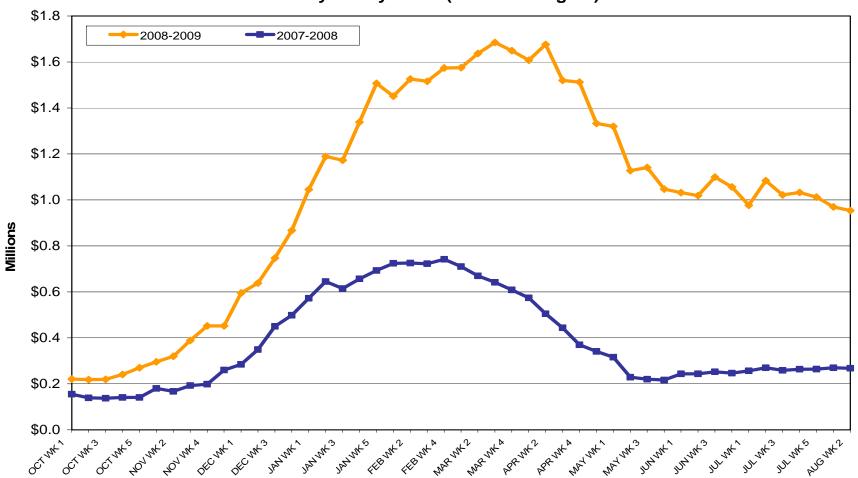
Unemployment Insurance Advisory Council Meeting

August 20, 2009

Weekly Unemployment Benefit Trends



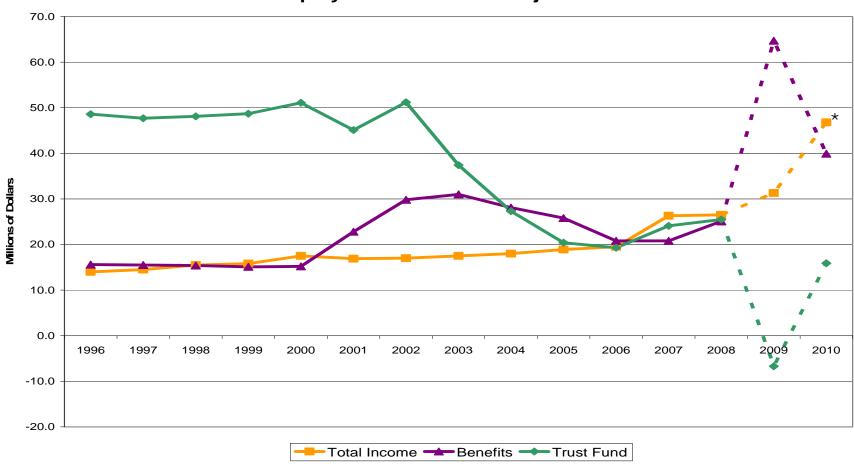


Workers Affected

- Second week of August 2009 = 5,624
 claimants receiving \$1,523,349 in benefits
- Second week of August 2008 = 1,949 claimants receiving \$457,591 in benefits

UI Trust Fund

Unemployment Insurance Projections



^{*}Includes \$36.1 million in surcharge revenue.

UI Trust Fund

Unemployment Insurance Totals (in millions)

| YEAR | Total Income | Benefits | Trust Fund |
|------|--------------|----------|------------|
| 1996 | 14.0 | 15.6 | 48.6 |
| 1997 | 14.5 | 15.5 | 47.7 |
| 1998 | 15.5 | 15.4 | 48.1 |
| 1999 | 15.8 | 15.1 | 48.7 |
| 2000 | 17.5 | 15.2 | 51.1 |
| 2001 | 16.9 | 22.8 | 45.1 |
| 2002 | 17.0 | 29.8 | 51.2 |
| 2003 | 17.5 | 31.0 | 37.4 |
| 2004 | 18.0 | 28.1 | 27.3 |
| 2005 | 18.9 | 25.8 | 20.4 |
| 2006 | 19.5 | 20.8 | 19.3 |
| 2007 | 26.3 | 20.8 | 24.1 |
| 2008 | 26.5 | 25.1 | 25.5 |
| 2009 | 31.3 | 64.7 | -6.7 |
| 2010 | 46.6 | 39.9 | 15.7 |

