## Unemployment Insurance Advisory Councill Meeting

August 20, 2009

## Weekly Unemployment Benefit Trends



## Workers Affected

- Sec ond week of August $2009=5,624$ c la ima nts receiving $\$ 1,523,349$ in benefits
- Second week of August $2008=1,949$ cla imants receiving \$457,591 in benefits


## U Trust Fund

Unemployment Insurance Projections

$\square$ Total Income $\_$Benefits $\longrightarrow$ Trust Fund
*Inc ludes $\$ 36.1$ million in surcharge revenue.

## UI Tust Fund

## Unemployment Insurance Totals <br> (in millions)

| YEAR | Total Income | Benefits | Trust Fund |
| :---: | :---: | :---: | :---: |
| 1996 | 14.0 | 15.6 | 48.6 |
| 1997 | 14.5 | 15.5 | 47.7 |
| 1998 | 15.5 | 15.4 | 48.1 |
| 1999 | 15.8 | 15.1 | 48.7 |
| 2000 | 17.5 | 15.2 | 51.1 |
| 2001 | 16.9 | 22.8 | 45.1 |
| 2002 | 17.0 | 29.8 | 51.2 |
| 2003 | 17.5 | 31.0 | 37.4 |
| 2004 | 18.0 | 28.1 | 27.3 |
| 2005 | 18.9 | 25.8 | 20.4 |
| 2006 | 19.5 | 20.8 | 19.3 |
| 2007 | 26.3 | 20.8 | 24.1 |
| 2008 | 26.5 | 25.1 | 25.5 |
| 2009 | 31.3 | 64.7 | -6.7 |
| 2010 | 46.6 | 39.9 | 15.7 |

*talicized- Projected Data

## UL 「ust Fund Projection - 2009

## UI Financial Projections - Quarterly Summary

(in Millions)

|  | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2009 |  |  |  |  |  |
| Contributions/Interest In | \$2.9 | \$13.0 | \$5.7 | \$3.7 | \$25.4 |
| Stimulus Revenue In | \$0.0 | \$5.9 | \$0.0 | \$0.0 | \$5.9 |
| Benefits Out | \$20.3 | \$19.9 | \$11.8 | \$12.8 | \$64.7 |
| Trust Fund | \$8.9 | \$8.8 | \$2.4* | $-\$ 6.7^{* *}$ | -\$6.7 |

* Surc ha rge will trigger 9/30/09 for $4^{\text {th }}$ Qua rter employer payments due $1 / 31 / 10$. ( $1.5 \%$ on first $\$ 9,500$ wage base $=\$ 142.50$ )
** Trust Fund balance goes negative December 2009. Federal loans a vaila ble at 0\% interest thru 2010.
Surcharge will a ga in trigger 12/31/09 for $1^{\text {st }}$ Quarter employer payments due $4 / 30 / 10$. ( $1.5 \%$ on $\$ 10,000$ wage base $=\$ 150$ )


## U Trust Fund Projection - 2010

Ul Financial Projections - Quarterly Summary
(in Millions)

|  | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2010 |  |  |  |  |  |
| Contributions/Interest In | \$2.7 | \$13.0 | \$6.4 | \$4.1 | \$26.3 |
| Surcharge In | \$3.5* | \$23.3 | \$9.3 | \$0.0 | \$36.1 |
| Benefits Out | \$15.3 | \$10.2 | \$6.2 | \$8.3 | \$39.9 |
| Federal Repayment Out | \$0.0 | \$0.0 | \$15.8 | \$0.0 | \$15.8 |
| Trust Fund | -\$9.0* | * \$26.2 | * \$19.9 | \$15.7 | \$15.7 |

* $4^{\text {th }}$ Qua rter 2008 Employer Payments
** Trust Fund defic it covered by federal borrowing as needed. Surcharge will trigger aga in 3/31/10 for 2nd Quarter employer payments due 7/31/10. ( $1.5 \%$ on $\$ 10,000$ wage base $=\$ 150$ )
*** Surcharge will not trigger for 3rd ${ }^{\text {th }}$ Quarter employer payments; balance will be over $\$ 16.5$ million.


