

New Hire Reports Received

	Internet	Electronic	Manual	Totals
January	9,397	399	5,949	15,745
February	9,174	252	5,568	14,994
March	11,141	274	4,204	15,619
April	12,086	350	4,588	17,024
May	15,848	925	3,654	20,427
June	16,033	587	12,950	29,570
July	12,758	353	8,583	21,694
August	14,820	763	5,649	21,232
September	13,335	701	4,711	18,747
October	11,751	284	2,564	14,599
November	10,214	333	7,030	17,577
December	9,811	245	6,295	16,351
Totals	146,368	5,466	71,745	223,579

A Federal Bill, Personal Responsibility and Work Opportunity Act of 1996, was passed and established State New Hire Reporting programs and a National Directory of New Hires. Through the cooperative efforts of the SD Department of Labor and Regulation (DLR) Unemployment Insurance (UI) Division and the SD Department of Social Services (DSS), Division of Child Support, the SD New Hire Reporting Center was established.

Since the introduction, over 3.3 million new hire reports have been received.

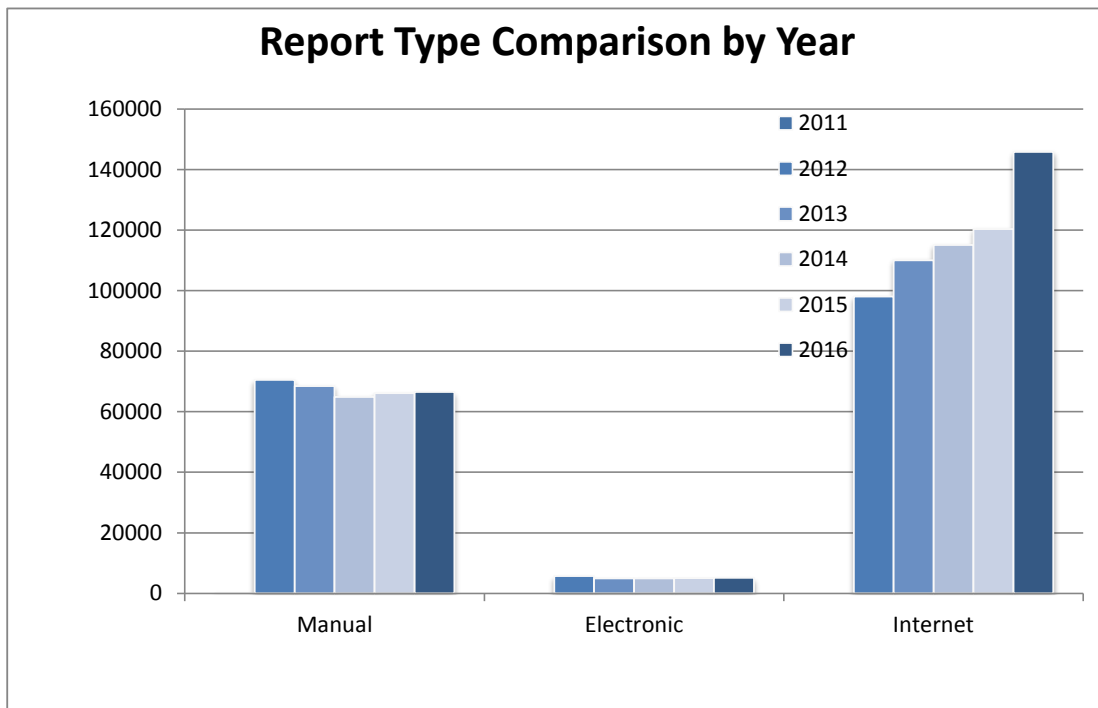
New Hire Reports By Type



Yearly Reporting Rates

	2011	2012	2013	2014	2015	2016	% Change '15 to '16
Manual	70,538	68,458	64,871	66,156	66,549	71,745	7.81%
Electronic	5,778	4,934	4,928	5,050	5,147	5,466	6.20%
Internet	98,097	110,104	115,119	120,381	145,910	146,368	0.31%
Totals	174,413	183,496	184,918	191,587	217,606	223,579	2.74%

Since 2009, there has been a continual steady increase in new hire reports reflected in the chart above.