^{*}Italicized- Projected Data

UI Trust Fund Projection - 2009

UI Financial Projections - Quarterly Summary (in Millions)

| | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
|---------------------------|---------|---------|---------|----------|--------|
| 2009 | | | | | |
| Contributions/Interest In | \$2.9 | \$13.0 | \$5.7 | \$3.7 | \$25.4 |
| Stimulus Revenue In | \$0.0 | \$5.9 | \$0.0 | \$0.0 | \$5.9 |
| Benefits Out | \$20.3 | \$19.9 | \$11.8 | \$12.8 | \$64.7 |
| | | | | | |
| Trust Fund | \$8.9 | \$8.8 | \$2.4* | -\$6.7** | -\$6.7 |

^{*} Surcharge will trigger 9/30/09 for 4th Quarter employer payments due 1/31/10. (1.5% on first \$9,500 wage base = \$142.50)

Surcharge will again trigger 12/31/09 for 1st Quarter employer payments due 4/30/10. (1.5% on \$10,000 wage base = \$150)

^{**} Trust Fund balance goes negative December 2009. Federal loans available at 0% interest thru 2010.

UI Trust Fund Projection - 2010

| | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
|---------------------------|--------------------|---------------------|----------|---------|--------|
| 2010 | | | | | |
| Contributions/Interest In | \$2.7 | \$13.0 | \$6.4 | \$4.1 | \$26.3 |
| Surcharge In | \$3.5 [*] | \$23.3 | \$9.3 | \$0.0 | \$36.1 |
| Benefits Out | \$15.3 | \$10.2 | \$6.2 | \$8.3 | \$39.9 |
| Federal Repayment Out | \$0.0 | \$0.0 | \$15.8 | \$0.0 | \$15.8 |
| | | | | | |
| Trust Fund | -\$9.0 ** | * \$26.2 * <i>*</i> | * \$19.9 | \$15.7 | \$15.7 |

^{* 4}th Quarter 2008 Employer Payments

^{**} Trust Fund deficit covered by federal borrowing as needed. Surcharge will trigger again 3/31/10 for 2nd Quarter employer payments due 7/31/10. (1.5% on \$10,000 wage base = \$150)

^{***} Surcharge will not trigger for 3rdth Quarter employer payments; balance will be over \$16.5 million.

UI Trust Fund Projection - 2011

| | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
|---------------------------|---------|---------|---------|---------|--------|
| 2011 | | | | | |
| Contributions/Interest In | \$3.1 | \$14.2 | \$6.8 | \$4.5 | \$28.6 |
| Surcharge In | \$0.0 | \$0.0 | \$5.8 | \$0.4 | \$6.2 |
| Benefits Out | \$12.3 | \$8.1 | \$5.1 | \$7.0 | \$32.5 |
| | * | | | | |
| Trust Fund | \$6.5 | \$12.7 | \$20.2 | \$18.1 | \$18.1 |

^{*} Surcharge will trigger 3/31/11 for 2nd Quarter payments due 7/31/11. (.9% on \$10,000 wage base = \$90)

Trends by Industry

Employer Unemployment Insurance Account Balances by Industry

| NAICS | June 30, 2006 Account Balance A | June 30, 2007 Account Balance A | June 30, 2008 Account Balance A | June 30, 2009 |
|--|------------------------------------|------------------------------------|------------------------------------|---------------|
| Construction | -\$27,872,611 | -\$29,622,016 | -\$31,126,576 | -\$38,039,786 |
| Public Administration | -\$2,949,810 | -\$2,659,456 | -\$2,753,757 | -\$3,003,924 |
| Manufacturing | \$4,071,081 | \$5,194,203 | \$5,117,982 | -\$2,490,228 |
| Mining | -\$1,111,158 | -\$1,270,686 | -\$1,795,538 | -\$2,232,046 |
| Educational Services | \$570,333 | \$599,439 | \$595,101 | \$542,540 |
| Agriculture/Forestry/Fishing/Hunting | \$648,446 | \$728,500 | \$831,655 | \$774,481 |
| Real Estate/Rental/Leasing | \$841,579 | \$934,578 | \$1,108,227 | \$963,611 |
| Utilities | \$1,027,849 | \$1,004,771 | \$989,469 | \$968,245 |
| Management Of Companies/Enterprises | \$1,753,063 | \$1,804,316 | \$1,110,952 | \$996,136 |
| Arts/Entertainment/Recreation | \$1,122,987 | \$1,222,557 | \$1,323,748 | \$1,115,075 |
| Transportation/Warehousing | \$1,821,766 | \$1,827,144 | \$1,847,502 | \$1,186,082 |
| Admin/Supp/Waste Mgmt Remediation Serv | -\$587,305 | \$259,706 | \$2,114,006 | \$1,328,123 |
| Professional/Scientific/Technical Serv | \$1,770,414 | \$1,996,930 | \$2,216,926 | \$1,770,325 |
| Information | \$2,313,916 | \$2,398,844 | \$2,362,611 | \$2,169,138 |
| Other Services/Exc Public Admin | \$2,075,448 | \$2,084,464 | \$2,474,626 | \$2,208,894 |
| Wholesale Trade | \$4,891,653 | \$3,050,745 | \$3,722,754 | \$3,313,634 |
| Health Care/Social Assistance | \$5,265,058 | \$5,322,587 | \$5,822,483 | \$5,565,097 |
| Accommodation/Food Services | \$7,164,861 | \$7,318,004 | \$8,087,686 | \$7,331,166 |
| Finance/Insurance | \$7,499,224 | \$8,150,374 | \$9,003,019 | \$8,404,217 |
| Retail Trade | \$13,039,860 | \$14,783,515 | \$15,394,352 | \$14,235,287 |