## U Trust Fund Projection - 2011

UI Financial Projections- Quarterly Summary
(in Millions)

|  | 1stQtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2011 |  |  |  |  |  |
| Contributions/Interest In | \$3.1 | \$14.2 | \$6.8 | \$4.5 | \$28.6 |
| Surcharge In | \$0.0 | \$0.0 | \$5.8 | \$0.4 | \$6.2 |
| Benefits Out | \$12.3 | \$8.1 | \$5.1 | \$7.0 | \$32.5 |
| Trust Fund | \$6.5 ${ }^{*}$ | \$12.7 | \$20.2 | \$18.1 | \$18.1 |

* Surc harge will trigger 3/31/11 for $2^{\text {nd }}$ Quarter payments due $7 / 31 / 11$. $(.9 \%$ on $\$ 10,000$ wage base $=\$ 90$ )


## Trends by Industy

## Employer Unemployment Insurance Account Balances by Industry

June 30, 2006 June 30, 2007 June 30, 2008 June 30, 2009
NAICS Account Balance Account Balance Account Balance Account Balance
Construction
Public Administration
Manufacturing
Mining
Educational Services
Agriculture/Forestry/Fishing/Hunting
Real Estate/Rental/Leasing
Utilities
Management Of Companies/Enterprises
Arts/Entertainment/Recreation
Transportation/Warehousing
Admin/Supp/Waste Mgmt Remediation Serv
Professional/Scientific/Technical Serv
Information
Other Services/Exc Public Admin
Wholesale Trade
Health Care/Social Assistance
Accommodation/Food Services
Finance/Insurance
Retail Trade

| $-\$ 27,872,611$ | $-\$ 29,622,016$ | $-\$ 31,126,576$ | $-\$ 38,039,786$ |
| :---: | :---: | :---: | :---: |
| $-\$ 2,949,810$ | $-\$ 2,659,456$ | $-\$ 2,753,757$ | $-\$ 3,003,924$ |
| $\$ 4,071,081$ | $\$ 5,194,203$ | $\$ 5,117,982$ | $-\$ 2,490,228$ |
| $-\$ 1,111,158$ | $-\$ 1,270,686$ | $-\$ 1,795,538$ | $-\$ 2,232,046$ |
| $\$ 570,333$ | $\$ 599,439$ | $\$ 595,101$ | $\$ 542,540$ |
| $\$ 648,446$ | $\$ 728,500$ | $\$ 831,655$ | $\$ 774,481$ |
| $\$ 841,579$ | $\$ 934,578$ | $\$ 1,108,227$ | $\$ 963,611$ |
| $\$ 1,027,849$ | $\$ 1,004,771$ | $\$ 989,469$ | $\$ 968,245$ |
| $\$ 1,753,063$ | $\$ 1,804,316$ | $\$ 1,110,952$ | $\$ 996,136$ |
| $\$ 1,122,987$ | $\$ 1,222,557$ | $\$ 1,323,748$ | $\$ 1,115,075$ |
| $\$ 1,821,766$ | $\$ 1,827,144$ | $\$ 1,847,502$ | $\$ 1,186,082$ |
| $-\$ 587,305$ | $\$ 259,706$ | $\$ 2,114,006$ | $\$ 1,328,123$ |
| $\$ 1,770,414$ | $\$ 1,996,930$ | $\$ 2,216,926$ | $\$ 1,770,325$ |
| $\$ 2,313,916$ | $\$ 2,398,844$ | $\$ 2,362,611$ | $\$ 2,169,138$ |
| $\$ 2,075,448$ | $\$ 2,084,464$ | $\$ 2,474,626$ | $\$ 2,208,894$ |
| $\$ 4,891,653$ | $\$ 3,050,745$ | $\$ 3,722,754$ | $\$ 3,313,634$ |
| $\$ 5,265,058$ | $\$ 5,322,587$ | $\$ 5,822,483$ | $\$ 5,565,097$ |
| $\$ 7,164,861$ | $\$ 7,318,004$ | $\$ 8,087,686$ | $\$ 7,331,166$ |
| $\$ 7,499,224$ | $\$ 8,150,374$ | $\$ 9,003,019$ | $\$ 8,404,217$ |
| $\$ 13,039,860$ | $\$ 14,783,515$ | $\$ 15,394,352$ | $\$ 14,235,287$ |

