

# New Hire Reporting Center

## 2015 Year in Review



South Dakota Department of Labor and Regulation  
Unemployment Insurance Division

in cooperation with



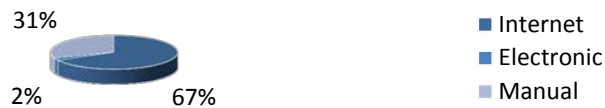
## New Hire Reports Received

	Internet	Electronic	Manual	Totals
January	7,919	419	3,582	11,920
February	7,840	227	3,900	11,967
March	9,140	231	3,938	13,309
April	11,288	380	4,469	16,137
May	12,229	384	6,799	19,412
June	14,589	945	7,765	23,299
July	12,984	509	5,878	19,371
August	11,879	494	4,825	17,198
September	12,967	699	6,621	20,287
October	10,705	296	6,946	17,947
November	24,840	307	3,472	28,619
December	9,530	254	8,354	18,138
<b>Totals</b>	<b>145,910</b>	<b>5,145</b>	<b>66,549</b>	<b>217,604</b>

A Federal Bill, Personal Responsibility and Work Opportunity Act of 1996, was passed and established State New Hire Reporting programs and a National Directory of New Hires. Through the cooperative efforts of the SD Department of Labor and Regulation (DLR) Unemployment Insurance (UI) Division and the SD Department of Social Services (DSS), Division of Child Support, the SD New Hire Reporting Center was established.

Since the introduction, over 2.5 million new hire reports have been received.

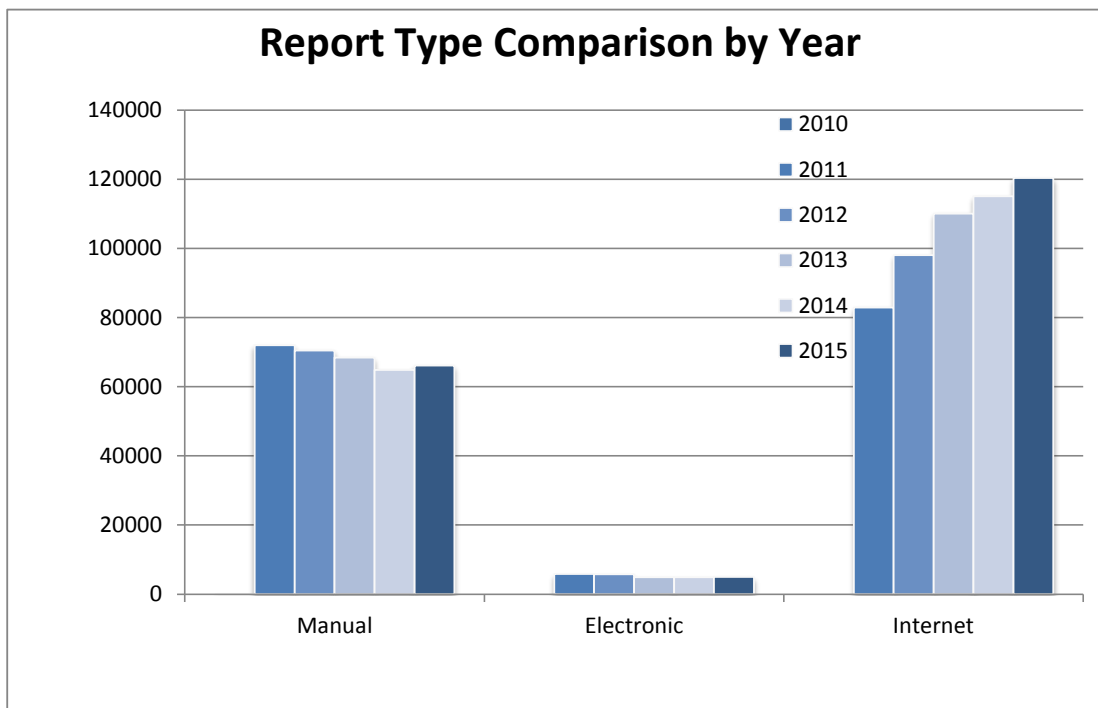
## New Hire Reports By Type



## Yearly Reporting Rates

	2010	2011	2012	2013	2014	2015	% Change '14 to '15
Manual	71,996	70,538	68,458	64,871	66,156	66,549	0.59%
Electronic	5,902	5,778	4,934	4,928	5,050	5,145	1.92%
Internet	82,909	98,097	110,104	115,119	120,381	145,910	21.21%
Totals	160,807	174,413	183,496	184,918	191,587	217,606	13.58%

Since 2009, there has been a continual steady increase in new hire reports reflected in the chart above.