Change in Employer UI Account Balances

| | June 30, 2008 | June 30, 2009 | Change in |
|--|------------------------|------------------------|------------------------|
| NAICS | Account Balance | Account Balance | Account Balance |
| Construction | -\$31,126,576 | -\$38,039,786 | -\$6,913,210 |
| Public Administration | -\$2,753,757 | -\$3,003,924 | -\$250,167 |
| Manufacturing | \$5,117,982 | -\$2,490,228 | -\$7,608,210 |
| Mining | -\$1,795,538 | -\$2,232,046 | -\$436,508 |
| Educational Services | \$595,101 | \$542,540 | -\$52,561 |
| Agriculture/Forestry/Fishing/Hunting | \$831,655 | \$774,481 | -\$57,174 |
| Real Estate/Rental/Leasing | \$1,108,227 | \$963,611 | -\$144,616 |
| Utilities | \$989,469 | \$968,245 | -\$21,224 |
| Management Of Companies/Enterprises | \$1,110,952 | \$996,136 | -\$114,816 |
| Arts/Entertainment/Recreation | \$1,323,748 | \$1,115,075 | -\$208,673 |
| Transportation/Warehousing | \$1,847,502 | \$1,186,082 | -\$661,420 |
| Admin/Supp/Waste Mgmt Remediation Serv | \$2,114,006 | \$1,328,123 | -\$785,883 |
| Professional/Scientific/Technical Serv | \$2,216,926 | \$1,770,325 | -\$446,601 |
| Information | \$2,362,611 | \$2,169,138 | -\$193,473 |
| Other Services/Exc Public Admin | \$2,474,626 | \$2,208,894 | -\$265,732 |
| Wholesale Trade | \$3,722,754 | \$3,313,634 | -\$409,120 |
| Health Care/Social Assistance | \$5,822,483 | \$5,565,097 | -\$257,386 |
| Accommodation/Food Services | \$8,087,686 | \$7,331,166 | -\$756,520 |
| Finance/Insurance | \$9,003,019 | \$8,404,217 | -\$598,802 |
| Retail Trade | \$15,394,352 | \$14,235,287 | -\$1,159,065 |

Interest Charges on Negative Accounts

- 4.82 Percent Rate
- 682 Employers
- \$497,294 Interest
- Range \$11 \$29,580
- Quarterly Payments in 2009

Number of Covered Workers

- Number of Covered Workers as of February 2009 = 370,247
- Number of Covered Workers working for Zero-rated Employers = 101,102

Nonfarm Workers

| Nonfarm Wage and Salaried Workers | Jun-08 | Jun-09 | Change 2008-09 | Percent Change 2008-09 |
|--|---------|---------|-------------------|------------------------------|
| Total Nonfarm | 421,000 | 414,500 | -6,500 | -1.50% |
| Mining, Logging & Construction | 25,600 | 24,600 | -1,000 | -3.90% |
| Manufacturing | 43,200 | 38,500 | -4,700 | -10.90% |
| Financial Activities | 31,600 | 30,400 | -1,200 | -3.80% |
| Professional & Business Services (includes legal, accounting, architectural, engineering, management, scientific and technical consulting services) | 28,600 | 27,100 | -1,500 | -5.20% |
| Retail Trade | 50,700 | 50,600 | -100 | -0.20% |