## Change in Employer U Account Balances

| NAICS | June 30, 2008 <br> Account Balance | June 30, 2009 <br> Account Balance | Change in <br> Account Balance |
| :--- | ---: | ---: | ---: |
| Construction | $-\$ 31,126,576$ | $-\$ 38,039,786$ | $-\$ 6,913,210$ |
| Public Administration | $-\$ 2,753,757$ | $-\$ 3,003,924$ | $-\$ 250,167$ |
| Manufacturing | $\$ 5,117,982$ | $-\$ 2,490,228$ | $-\$ 7,608,210$ |
| Mining | $-\$ 1,795,538$ | $-\$ 2,232,046$ | $-\$ 436,508$ |
| Educational Services | $\$ 595,101$ | $\$ 542,540$ | $-\$ 52,561$ |
| Agriculture/Forestry/Fishing/Hunting | $\$ 831,655$ | $\$ 774,481$ | $-\$ 57,174$ |
| Real Estate/Renta//Leasing | $\$ 1,108,227$ | $\$ 963,611$ | $-\$ 144,616$ |
| Utilities | $\$ 989,469$ | $\$ 968,245$ | $-\$ 21,224$ |
| Management Of Companies/Enterprises | $\$ 1,110,952$ | $\$ 996,136$ | $-\$ 114,816$ |
| Arts/Entertainment/Recreation | $\$ 1,323,748$ | $\$ 1,115,075$ | $-\$ 208,673$ |
| Transportation/Warehousing | $\$ 1,847,502$ | $\$ 1,186,082$ | $-\$ 661,420$ |
| Admin/Supp/Waste Mgmt Remediation Serv | $\$ 2,114,006$ | $\$ 1,328,123$ | $-\$ 785,883$ |
| Professional/Scientific/Technical Serv | $\$ 2,216,926$ | $\$ 1,770,325$ | $-\$ 446,601$ |
| Information | $\$ 2,362,611$ | $\$ 2,169,138$ | $-\$ 193,473$ |
| Other Services/Exc Public Admin | $\$ 2,474,626$ | $\$ 2,208,894$ | $-\$ 265,732$ |
| Wholesale Trade | $\$ 3,722,754$ | $\$ 3,313,634$ | $-\$ 409,120$ |
| Health Care/Social Assistance | $\$ 5,822,483$ | $\$ 5,565,097$ | $-\$ 257,386$ |
| Accommodation/Food Services | $\$ 8,087,686$ | $\$ 7,331,166$ | $-\$ 756,520$ |
| Finance/Insurance | $\$ 9,003,019$ | $\$ 8,404,217$ | $-\$ 598,802$ |
| Retail Trade | $\$ 15,394,352$ | $\$ 14,235,287$ | $-\$ 1,159,065$ |

## Interest Charges on Negative Accounts

- 4.82 Percent Rate
- 682 Employers
- \$497,294 Interest
- Range \$11-\$29,580
- Quarterly Payments in 2009


## Number of Covered Workers

- Number of Covered Workers as of February 2009 =370,247
- Number of Covered Workers working for Zero-rated Employers = 101,102


## Nonfarm Workers

| Nonfarm Wage and Salaried Workers | Jun-08 | Jun-09 | Change 2008-09 | Percent <br> Change 2008-09 |
| :---: | :---: | :---: | :---: | :---: |
| Total Nonfarm | 421,000 | 414,500 | -6,500 | -1.50\% |
| Mining, Logging \& Construction | 25,600 | 24,600 | -1,000 | -3.90\% |
| Manufacturing | 43,200 | 38,500 | -4,700 | -10.90\% |
| Financial Activities | 31,600 | 30,400 | -1,200 | -3.80\% |
| Professional \& Business Services (includes legal, accounting, architectural, engineering, management, scientific and technical consulting services) | 28,600 | 27,100 | -1,500 | -5.20\% |
| Retail Trade | 50,700 | 50,600 | -100 | -0.20\% |

## Benefits Charges to Employers No Longerin Business

## Industry

Retail Trade
Other Services/Exc. Public Admin
Educational Services
Transportation/Warehousing
Information
Public Administration
Arts/Entertainment/Recreation
Wholesale Trade
Management Of Companies/Enterprises
Finance/Insurance
Health Care/Social Assistance
Real Estate/Rental/Leasing
Mining
Accommodation/Food Services
Professional/Scientific/Technical Services
Utilities
Agriculture/Forestry/Fishing/Hunting Total

2008
620,793.10
103,864.20
88,527.11
76,839.29
45,545.32
39,018.89
38,904.61
29,347.64
16,578.94
15,309.34
13,497.48
11,896.61
7,956.00
5,725.92
4,489.71
2,679.65

