

Reemployment Assistance Advisory Council

MONDAY, DECEMBER 19, 2022 1:30 P.M. CDT

UI Trust Fund Totals (in millions)

| Year | Total Income In | Benefits Paid Out | Trust Fund |
|---------|-----------------|--------------------------|------------|
| 2013 | 43.7 | 30.1 | 65.9 |
| 2014 | 44.3 | 26.5 | 84.8 |
| 2015 | 38.7 | 24.9 | 99.5 |
| 2016 | 40.9 | 27.6 | 112.4 |
| 2017 | 37.6 | 28.8 | 121.4 |
| 2018 | 31.9 | 25.5 | 127.8 |
| 2019 | 33.9 | 25.3 | 136.6 |
| 2020* | 82.8 | 98.5 | 117.7 |
| 2021* | 78.2 | 29.0 | 170.8 |
| 2022(p) | 45.9 | 22.2 | 195.8 |

(p): Preliminary

^{*}Total Income In includes \$88.6 million in CARES Act funds.

UI Trust Fund – Projected 2022 as of November 14, 2022

RA Financials - Quarterly Summary

(in Millions)

| | Actual | <mark>Actual</mark> | Actual | Projected | |
|---------------------------|---------|-----------------------|---------|-----------|---------|
| CY 2022 | 1st Qtr | 2n <mark>d Qtr</mark> | 3rd Qtr | 4th Qtr | Total |
| Contributions/Interest In | \$4.5 | <mark>\$21.2</mark> | \$12.1 | \$8.1 | \$45.9 |
| Benefits Paid Out | \$11.5 | \$4.3 | \$2.3 | \$4.1 | \$22.2 |
| | | | | | |
| Trust Fund | \$164.4 | \$182.1 | \$191.4 | \$195.8 | \$195.8 |

^{*}Actual data through November 30, 2022.

UI Trust Fund – Projected 2023 as of November 14, 2022

RA Financials - Quarterly Summary

(in Millions)

| | Projected | Proj <mark>ected</mark> | Projected | Projected | |
|---------------------------|-----------|-------------------------|-----------|-----------|---------|
| CY 2023 | 1st Qtr | 2n <mark>d Qtr</mark> | 3rd Qtr | 4th Qtr | Total |
| Contributions/Interest In | \$4.5 | <mark>\$16.8</mark> | \$10.6 | \$6.9 | \$38.8 |
| Benefits Paid Out | \$13.0 | \$5.2 | \$3.1 | \$4.2 | \$25.5 |
| | | | | | |
| Trust Fund | \$187.3 | \$198.9 | \$206.3 | \$209.1 | \$209.1 |

^{*}Projected using Schedule B.

Legislative Proposal

- Create a new tax schedule (Schedule C)
 - Reduce tax rates by 0.5%
- Reduce June 30 Trust Fund balance triggers
 - Schedule A: AHCM = less than 1.3
 - Schedule B: AHCM = 1.3 and < 1.5</p>
 - Schedule C: AHCM = 1.5 or higher
- Change surcharge triggers
 - Trigger when Trust Fund balance is below AHCM of 1.0
 - Allow credit to an employer's experience rating account unless funds are used to repay advances from the federal unemployment trust fund account