Benefits Charges to Employers No Longer in Business

| Industry | 2008 | 2007 |
|--|--------------|------------|
| Retail Trade | 620,793.10 | 356,960.46 |
| Other Services/Exc. Public Admin | 103,864.20 | 56,052.28 |
| Educational Services | 88,527.11 | 50,069.32 |
| Transportation/Warehousing | 76,839.29 | 70,174.67 |
| Information | 45,545.32 | 60,750.85 |
| Public Administration | 39,018.89 | 47,779.15 |
| Arts/Entertainment/Recreation | 38,904.61 | 30,607.37 |
| Wholesale Trade | 29,347.64 | 20,555.38 |
| Management Of Companies/Enterprises | 16,578.94 | 18,564.66 |
| Finance/Insurance | 15,309.34 | 20,794.58 |
| Health Care/Social Assistance | 13,497.48 | 3,030.84 |
| Real Estate/Rental/Leasing | 11,896.61 | 21,942.02 |
| Mining | 7,956.00 | 43,105.52 |
| Accommodation/Food Services | 5,725.92 | 14,587.00 |
| Professional/Scientific/Technical Services | 4,489.71 | 11,303.76 |
| Utilities | 2,679.65 | - |
| Agriculture/Forestry/Fishing/Hunting | - | 1,090.02 |
| Total | 1,120,973.81 | 827,367.88 |

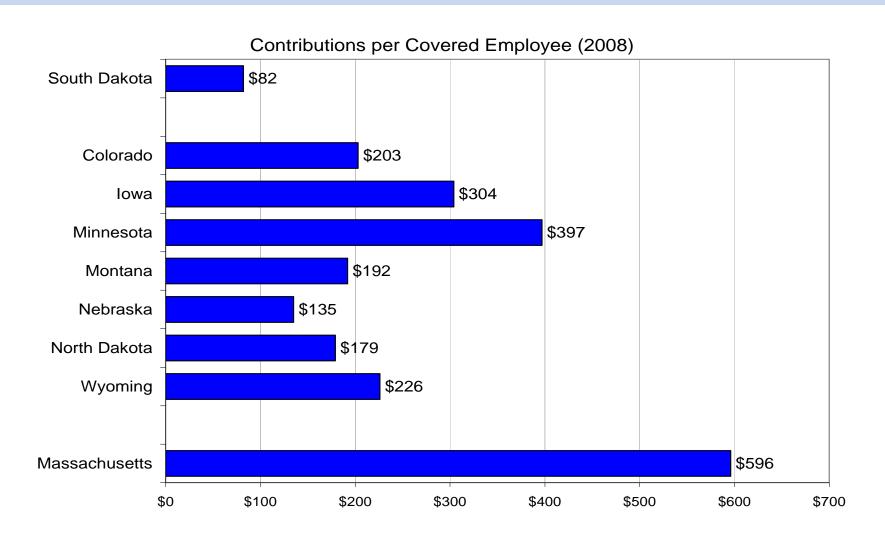
Bordering States-Tax Rates

| | 2005 Minimum Tax Rate | 2009 Minimum Tax Rate | 2005 Maximum Tax Rate | 2009 Maximum Tax Rate |
|--------------|------------------------------|------------------------------|------------------------------|------------------------------|
| lowa | 0.00% | 0.00% | 8.0% | 8.0% |
| Minnesota | 0.68% | 0.56% | 11.0% | 10.7% |
| Montana | 0.13% | 0.13% | 6.5% | 6.5% |
| Nebraska | 0.05% | 0.24% | 5.4% | 5.4% |
| North Dakota | 0.49% | 0.20% | 10.09% | 9.86% |
| Wyoming | 0.29% | 0.27% | 8.79% | 9.03% |
| South Dakota | 0.0% | 0.0% | 7.0% | 8.5% |

Bordering States - Wage Base

| | 2005 Wage Base | 2009 Wage Base |
|--------------|----------------------|----------------------|
| lowa | \$20,400 | \$23,700 |
| Minnesota | \$23,000 | \$26,000 |
| Montana | \$21,000 | \$25,100 |
| Nebraska | \$7,000 | \$9,000 |
| North Dakota | \$19,400 | \$23,700 |
| Wyoming | \$16,400 | \$21,500 |
| | | |
| South Dakota | \$7,000 | \$9,500 |