2007
356,960.46
56,052.28
50,069.32
70,174.67
60,750.85
47,779.15
30,607.37
20,555.38
18,564.66
20,794.58
3,030.84
21,942.02
43,105.52
14,587.00
11,303.76

| - | $1,090.02$ |
| :---: | ---: |
| $1,120,973.81$ | $827,367.88$ |

## Bordering States-Tax Rates

|  | $\mathbf{2 0 0 5}$ <br> Minimum <br> Tax Rate | $\mathbf{2 0 0 9}$ <br> Minimum <br> Tax Rate | $\mathbf{2 0 0 5}$ <br> Maximum <br> Tax Rate | $\mathbf{2 0 0 9}$ <br> Maximum <br> Tax Rate |
| :--- | :---: | :---: | :---: | :---: |
| lowa | $0.00 \%$ | $0.00 \%$ | $8.0 \%$ | $8.0 \%$ |
| Minnesota | $0.68 \%$ | $0.56 \%$ | $11.0 \%$ | $10.7 \%$ |
| Montana | $0.13 \%$ | $0.13 \%$ | $6.5 \%$ | $6.5 \%$ |
| Nebraska | $0.05 \%$ | $0.24 \%$ | $5.4 \%$ | $5.4 \%$ |
| North Dakota | $0.49 \%$ | $0.20 \%$ | $10.09 \%$ | $9.86 \%$ |
| Wyoming | $0.29 \%$ | $0.27 \%$ | $8.79 \%$ | $9.03 \%$ |
| South Dakota | $\mathbf{0 . 0 \%}$ | $\mathbf{0 . 0 \%}$ | $\mathbf{7 . 0 \%}$ | $\mathbf{8 . 5 \%}$ |

## Bordering States - Wage Base

| 2005 | 2009 |
| :---: | :---: |
| Wage | Wage |
| Base | Base |

lowa
Minnesota
Montana
Nebraska
North Dakota
Wyoming
\$23,700
\$26,000
\$25,100 \$9,000
\$23,700
\$21,500

South Dakota
\$7,000
\$9,500

## Bordering States - Cost

Contributions per Covered Employee (2008)


## Account Balance Requirements forSelected Rax Rates

| 2006 <br> Ul Tax Rate <br> $\%$ | Account Balance <br> per Employee <br> Required for Rate | 2010 <br> Ul Tax Rate <br> $\%$ | Account Balance <br> per Employee <br> Required for Rate | Reserve <br> Ratio |
| :---: | ---: | ---: | ---: | ---: |
| 0.0 | $\$ 336$ | 0.0 | $\$ 432$ | 1.6 and $>$ |
| 0.1 | $\$ 315$ | 0.1 | $*$ | $\$ 405$ |

Assumes Employee Earns at Maximum Taxable Wages Per Year
There are 26 reserve ratio categories and tax rates.

Effective July 2009, the maximum weekly benefit = \$309.

## Options

- UI Modemization
- Surcharge
- Wage Base
- Reserve Ratio


## U Modemization Provisions

Option 1: Implement Altemative Base Period

- 15 States have been approved forthe $1 / 3$ share of the incentive payments.
- Alaska
- District of C olumbia
- Hawaii
- Illinois
- Massa c husetts
- Michigan
- Montana
- New Ha mpshire
- New Mexico
- Ohio
- South Dakota
- Vermont
- Virg inia
- Wa shington
- Wisconsin


## Altemative Base Period

- Implemented J uly 2009
- Estimated 730 workers would become moneta rily eligible
- Equivalent to a pproximately 61 workers a month
- J uly 2009, 52 altemative base period claims


## U Modemiration Provisions

Option 2: Expand Eligibility (\$11.7 million)

- Part-time Workers
- Dependents Allowance
- Quit for Compelling Fa mily Reasons
- Benefits for Tra ining


## U Modemiration Distibutions

15 States have been approved for the full share of the incentive payments.

- Arkansas (training \& compelling family)
- Connecticut (compelling family \& dependents)
- Delaware (part-time \& compelling family)
- Georgia (part-time \& training)
- Idaho (part-time \& tra ining)
- lowa (part-time \& training)
- Kansas (part-time \& training)
- Maine (part-time \& training)
- Minnesota (part-time \& compelling fa mily)
- Nevada (part-time \& compelling fa mily)
- New Jersey (part-time \& tra ining)
- New York (part-time \& compelling fa mily)
- Oklahoma (part-time \& compelling fa mily)
- Oregon (tra ining \& compelling family)
- Tennessee (part-time \& dependents)


