

New Hire Reporting Center

2017 Year in Review



SOUTH DAKOTA
DEPT. OF LABOR
& REGULATION
Unemployment Insurance Division

in cooperation with

DSS 
Strong Families - South Dakota's Foundation and Our Future
Division of Child Support

New Hire Reports Received

	Internet	Electronic	Manual	Totals
January	10,990	326	5,299	16,615
February	8,858	258	4,556	13,672
March	10,091	210	6,067	16,368
April	12,749	321	3,764	16,834
May	19,606	962	5,056	25,624
June	15,715	505	7,233	23,453
July	12,388	354	4,222	16,964
August	14,473	696	7,225	22,394
September	12,691	719	10,029	23,439
October	13,738	278	11,085	25,101
November	10,893	340	4,407	15,640
December	10,300	128	3,356	13,784
Totals	152,492	5,097	72,299	229,888

A Federal Bill, Personal Responsibility and Work Opportunity Act of 1996, was passed and established State New Hire Reporting programs and a National Directory of New Hires. Through the cooperative efforts of the SD Department of Labor and Regulation (DLR) Unemployment Insurance (UI) Division and the SD Department of Social Services (DSS), Division of Child Support, the SD New Hire Reporting Center was established.

Since the introduction, over 3.3 million new hire reports have been received.

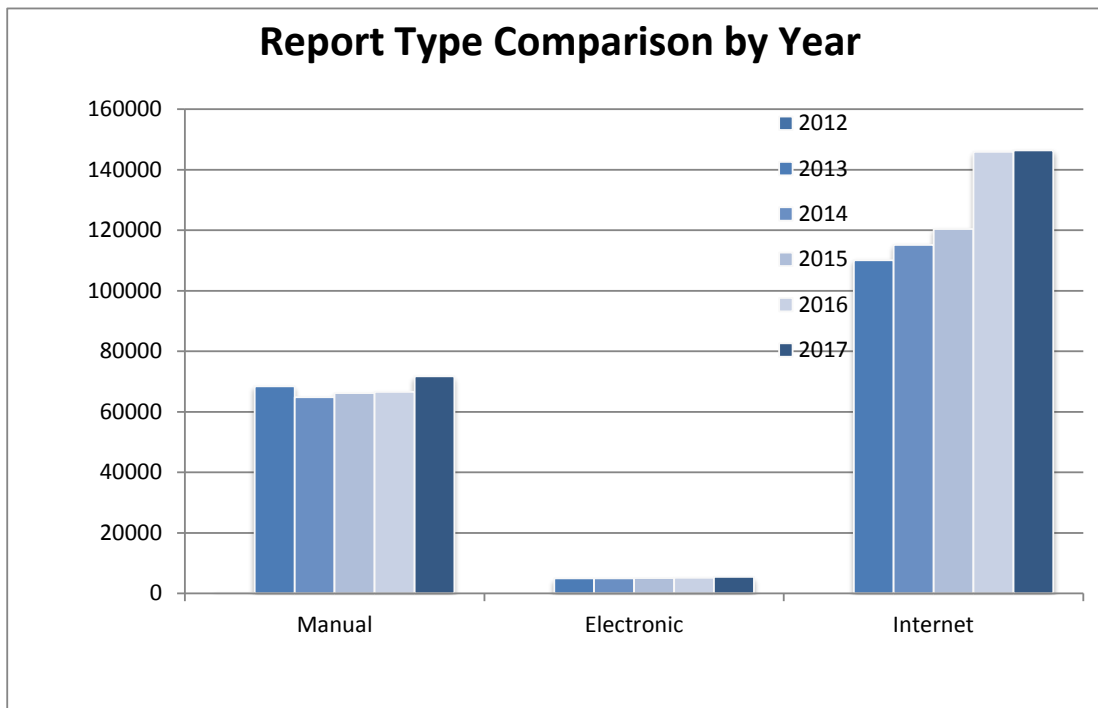
New Hire Reports By Type



Yearly Reporting Rates

	2012	2013	2014	2015	2016	2017	% Change '16 to '17
Manual	68,458	64,871	66,156	66,549	71,745	72,299	0.77%
Electronic	4,934	4,928	5,050	5,147	5,466	5,097	-6.75%
Internet	110,104	115,119	120,381	145,910	146,368	152,492	4.18%
Totals	183,496	184,918	191,587	217,606	223,579	229,888	2.82%

Since 2009, there has been a continual steady increase in new hire reports reflected in the chart above.