Bordering States - Cost



Account Balance Requirements for Selected Tax Rates

| 2006 UI Tax Rate % | Account Balance per Employee Required for Rate | 2010 UI Tax Rate % | Account Balance per Employee Required for Rate | Reserve Ratio |
|--------------------------|--|--------------------------|--|------------------|
| 0.0 | \$336 | 0.0 | \$432 | 1.6 and > |
| 0.1 | \$315 | 0.1 | \$405 | 1.5 and < 1.6 |
| * | * | * | * | * |
| * | * | * | * | * |
| * | * | * | * | * |
| 1.0 | \$0 | 1.0 | \$0 | 0.0 and < 0.2 |
| 1.2 | -\$105 | 1.5 | -\$135 | -0.5 and < 0.0 |
| * | * | * | * | * |
| * | * | * | * | * |
| * | * | * | * | * |
| 6.5 | -\$1,470 | 8.0 | -\$1,890 | -7.0 and < -6.5 |
| 7.0 | < than -\$1,470 | 8.5 | < than -\$1,890 | < than -7.0 |

Assumes Employee Earns at Maximum Taxable Wages Per Year There are 26 reserve ratio categories and tax rates.

Effective July 2009, the maximum weekly benefit = \$309.

Options

- UI Modernization
- Surcharge
- Wage Base
- Reserve Ratio

UI Modernization Provisions

Option 1: Implement Alternative Base Period

- 15 States have been approved for the 1/3 share of the incentive payments.
 - Alaska
 - District of Columbia
 - Hawaii
 - Illinois
 - Massachusetts
 - Michigan
 - Montana
 - New Hampshire

- New Mexico
- Ohio
- South Dakota
- Vermont
- Virginia
- Washington
- Wisconsin

Alternative Base Period

- Implemented July 2009
- Estimated 730 workers would become monetarily eligible
- Equivalent to approximately 61 workers a month
- July 2009, 52 alternative base period claims

UI Modernization Provisions

Option 2: Expand Eligibility (\$11.7 million)

- Part-time Workers
- Dependents Allowance
- Quit for Compelling Family Reasons
- Benefits for Training

UI Modernization Distributions

15 States have been approved for the full share of the incentive payments.

- Arkansas (training & compelling family)
- Connecticut (compelling family & dependents)
- Delaware (part-time & compelling family)
- Georgia (part-time & training)
- Idaho (part-time & training)
- lowa (part-time & training)
- Kansas (part-time & training)
- Maine (part-time & training)

- Minnesota (part-time & compelling family)
- Nevada (part-time & compelling family)
- New Jersey (part-time & training)
- New York (part-time & compelling family)
- Oklahoma (part-time & compelling family)
- Oregon (training & compelling family)
- Tennessee (part-time & dependents)

Compelling Family Reasons

- Benefits allowed for workers who quit for compelling family reasons
 - Domestic violence currently implemented but would need to be expanded
 - Illness or disability of immediate family member
 - Relocating with spouse
- Projected New Cost: \$1.8 million+

Benefits for Training

- Ul exhaustees participating in stateapproved or WIA-funded training programs receive additional payment of 26 weeks.
- Projected Cost: \$0.8 million to \$1.6 million

Ul Trust Fund Projection – If Legislature Passes Modernization Option 2

| | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
|---------------------------|---------|---------|---------|---------|--------|
| 2010 | | | | | |
| Contributions/Interest In | \$2.7 | \$13.0 | \$6.5 | \$4.3 | \$26.5 |
| Stimulus Revenue In | \$0.0 | \$0.0 | \$11.7 | \$0.0 | \$11.7 |
| Surcharge In | \$3.5 | \$23.3 | \$9.3 | \$0.0 | \$36.1 |
| Benefits Out | \$15.3 | \$10.2 | \$6.2 | \$8.3 | \$39.9 |
| Stimulus Benefits Out | \$0.0 | \$0.0 | \$0.3 | \$0.3 | \$0.6 |
| Federal Repayment Out | \$0.0 | \$0.0 | \$15.8 | \$0.0 | \$15.8 |
| | | | | | _ |
| Trust Fund * | -\$9.0 | \$26.2 | \$31.5 | \$27.1 | \$27.1 |

| | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
|---------------------------|---------|---------|---------|---------|--------|
| 2011 | | | | | |
| Contributions/Interest In | \$3.2 | \$14.4 | \$6.9 | \$4.5 | \$29.0 |
| Benefits Out | \$12.3 | \$8.1 | \$5.1 | \$7.0 | \$32.5 |
| Stimulus Benefits Out | \$0.3 | \$0.3 | \$0.3 | \$0.3 | \$1.2 |
| | | | | | |
| Trust Fund | \$17.8 | \$23.7 | \$25.2 | \$22.4 | \$22.4 |