## Compelling Family Reasons

- Benefits a llowed for workers who quit for compelling family reasons
- Domestic violence - currently implemented but would need to be expanded
- Illness or disability of immediate fa mily member
- Relocating with spouse
- Projected New Cost: $\$ 1.8$ million+


## Benefits for Training

- Ul exha ustees partic ipating in statea pproved or WIA-funded training programs receive additional payment of 26 weeks.
- Projected Cost: $\$ 0.8$ million to $\$ 1.6$ million


## U 「ust Fund Projection If Lecislature Passes Modemization Option 2

## UI Financial Projections - Quarterly Summary

(in Millions)

|  | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2010 |  |  |  |  |  |
| Contributions/Interest In | \$2.7 | \$13.0 | \$6.5 | \$4.3 | \$26.5 |
| Stimulus Revenue In | \$0.0 | \$0.0 | \$11.7 | \$0.0 | \$11.7 |
| Surcharge In | \$3.5 | \$23.3 | \$9.3 | \$0.0 | \$36.1 |
| Benefits Out | \$15.3 | \$10.2 | \$6.2 | \$8.3 | \$39.9 |
| Stimulus Benefits Out | \$0.0 | \$0.0 | \$0.3 | \$0.3 | \$0.6 |
| Federal Repayment Out | \$0.0 | \$0.0 | \$15.8 | \$0.0 | \$15.8 |
| Trust Fund * | -\$9.0 | \$26.2 | \$31.5 | \$27.1 | \$27.1 |


|  | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2011 |  |  |  |  |  |
| Contributions/Interest In | \$3.2 | \$14.4 | \$6.9 | \$4.5 | \$29.0 |
| Benefits Out | \$12.3 | \$8.1 | \$5.1 | \$7.0 | \$32.5 |
| Stimulus Benefits Out | \$0.3 | \$0.3 | \$0.3 | \$0.3 | \$1.2 |
| Trust Fund | \$17.8 | \$23.7 | \$25.2 | \$22.4 | \$22.4 |

[^0]
## U Trust Fund Projection Surcharge Option

## UI Financial Projections - Quarterly Summary

(in Millions)

| 2010 | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
| :--- | ---: | ---: | ---: | ---: | ---: |
|  |  |  |  |  |  |
| Contributions/ Interest In | $\$ 2.7$ | $\$ 13.0$ | $\$ 6.4$ | $\$ 4.2$ | $\$ 26.3$ |
| Surcharge In | $\$ 3.5$ | $\$ 23.3$ | $\$ 9.3$ | $\$ 5.7$ | $\$ 41.8$ |
| Benefits Out | $\$ 15.3$ | $\$ 10.2$ | $\$ 6.2$ | $\$ 8.3$ | $\$ 39.9$ |
| Federal Repayment Out | $\$ 0.0$ | $\$ 0.0$ | $\$ 15.8$ | $\$ 0.0$ | $\$ 15.8$ |
|  |  |  |  |  |  |
| Trust Fund * | $\mathbf{N y . 0}$ | $\$ 26.2$ | $\$ 19.9$ | $\$ 21.5$ | $\$ 21.5$ |

## UI Financial Projections - Quarterly Summary

(in Millions)

|  | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2011 |  |  |  |  |  |
| Contributions/ Interest In | \$3.2 | \$14.3 | \$6.8 | \$4.5 | \$28.8 |
| Benefits Out | \$12.3 | \$8.1 | \$5.1 | \$7.0 | \$32.5 |
| Trust Fund | \$12.3 | \$18.5 | \$20.2 | \$17.7 | \$17.7 |