Proposed Tax Table

| Reserve Ratio | | Contribution Rate | |
|-----------------------------|------------|--------------------------|------------|
| | Schedule A | Schedule B | Schedule C |
| Less than < -7.00% | 9.45% | 9.30% | 8.80% |
| -7.00% and less than -6.50% | 8.95% | 8.80% | 8.30% |
| -6.50% and less than -6.00% | 8.45% | 8.30% | 7.80% |
| -6.00% and less than -5.50% | 7.95% | 7.80% | 7.30% |
| -5.50% and less than -5.00% | 7.45% | 7.30% | 6.80% |
| -5.00% and less than -4.50% | 6.95% | 6.80% | 6.30% |
| -4.50% and less than -4.00% | 6.45% | 6.30% | 5.80% |
| -4.00% and less than -3.50% | 5.95% | 5.80% | 5.30% |
| -3.50% and less than -3.00% | 5.45% | 5.30% | 4.80% |
| -3.00% and less than -2.50% | 4.95% | 4.80% | 4.30% |
| -2.50% and less than -2.00% | 4.45% | 4.30% | 3.80% |
| -2.00% and less than -1.50% | 3.95% | 3.80% | 3.30% |
| -1.50% and less than -1.00% | 3.45% | 3.30% | 2.80% |
| -1.00% and less than -0.75% | 2.95% | 2.80% | 2.30% |
| -0.75% and less than -0.50% | 2.45% | 2.30% | 1.80% |
| -0.50% and less than -0.25% | 1.95% | 1.80% | 1.30% |
| -0.25% and less than 0.00% | 1.45% | 1.30% | 0.80% |
| 0.00% and less than 0.50% | 0.95% | 0.80% | 0.30% |
| 0.50% and less than 0.75% | 0.70% | 0.55% | 0.05% |
| 0.75% and less than 1.00% | 0.55% | 0.40% | 0.00% |
| 1.00% and less than 1.25% | 0.35% | 0.20% | 0.00% |
| 1.25% and less than 1.50% | 0.25% | 0.10% | 0.00% |
| 1.50% and less than 1.75% | 0.15% | 0.00% | 0.00% |
| 1.75% and less than 2.25% | 0.05% | 0.00% | 0.00% |
| 2.25% and Over | 0.00% | 0.00% | 0.00% |

UI Trust Fund – Projected

Legislative Proposal

RA Financials - Annual Summary

(in Millions)

| | Projected | Proj <mark>ected</mark> | Projected | Projected | |
|---------------------------|-----------|-------------------------|-----------|-----------|--|
| | CY 2023 | CY <mark>2024</mark> | CY 2025 | CY 2026 | |
| Contributions/Interest In | \$38.8 | <mark>\$24.0</mark> | \$25.0 | \$25.8 | |
| Benefits Paid Out | \$25.5 | <mark>\$27.5</mark> | \$28.5 | \$29.5 | |
| | | | | | |
| Trust Fund | \$209.1 | \$205.6 | \$202.1 | \$198.4 | |

- Tax reduction trigger June 30, 2023 AHCM: 1.93 (Schedule C applied for 2024)
- Tax reduction trigger June 30, 2024 AHCM: 1.87 (Schedule C applied for 2025)
- Tax reduction trigger June 30, 2025 AHCM: 1.75 (Schedule C applied for 2026)
- Tax reduction trigger June 30, 2026 AHCM: 1.63 (Schedule C applied for 2027)

Proposed Surcharge Table

Proposed

| Balance in Fund | Rates |
|------------------------------|-------|
| AHCM 0.75 and less than 0.60 | 0.10% |
| AHCM 0.60 and less than 0.50 | 0.20% |
| AHCM 0.50 and less than 0.40 | 0.30% |
| AHCM 0.40 and less than 0.30 | 0.40% |
| AHCM 0.30 and less than 0.20 | 0.50% |
| AHCM 0.20 and less than 0.00 | 1.00% |
| AHCM less than 0.00 | 1.50% |

AHCM trust fund balance (June 30, 2022)

- AHCM 0.75: \$75.4 million

- AHCM 0.60: \$60.3 million

- AHCM 0.50: \$50.2 million

- AHCM 0.40: \$40.2 million

AHCM 0.30: \$30.1 million

- AHCM 0.20: \$20.1 million

Current

| Balance in Fund | Rates |
|-----------------|---------|
| | 110.000 |
| \$11 million | 0.10% |
| \$10.5 million | 0.20% |
| \$10 million | 0.30% |
| \$9.5 million | 0.40% |
| \$9 million | 0.50% |
| \$8.5 million | 0.60% |
| \$8 million | 0.70% |
| \$7.5 million | 0.80% |
| \$7 million | 0.90% |
| \$6.5 million | 1.00% |
| \$6 million | 1.25% |
| \$5.5 million | 1.50% |