^{*} Trust Fund Difference Covered by Federal Borrowing as Needed

Ul Trust Fund Projection – Surcharge Option

Ul Financial Projections - Quarterly Summary (in Millions)

| | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
|---------------------------|---------|---------|---------|---------|--------|
| 2010 | | | | | |
| Contributions/Interest In | \$2.7 | \$13.0 | \$6.4 | \$4.2 | \$26.3 |
| Surcharge In | \$3.5 | \$23.3 | \$9.3 | \$5.7 | \$41.8 |
| Benefits Out | \$15.3 | \$10.2 | \$6.2 | \$8.3 | \$39.9 |
| Federal Repayment Out | \$0.0 | \$0.0 | \$15.8 | \$0.0 | \$15.8 |
| | | | | | |
| Trust Fund * | -\$9.0 | \$26.2 | \$19.9 | \$21.5 | \$21.5 |

| | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
|---------------------------|---------|---------|---------|---------|--------|
| 2011 | | | | | |
| Contributions/Interest In | \$3.2 | \$14.3 | \$6.8 | \$4.5 | \$28.8 |
| Benefits Out | \$12.3 | \$8.1 | \$5.1 | \$7.0 | \$32.5 |
| | | | | | |
| Trust Fund | \$12.3 | \$18.5 | \$20.2 | \$17.7 | \$17.7 |

^{*} Trust Fund Difference Covered by Federal Borrowing as Needed

Ul Trust Fund Projection – Surcharge & Ul Modernization Option

| | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
|---------------------------|---------|---------|---------|---------|--------|
| 2010 | | | | | |
| Contributions/Interest In | \$2.7 | \$13.0 | \$6.5 | \$4.3 | \$26.5 |
| Stimulus Revenue In | \$0.0 | \$0.0 | \$11.7 | \$0.0 | \$11.7 |
| Surcharge In | \$3.5 | \$23.3 | \$9.3 | \$5.7 | \$41.8 |
| Benefits Out | \$15.3 | \$10.2 | \$6.2 | \$8.3 | \$39.9 |
| Stimulus Benefits Out | \$0.0 | \$0.0 | \$0.3 | \$0.3 | \$0.6 |
| Federal Repayment Out | \$0.0 | \$0.0 | \$15.8 | \$0.0 | \$15.8 |
| | | | | | |
| Trust Fund * | -\$9.0 | \$26.2 | \$31.5 | \$32.9 | \$32.9 |

| | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
|---------------------------|---------|---------|---------|---------|--------|
| 2011 | | | | | |
| Contributions/Interest In | \$3.3 | \$14.4 | \$6.9 | \$4.6 | \$29.3 |
| Benefits Out | \$12.3 | \$8.1 | \$5.1 | \$7.0 | \$32.5 |
| Stimulus Benefits Out | \$0.3 | \$0.3 | \$0.3 | \$0.3 | \$1.2 |
| | | | | | |
| Trust Fund | \$23.6 | \$29.6 | \$31.1 | \$28.4 | \$28.4 |

^{*} Trust Fund Difference Covered by Federal Borrowing as Needed

Proposed Wage Base Increase

- 2010 Wage Base increases to \$10,000
- 2011 Increase Wage Base to \$11,500
 - Increase Revenue \$2.9 million