New Hire Matches With Social Services

	Reports Received	Non-Custodial Parent Matches	Total Case Matches	% Non-Custodial Parents	% Total Cases
January	16,615	1,084	1,556	6.52%	9.37%
February	13,672	1,091	1,670	7.98%	12.21%
March	16,368	1,358	2,196	8.30%	13.42%
April	16,834	1,316	1,970	7.82%	11.70%
May	25,624	1,491	2,246	5.82%	8.77%
June	23,453	1,412	2,140	6.02%	9.12%
July	16,964	1,085	1,597	6.39%	9.41%
August	22,394	1,589	2,388	7.10%	10.66%
September	23,439	1,517	2,302	6.47%	9.82%
October	25,101	1,414	2,177	5.63%	8.67%
November	15,640	1,139	1,698	7.28%	10.86%
December	13,784	861	1,326	6.25%	9.62%
Totals	229,888	15,357	23,266	6.68%	10.12%

Definitions

Reports Received – The total number of New Hire reports submitted

Non-Custodial Matches – The total number of non-custodial parents that were matched to New Hire reports

Total Case Matches – The total number of child support cases that were matched to New

Hire reports (Some non-custodial parents may have multiple cases)

% Non-Custodial Parents – The percentage of New Hire reports that resulted in a match to a non-custodial parent

% Total Cases – The percentage of New Hire reports that resulted in a match to a child support case

Yearly Comparison of Matches

	Reports Received	Non-Custodial Parent Matches	Total Case Matches	% Non-Custodial Parents	% Total Cases
2010	160,807	10,863	15,148	6.76%	9.42%
2011	174,413	12,727	18,021	7.30%	10.33%
2012	183,496	13,080	18,655	7.13%	10.17%
2013	184,918	13,156	18,839	7.11%	10.19%
2014	192,321	13,760	20,158	7.15%	10.48%
2015	217,604	14,566	21,813	6.69%	10.16%
2016	223,579	14,764	22,006	6.60%	9.84%
2017	229,888	15,357	23,266	6.68%	10.12%
Totals	1,567,026	108,273	157,906	6.91%	10.08%

New Hire Matches with UI Overpayments

The New Hire program matches new hire data to information on unemployed workers who are receiving UI benefits. If a match is found between the two databases, the employer is contacted to verify employment and wages. Overpayment of UI benefits is determined from the information.

	Dollar OPS
January	1,367
February	9,727
March	10,231
April	1,428
May	3,917
June	6,943
July	12,830
August	3,035
September	2,404
October	4,172
November	2,411
December	664
Totals	59,129

*Dollar OPS: Dollars established as overpayments due to NH hits

New Hire Cross-Check with Inactive UI Files

New Hire reports are cross-checked with UI overpayment files that are inactive due to the inability to locate a claimant.

This report lists the number of matches between new hires and UI claimants, as well as the number of claimant locations that were updated as a result of the match.

	In State	In State	Out of State	Out of State
	Hits	Updated	Hits	Updated
January	9	7	18	15
February	14	13	22	16
March	11	8	16	12
April	13	10	27	18
May	19	16	20	13
June	18	14	24	16
July	18	12	23	12
August	11	6	27	19
September	22	19	27	21
October	20	15	23	15
November	9	8	23	20
December	8	6	23	18
Totals	172	134	273	195

Use of New Hire Data by TANF

Local Office	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Local Office Totals
Aberdeen	8	9	8	11	6	14	7	8	6	10	11	4	102
Brookings	2	1	2	1	3	0	4	3	5	4	5	6	36
Huron	1	2	2	2	1	2	2	2	0	3	3	1	21
Madison	3	1	0	0	1	2	0	0	2	0	1	1	11
Mitchell	0	2	2	2	1	1	4	2	3	15	1	1	34
Pierre	1	0	0	0	0	1	1	1	2	6	2	2	16
Rapid City	49	29	36	31	28	47	36	51	41	22	27	27	424
Sioux Falls	54	61	46	57	44	64	66	55	78	11	53	58	647
Spearfish	19	19	32	32	32	12	51	44	49	13	51	28	382
Vermillion	0	0	0	2	0	0	0	0	0	2	0	0	4
Watertown	0	3	3	5	3	0	3	4	4	13	0	1	39
Winner	6	4	5	6	6	3	3	9	6	2	6	6	62
Yankton	5	5	5	4	5	1	4	8	0	22	2	0	61
													0
Monthly Totals													Total
	148	136	141	153	130	147	181	187	196	123	162	135	1839

The above table lists the number of New Hire program successes in one of the following:

- (1) Finding addresses of non-custodial parents whose family applied for TANF
- (2) Verifying employment history of TANF applicants
- (3) Locating past TANF recipients during the 12 month follow-up period

UI Field Assignments From New Hire

The New Hire system is directly linked to the UI employer database. If the New Hire Reporting Center receives a new hire report from an employer that is not covered for Unemployment Insurance, an assignment is made for a status check to be conducted by the Tax Unit to determine if the employer is liable.

	Open	N - Closed	L - Closed
January	45	45	20
February	18	39	34
March	18	33	22
April	10	20	16
May	30	80	8
June	47	81	21
July	12	81	21
August	34	48	8
September	33	62	11
October	17	63	28
November	19	39	6
December	27	38	7
Totals	310	629	202

<u>KEY:</u>	
Open	An assignment arising from the UI New Hire System
N - Closed	An assignment closed with the employer found to be nonliable
L - Closed	An assignment closed with the employer found to be liable