*Trust Fund Difference Covered by Federal Borrowing as Needed

## U Trust Fund Projection Surcharge \& U Modemization Option

## UI Financial Projections - Quarterly Summary

(in Millions)

|  | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2010 |  |  |  |  |  |
| Contributions/ Interest In | \$2.7 | \$13.0 | \$6.5 | \$4.3 | \$26.5 |
| Stimulus Revenue In | \$0.0 | \$0.0 | \$11.7 | \$0.0 | \$11.7 |
| Surcharge In | \$3.5 | \$23.3 | \$9.3 | \$5.7 | \$41.8 |
| Benefits Out | \$15.3 | \$10.2 | \$6.2 | \$8.3 | \$39.9 |
| Stimulus Benefits Out | \$0.0 | \$0.0 | \$0.3 | \$0.3 | \$0.6 |
| Federal Repayment Out | \$0.0 | \$0.0 | \$15.8 | \$0.0 | \$15.8 |
| Trust Fund * | -\$9.0 | \$26.2 | \$31.5 | \$32.9 | \$32.9 |


|  | 1stQtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2011 |  |  |  |  |  |
| Contributions/ Interest In | \$3.3 | \$14.4 | \$6.9 | \$4.6 | \$29.3 |
| Benefits Out | \$12.3 | \$8.1 | \$5.1 | \$7.0 | \$32.5 |
| Stimulus Benefits Out | \$0.3 | \$0.3 | \$0.3 | \$0.3 | \$1.2 |
| Trust Fund | \$23.6 | \$29.6 | \$31.1 | \$28.4 | \$28.4 |

[^1]
## Proposed Wage Base Increase

- 2010 Wage Base increases to $\$ 10,000$
- 2011 Increase Wage Base to \$11,500
- Increase Revenue - $\$ 2.9$ million


# U Trust Fund Projection Wage Base Change 

## UI Financial Projections - Quarterly Summary

(in Millions)

|  | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2010 |  |  |  |  |  |
| Contributions/Interest In | \$2.7 | \$13.0 | \$6.4 | \$4.1 | \$26.3 |
| Surcharge In | \$3.5 | \$23.3 | \$9.3 | \$0.0 | \$36.1 |
| Benefits Out | \$15.3 | \$10.2 | \$6.2 | \$8.3 | \$39.9 |
| Federal Repayment Out | \$0.0 | \$0.0 | \$15.8 | \$0.0 | \$15.8 |
| Trust Fund * | -\$9.0 | \$26.2 | \$19.9 | \$15.7 | \$15.7 |
| UI Financial Projections - Quarterly Summary (in Millions) |  |  |  |  |  |

2011
Contributions/Interest In
Surcharge In
Benefits Out

| 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
| ---: | ---: | ---: | ---: | ---: |
|  |  |  |  |  |
| $\$ 3.5$ | $\$ 16.0$ | $\$ 7.6$ | $\$ 5.0$ | $\$ 32.1$ |
| $\$ 0.0$ | $\$ 0.0$ | $\$ 5.8$ | $\$ 0.4$ | $\$ 6.2$ |
| $\$ 12.3$ | $\$ 8.1$ | $\$ 5.1$ | $\$ 7.0$ | $\$ 32.5$ |

Trust Fund
$\$ 6.9 \quad \$ 14.8 \quad \$ 23.1$
*Trust Fund Difference Covered by Federal Borrowing as Needed

## Ul 「ust Fund Projection Wage Base Change \&Surcharge Option

## UI Financial Projections - Quarterly Summary

(in Millions)

|  | 1stQtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2010 |  |  |  |  |  |
| Contributions/Interest In | \$2.7 | \$13.0 | \$6.4 | \$4.2 | \$26.3 |
| Surcharge in | \$3.5 | \$23.3 | \$9.3 | \$5.7 | \$41.8 |
| Benefits Out | \$15.3 | \$10.2 | \$6.2 | \$8.3 | \$39.9 |
| Federal Repayment Out | \$0.0 | \$0.0 | \$15.8 | \$0.0 | \$15.8 |
| Trust Fund * | -\$9.0 | \$26.2 | \$19.9 | \$21.5 | \$21.5 |

## UI Financial Projections - Quarterly Summary

(in Millions)

| $\mathbf{2 0 1 1}$ | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
| :--- | ---: | ---: | ---: | ---: | ---: |
|  |  |  |  |  |  |
| Contributions/Interest In | $\$ 3.5$ | $\$ 16.1$ | $\$ 7.6$ | $\$ 5.0$ | $\$ 32.3$ |
| Benefits Out | $\$ 12.3$ | $\$ 8.1$ | $\$ 5.1$ | $\$ 7.0$ | $\$ 32.5$ |
|  |  |  |  |  |  |
| Trust Fund | $\$ 12.7$ | $\$ 20.6$ | $\$ 23.2$ | $\$ 21.2$ | $\$ 21.2$ |

