

Yearly Comparison of Matches

	Reports Received	Non-Custodial Parent Matches	Total Case Matches	% Non-Custodial Parents	% Total Cases
2011	174,413	12,727	18,021	7.30%	10.33%
2012	183,496	13,080	18,655	7.13%	10.17%
2013	184,918	13,156	18,839	7.11%	10.19%
2014	192,321	13,760	20,158	7.15%	10.48%
2015	217,604	14,566	21,813	6.69%	10.16.00%
2016	223,579	14,764	22,006	6.60%	9.84%
2017	229,888	15,357	23,266	6.68%	10.12%
2018	210,566	14,701	21,973	6.98%	10.44%
Totals	1,616,785	112,111	164,731	6.93%	10.19%

New Hire Matches with UI Overpayments

The New Hire program matches new hire data to information on unemployed workers who are receiving UI benefits. If a match is found between the two databases, the employer is contacted to verify employment and wages. Overpayment of UI benefits is determined from the information.

	Dollar OPS
January	2,114
February	8,301
March	6,114
April	5,564
May	6,239
June	301
July	7,586
August	3,222
September	10,647
October	3,388
November	3,792
December	3,554
Totals	60,822

*Dollar OPS: Dollars established as overpayments due to NH hits

New Hire Cross-Check with Inactive UI Files

New Hire reports are cross-checked with UI overpayment files that are inactive due to the inability to locate a claimant.

This report lists the number of matches between new hires and UI claimants, as well as the number of claimant locations that were updated as a result of the match.

	In State	In State	Out of State	Out of State
	Hits	Updated	Hits	Updated
January	16	14	19	15
February	8	7	16	10
March	11	10	13	13
April	9	7	13	10
May	6	3	17	12
June	8	5	19	15
July	13	11	22	14
August	18	12	25	19
September	15	11	24	20
October	14	13	39	27
November	11	9	18	13
December	10	8	21	14
Totals	139	110	246	182

Use of New Hire Data by TANF

Local Office	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Local Office Totals
Aberdeen	8	4	7	7	7	11	6	7	7	6	11	7	88
Brookings	3	1	3	5	2	0	2	3	6	2	3	2	32
Huron	2	2	1	2	5	1	4	2	4	2	2	2	29
Madison	1	1	0	0	1	1	1	1	1	1	0	2	10
Mitchell	1	1	0	3	5	0	1	3	1	0	2	3	20
Pierre	1	0	10	2	3	1	0	1	1	2	2	2	25
Rapid City	27	29	34	36	37	45	47	31	40	43	50	45	464
Sioux Falls	49	36	48	45	48	54	46	12	68	39	45	54	544
Spearfish	31	6	72	38	48	2	3	5	3	8	5	9	230
Vermillion	0	0	0	0	0	0	0	0	0	0	0	0	0
Watertown	0	3	3	3	2	3	2	2	4	2	3	3	30
Winner	3	3	4	2	3	3	4	3	0	3	3	2	33
Yankton	0	0	0	0	0	0	0	0	0	0	0	0	0
													0
Monthly Totals													Total
	126	86	182	143	161	121	116	70	135	108	126	131	1505

The above table lists the number of New Hire program successes in one of the following:

- (1) Finding addresses of non-custodial parents whose family applied for TANF
- (2) Verifying employment history of TANF applicants
- (3) Locating past TANF recipients during the 12 month follow-up period

UI Field Assignments From New Hire

The New Hire system is directly linked to the UI employer database. If the New Hire Reporting Center receives a new hire report from an employer that is not covered for Unemployment Insurance, an assignment is made for a status check to be conducted by the Tax Unit to determine if the employer is liable.

	Open	N - Closed	L - Closed
January	27	57	30
February	14	48	19
March	20	37	15
April	16	34	18
May	24	52	15
June	11	50	21
July	26	35	15
August	26	35	15
September	27	32	17
October	13	43	26
November	20	32	9
December	25	24	8
Totals	249	479	208

<u>KEY:</u>	
Open	An assignment arising from the UI New Hire System
N - Closed	An assignment closed with the employer found to be nonliable
L - Closed	An assignment closed with the employer found to be liable