## New Hire Matches With Social Services

	Reports Received	Non-Custodial Parent Matches	Total Case Matches	% Non-Custodial Parents	% Total Cases
January	11,920	898	1,333	7.53%	11.18%
February	11,967	945	1,440	7.90%	12.03%
March	13,309	1,121	1,639	8.42%	12.31%
April	16,137	1,364	2,082	8.45%	12.90%
May	19,412	1,282	1,878	6.60%	9.67%
June	23,299	1,339	2,026	5.75%	8.70%
July	19,371	1,339	1,973	6.91%	10.19%
August	17,198	1,264	1,917	7.35%	11.15%
September	20,287	1,304	2,034	6.43%	10.03%
October	17,947	1,258	1,854	4.43%	6.52%
November	28,619	1,254	1,794	3.21%	4.59%
December	18,138	1,198	1,843	6.60%	10.16%
<b>Totals</b>	<b>217,604</b>	<b>14,566</b>	<b>21,813</b>	<b>6.69%</b>	<b>10.02%</b>

### Definitions

Reports Received – The total number of New Hire reports submitted

Non-Custodial Matches – The total number of non-custodial parents that were matched to New Hire reports

Total Case Matches – The total number of child support cases that were matched to New

Hire reports (Some non-custodial parents may have multiple cases)

% Non-Custodial Parents – The percentage of New Hire reports that resulted in a match to a non-custodial parent

% Total Cases – The percentage of New Hire reports that resulted in a match to a child support case (Some non-custodial parents may have multiple cases)

### Yearly Comparison of Matches

	Reports Received	Non-Custodial Parent Matches	Total Case Matches	% Non-Custodial Parents	% Total Cases
2008	196,345	13,115	18,339	6.68%	9.34%
2009	156,214	9,869	13,758	6.32%	8.81%
2010	160,807	10,863	15,148	6.76%	9.42%
2011	174,413	12,727	18,021	7.30%	10.33%
2012	183,496	13,080	18,655	7.13%	10.17%
2013	184,918	13,156	18,839	7.11%	10.19%
2014	192,321	13,760	20,158	7.15%	10.48%
2015	217,604	14,566	21,813	6.69%	10.16%
<b>Totals</b>	<b>1,466,118</b>	<b>101,136</b>	<b>144,731</b>	<b>6.90%</b>	<b>9.87%</b>

## New Hire Matches with UI Overpayments

The New Hire program matches new hire data to information on unemployed workers who are receiving UI benefits. If a match is found between the two databases, the employer is contacted to verify employment and wages. Overpayment of UI benefits is determined from the information.

	Dollar OPS
January	5,084
February	4,272
March	7,078
April	2,681
May	5,802
June	2,096
July	2,834
August	321
September	2,410
October	1,819
November	4,169
December	4,315
Totals	42,881

\*Dollar OPS: Dollars established as overpayments due to NH hits

Pentaly collected as a result of overpayments

## New Hire Cross-Check with Inactive UI Files

New Hire reports are cross-checked with UI overpayment files that are inactive due to the inability to locate a claimant.

This report lists the number of matches between new hires and UI claimants, as well as the number of claimant locations that were updated as a result of the match.

	In State	In State	Out of State	Out of State
	Hits	Updated	Hits	Updated
January	12	10	19	17
February	14	13	18	15
March	19	15	27	24
April	13	13	28	20
May	15	15	30	24
June	13	12	23	17
July	19	14	23	22
August	15	14	34	26
September	14	13	17	15
October	20	14	34	25
November	23	17	31	20
December	20	16	31	26
<b>Totals</b>	<b>197</b>	<b>166</b>	<b>315</b>	<b>251</b>

# Use of New Hire Data by TANF

Local Office	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Local Office Totals
Aberdeen	5	5	0	9	8	8	11	11	6	3	9	7	82
Brookings	0	0	2	3	1	2	3	2	3	3	3	3	25
Huron	9	7	2	10	5	7	9	6	9	5	4	8	81
Madison	0	0	4	3	1	2	2	2	2	3	2	4	25
Mitchell	4	3	2	2	2	2	2	3	4	0	15	1	40
Watertown	0	5	4	2	3	7	4	4	3	3	0	0	35
Pierre	0	0	0	0	0	0	0	0	4	3	2	1	10
Rapid City	32	15	33	27	22	24	123	30	22	32	42	33	435
Sioux Falls	45	35	35	31	34	46	37	38	61	41	12	16	431
Spearfish	19	29	25	24	25	24	32	20	34	20	29	13	294
Vermillion	12	16	12	8	10	12	15	12	10	12	13	5	137
Winner	7	3	4	7	4	5	1	4	4	4	4	3	50
Yankton	2	3	3	2	7	6	3	5	31	23	14	11	110
													0
													0
Monthly Totals													Total
	135	121	126	128	122	145	242	137	193	152	149	105	1755

The above table lists the number of New Hire program successes in one of the following:

- (1) Finding addresses of non-custodial parents whose family applied for TANF
- (2) Verifying employment history of TANF applicants
- (3) Locating past TANF recipients during the 12 month follow-up period

## UI Field Assignments From New Hire

The New Hire system is directly linked to the UI employer database. If the New Hire Reporting Center receives a new hire report from an employer that is not covered for Unemployment Insurance, an assignment is made for a status check to be conducted by the Tax Unit to determine if the employer is liable.

	Open	N - Closed	L - Closed
January	21	24	15
February	22	28	24
March	13	20	25
April	14	27	24
May	15	27	18
June	31	18	29
July	17	25	24
August	10	27	23
September	15	19	12
October	11	10	24
November	12	16	11
December	13	25	10
<b>Totals</b>	<b>194</b>	<b>266</b>	<b>239</b>

<u>KEY:</u>	
Open	An assignment arising from the UI New Hire System
N - Closed	An assignment closed with the employer found to be nonliable
L - Closed	An assignment closed with the employer found to be liable