*Trust Fund Difference Covered by Federal Borrowing as Needed

# U 「iust Fund Projection Wage Base, Surcharge \& U Modemization Option 

## UI Financial Projections - Quarterly Summary

(in Millions)

|  | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2010 |  |  |  |  |  |
| Contributions/Interest In | \$2.7 | \$13.0 | \$6.5 | \$4.3 | \$26.5 |
| Stimulus Revenue In | \$0.0 | \$0.0 | \$11.7 | \$0.0 | \$11.7 |
| Surcharge in | \$3.5 | \$23.3 | \$9.3 | \$5.7 | \$41.8 |
| Benefits Out | \$15.3 | \$10.2 | \$6.2 | \$8.3 | \$39.9 |
| Stimulus Benefits Out | \$0.0 | \$0.0 | \$0.3 | \$0.3 | \$0.6 |
| Federal Repayment Out | \$0.0 | \$0.0 | \$15.8 | \$0.0 | \$15.8 |
| Trust Fund * | -\$9.0 | \$26.2 | \$31.5 | \$32.9 | \$32.9 |
|  | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
| 2011 |  |  |  |  |  |
| Contributions/Interest In | \$3.7 | \$16.2 | \$7.8 | \$5.2 | \$32.8 |
| Benefits Out | \$12.3 | \$8.1 | \$5.1 | \$7.0 | \$32.5 |
| Stimulus Benefits Out | \$0.3 | \$0.3 | \$0.3 | \$0.3 | \$1.2 |
| Trust Fund | \$23.9 | \$31.7 | \$34.0 | \$31.9 | \$31.9 |

## Proposed Resenve Ratio Increase

- Increase account balance/employee required foreach tax rate


## Curent

- \# Zero Rated

Employers = 5,959

- Account Balance/

Employee for Zero Rate $=\$ 432$

- Revenue $=\$ 24.9 \mathrm{M}$

Altemate

- \# Zero Rated

Employers = 3,249

- Account Balance/

Employee for Zero
Rate $=\$ 675$

- Revenue $=\$ 35.5 \mathrm{M}$


## New Resenve Ratio Account Balance Requirements for Selected Tax Rates

| 2010 <br> UI Tax Rate <br> $\%$ | Account Balance <br> per Employee <br> Required for Rate | Current <br> Reserve <br> Ratio | Account Balance <br> per Employee <br> Required for Rate | Proposed <br> Reserve <br> Ratio |
| :---: | ---: | :---: | ---: | :---: |
| 0.0 | $\$ 432$ | 1.6 and $>$ |  | $\$ 675$ |

Assumes Employee Earns at Maximum Taxable Wages Per Year
There are 26 reserve ratio categories and tax rates.

Effective July 2009, the maximum weekly benefit = $\$ 309$.

## Reserve Ratio Impact

## Number of Experience Rated Employers by Tax Rate

| Current Reserve Ratio <br> Number of Employers |  | Proposed Reserve Ratio <br> Number of Employers |
| :---: | ---: | ---: |
| 0.0 | 5,959 | 3,249 |
| 0.1 | 747 | 504 |
| 0.2 | 1,119 | 643 |
| 0.3 | 1,694 | 630 |
| 0.4 | 1,666 | 933 |
| 0.5 | 2,847 | 747 |
| 0.6 | 2,584 | 1,119 |
| 0.7 | 861 | 1,694 |
| 0.8 | 501 | 1,666 |
| 0.9 | 329 | 2,847 |
| 1.0 | 258 | 2,862 |
| 1.5 | 386 | 1,671 |
| 2.0 | 221 | 386 |
| 2.5 | 168 | 221 |
| 3.0 | 128 | 168 |
| 3.5 | 101 | 128 |
| 4.0 | 78 | 101 |
| 4.5 | 60 | 78 |
| 5.0 | 59 | 60 |
| 5.5 | 44 | 59 |
| 6.0 | 34 | 44 |
| 6.5 | 35 | 34 |
| 7.0 | 38 | 35 |
| 7.5 | 37 | 19 |
| 8.0 | 28 | 19 |
| 8.5 | 571 | 636 |

## Ul 「ust Fund Projection Rasence Ratio

## UI Financ ial Projections - Quarterly Summary

(in Millions)