New Hire Matches With Social Services

	Reports Received	Non-Custodial Parent Matches	Total Case Matches	% Non-Custodial Parents	% Total Cases
January	15,745	1,160	1,749	7.37%	11.11%
February	14,994	1,059	1,589	7.06%	10.60%
March	15,619	1,210	1,822	7.75%	11.67%
April	17,024	1,293	1,941	7.60%	11.40%
May	20,427	1,222	1,828	5.98%	8.95%
June	29,570	1,602	2,423	5.42%	8.19%
July	21,694	1,508	2,240	6.95%	10.33%
August	21,232	1,408	2,099	6.63%	9.89%
September	18,747	1,085	1,567	5.79%	8.36%
October	14,599	954	1,351	6.53%	9.25%
November	17,577	994	1,494	5.66%	8.50%
December	16,351	1,269	1,903	7.76%	11.64%
Totals	223,579	14,764	22,006	6.60%	9.84%

Definitions

Reports Received – The total number of New Hire reports submitted

Non-Custodial Matches – The total number of non-custodial parents that were matched to New Hire reports

Total Case Matches – The total number of child support cases that were matched to New

Hire reports (Some non-custodial parents may have multiple cases)

% Non-Custodial Parents – The percentage of New Hire reports that resulted in a match to a non-custodial parent

% Total Cases – The percentage of New Hire reports that resulted in a match to a child support case

Yearly Comparison of Matches

	Reports Received	Non-Custodial Parent Matches	Total Case Matches	% Non-Custodial Parents	% Total Cases
2009	156,214	9,869	13,758	6.32%	8.81%
2010	160,807	10,863	15,148	6.76%	9.42%
2011	174,413	12,727	18,021	7.30%	10.33%
2012	183,496	13,080	18,655	7.13%	10.17%
2013	184,918	13,156	18,839	7.11%	10.19%
2014	192,321	13,760	20,158	7.15%	10.48%
2015	217,604	14,566	21,813	6.69%	10.16%
2016	223,579	14,764	22,006	6.60%	9.84%
Totals	1,493,352	102,785	148,398	6.88%	9.94%

New Hire Matches with UI Overpayments

The New Hire program matches new hire data to information on unemployed workers who are receiving UI benefits. If a match is found between the two databases, the employer is contacted to verify employment and wages. Overpayment of UI benefits is determined from the information.

	Dollar OPS
January	3,252
February	450
March	5,143
April	3,088
May	3,860
June	5,872
July	4,066
August	2,225
September	1,367
October	1,106
November	557
December	74
Totals	31,060

*Dollar OPS: Dollars established as overpayments due to NH hits

Penalty collected as a result of overpayments

New Hire Cross-Check with Inactive UI Files

New Hire reports are cross-checked with UI overpayment files that are inactive due to the inability to locate a claimant.

This report lists the number of matches between new hires and UI claimants, as well as the number of claimant locations that were updated as a result of the match.

	In State	In State	Out of State	Out of State
	Hits	Updated	Hits	Updated
January	14	12	16	13
February	21	20	23	20
March	6	6	16	15
April	13	11	16	15
May	18	12	27	24
June	16	15	26	19
July	14	13	16	13
August	8	5	18	16
September	13	10	24	21
October	10	8	27	21
November	15	14	22	14
December	15	12	18	13
Totals	163	138	249	204

Use of New Hire Data by TANF

Local Office	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Local Office Totals
Aberdeen	6	8	8	8	9	13	9	9	12	5	9	6	45
Brookings	3	3	1	1	1	3	2	1	3	3	1	1	23
Huron	7	4	3	2	4	3	7	1	5	4	2	2	44
Madison	4	3	3	3	3	2	1	0	1	2	1	2	25
Mitchell	1	1	1	1	3	3	5	1	1	0	0	0	17
Watertown	4	0	0	4	3	1	4	4	5	2	8	4	39
Pierre	2	2	0	0	1	1	2	0	0	0	0	0	8
Rapid City	30	19	30	28	38	29	24	40	45	32	40	44	399
Sioux Falls	28	23	41	39	45	51	50	69	57	76	42	65	586
Spearfish	26	39	2	31	32	9	9	6	27	58	9	0	248
Vermillion	0	10	3	5	4	5	6	8	3	6	5	0	55
Winner	4	1	3	3	6	7	7	6	7	3	4	6	57
Yankton	8	10	6	18	2	7	7	4	7	5	5	4	83
													0
													0
Monthly Totals													Total
	123	123	101	143	151	134	133	149	173	196	126	134	1686

The above table lists the number of New Hire program successes in one of the following:

- (1) Finding addresses of non-custodial parents whose family applied for TANF
- (2) Verifying employment history of TANF applicants
- (3) Locating past TANF recipients during the 12 month follow-up period

UI Field Assignments From New Hire

The New Hire system is directly linked to the UI employer database. If the New Hire Reporting Center receives a new hire report from an employer that is not covered for Unemployment Insurance, an assignment is made for a status check to be conducted by the Tax Unit to determine if the employer is liable.

	Open	N - Closed	L - Closed
January	21	22	17
February	0	0	0
March	13	28	31
April	12	20	20
May	21	9	22
June	49	29	22
July	14	42	31
August	9	21	20
September	8	18	10
October	20	19	19
November	9	28	15
December	15	27	8
Totals	191	263	215

<u>KEY:</u>	
Open	An assignment arising from the UI New Hire System
N - Closed	An assignment closed with the employer found to be nonliable
L - Closed	An assignment closed with the employer found to be liable