# U Trust Fund Projection Resenve Ratio \& Wage Base Chance 

## UI Financial Projections - Quarterly Summary

(in Millions)

|  | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2010 |  |  |  |  |  |
| Contributions/ Interest In | \$2.7 | \$13.0 | \$6.4 | \$4.1 | \$26.3 |
| Surcharge In | \$3.5 | \$23.3 | \$9.3 | \$0.0 | \$36.1 |
| Benefits Out | \$15.3 | \$10.2 | \$6.2 | \$8.3 | \$39.9 |
| Federal Repayment Out | \$0.0 | \$0.0 | \$15.8 | \$0.0 | \$15.8 |
| Trust fund * | -\$9.0 | \$26.2 | \$19.9 | \$15.7 | \$15.7 |
| UI Financ ial Projections - Quarterly Summary (in Millions) |  |  |  |  |  |
|  | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
| 2011 |  |  |  |  |  |
| Contributions/Interest In | \$3.1 | \$20.1 | \$9.6 | \$6.4 | \$39.1 |
| Surcharge In | \$0.0 | \$0.0 | \$5.8 | \$0.0 | \$5.8 |
| Benefits Out | \$12.3 | \$8.1 | \$5.1 | \$7.0 | \$32.5 |
| Trust Fund | \$6.5 | \$18.5 | \$28.8 | \$28.2 | \$28.2 |

# U Trust Fund Projection Resenve Ratio, Wage Base \&Surcharge Option 

## UI Financial Projections - Quarterly Summary

(in Millions)

| 2010 | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |
| Contributions/Interest In | \$2.7 | \$13.0 | \$6.4 | \$4.2 | \$26.3 |
| Surcharge In | \$3.5 | \$23.3 | \$9.3 | \$5.7 | \$41.8 |
| Benefits Out | \$15.3 | \$10.2 | \$6.2 | \$8.3 | \$39.9 |
| Federal Repayment Out | \$0.0 | \$0.0 | \$15.8 | \$0.0 | \$15.8 |
|  |  |  |  |  |  |
| Trust Fund * | -\$9.0 | \$26.2 | \$19.9 | \$21.5 | \$21.5 |

## UI Financial Projections - Quarterly Summary

(in Millions)

|  | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2011 |  |  |  |  |  |
| Contributions/Interest In | \$3.2 | \$20.2 | \$9.6 | \$6.4 | \$39.3 |
| Benefits Out | \$12.3 | \$8.1 | \$5.1 | \$7.0 | \$32.5 |
| Trust Fund | \$12.3 | \$24.4 | \$28.9 | \$28.2 | \$28.2 |

## U Tiust Fund Projection -

## Resene Ratio, Wage Base, Surcharge \& UI Modemization Option

## U Financial Projections - Quarterly Summary

(in Millions)

|  | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2010 |  |  |  |  |  |
| Contributions/Interest In | \$2.7 | \$13.0 | \$6.5 | \$4.3 | \$26.5 |
| Stimulus Revenue In | \$0.0 | \$0.0 | \$11.7 | \$0.0 | \$11.7 |
| Surcharge In | \$3.5 | \$23.3 | \$9.3 | \$5.7 | \$41.8 |
| Benefits Out | \$15.3 | \$10.2 | \$6.2 | \$8.3 | \$39.9 |
| Stimulus Benefits Out | \$0.0 | \$0.0 | \$0.3 | \$0.3 | \$0.6 |
| Federal Repayment Out | \$0.0 | \$0.0 | \$15.8 | \$0.0 | \$15.8 |
| Trust Fund * | -\$9.0 | \$26.2 | \$31.5 | \$32.9 | \$32.9 |
|  | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
| 2011 |  |  |  |  |  |
| Contributions/ Interest In | \$3.3 | \$20.3 | \$9.7 | \$6.5 | \$39.8 |
| Benefits Out | \$12.3 | \$8.1 | \$5.1 | \$7.0 | \$32.5 |
| Stimulus Benefits O ut | \$0.3 | \$0.3 | \$0.3 | \$0.3 | \$1.2 |
| Trust Fund | \$23.6 | \$35.4 | \$39.8 | \$39.0 | \$39.0 |

## U Thust Fund

- Disc ussion \& Motions
- Ul Modemization
- Surcharge
- Wage Base
- Reserve Ratio


[^0]:    *Tust Fund Difference Covered by Federal Borrowing as Needed

[^1]:    *Trust Fund Difference Covered by Federal Borrowing as Needed