UI Trust Fund Projection –Wage Base Change

UI Financial Projections - Quarterly Summary (in Millions)

| | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
|---------------------------|---------|---------|---------|---------|--------|
| 2010 | | | | | |
| Contributions/Interest In | \$2.7 | \$13.0 | \$6.4 | \$4.1 | \$26.3 |
| Surcharge In | \$3.5 | \$23.3 | \$9.3 | \$0.0 | \$36.1 |
| Benefits Out | \$15.3 | \$10.2 | \$6.2 | \$8.3 | \$39.9 |
| Federal Repayment Out | \$0.0 | \$0.0 | \$15.8 | \$0.0 | \$15.8 |
| | | | | | |
| Trust Fund * | -\$9.0 | \$26.2 | \$19.9 | \$15.7 | \$15.7 |

| | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
|---------------------------|---------|---------|---------|---------|--------|
| 2011 | | | | | |
| Contributions/Interest In | \$3.5 | \$16.0 | \$7.6 | \$5.0 | \$32.1 |
| Surcharge In | \$0.0 | \$0.0 | \$5.8 | \$0.4 | \$6.2 |
| Benefits Out | \$12.3 | \$8.1 | \$5.1 | \$7.0 | \$32.5 |
| | | | | | |
| Trust Fund | \$6.9 | \$14.8 | \$23.1 | \$21.6 | \$21.6 |

^{*} Trust Fund Difference Covered by Federal Borrowing as Needed

Ul Trust Fund Projection – Wage Base Change & Surcharge Option

UI Financial Projections - Quarterly Summary (in Millions)

| | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
|---------------------------|---------|---------|---------|---------|--------|
| 2010 | | | | | |
| Contributions/Interest In | \$2.7 | \$13.0 | \$6.4 | \$4.2 | \$26.3 |
| Surcharge In | \$3.5 | \$23.3 | \$9.3 | \$5.7 | \$41.8 |
| Benefits Out | \$15.3 | \$10.2 | \$6.2 | \$8.3 | \$39.9 |
| Federal Repayment Out | \$0.0 | \$0.0 | \$15.8 | \$0.0 | \$15.8 |
| | | | | | |
| Trust Fund * | -\$9.0 | \$26.2 | \$19.9 | \$21.5 | \$21.5 |

| | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
|---------------------------|---------|---------|---------|---------|--------|
| 2011 | | | | | |
| Contributions/Interest In | \$3.5 | \$16.1 | \$7.6 | \$5.0 | \$32.3 |
| Benefits Out | \$12.3 | \$8.1 | \$5.1 | \$7.0 | \$32.5 |
| • | | | | | |
| Trust Fund | \$12.7 | \$20.6 | \$23.2 | \$21.2 | \$21.2 |

^{*} Trust Fund Difference Covered by Federal Borrowing as Needed

Ul Trust Fund Projection -

Wage Base, Surcharge & UI Modernization Option

| • | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
|---------------------------|---------|---------|---------|---------|--------|
| 2010 | | | | | |
| Contributions/Interest In | \$2.7 | \$13.0 | \$6.5 | \$4.3 | \$26.5 |
| Stimulus Revenue In | \$0.0 | \$0.0 | \$11.7 | \$0.0 | \$11.7 |
| Surcharge In | \$3.5 | \$23.3 | \$9.3 | \$5.7 | \$41.8 |
| Benefits Out | \$15.3 | \$10.2 | \$6.2 | \$8.3 | \$39.9 |
| Stimulus Benefits Out | \$0.0 | \$0.0 | \$0.3 | \$0.3 | \$0.6 |
| Federal Repayment Out | \$0.0 | \$0.0 | \$15.8 | \$0.0 | \$15.8 |
| | | | | | |
| Trust Fund * | -\$9.0 | \$26.2 | \$31.5 | \$32.9 | \$32.9 |

| • | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
|---------------------------|---------|---------|---------|---------|--------|
| 2011 | | | | | |
| Contributions/Interest In | \$3.7 | \$16.2 | \$7.8 | \$5.2 | \$32.8 |
| Benefits Out | \$12.3 | \$8.1 | \$5.1 | \$7.0 | \$32.5 |
| Stimulus Benefits Out | \$0.3 | \$0.3 | \$0.3 | \$0.3 | \$1.2 |
| | | | | | |
| Trust Fund | \$23.9 | \$31.7 | \$34.0 | \$31.9 | \$31.9 |

^{*} Trust Fund Difference Covered by Federal Borrowing as Needed

Proposed Reserve Ratio Increase

Increase account balance/employee required for each tax rate

Current

- # Zero Rated Employers = 5,959
- Account Balance/ Employee for Zero Rate = \$432
- Revenue = \$24.9 M

Alternate

- # Zero Rated Employers = 3,249
- Account Balance/ Employee for Zero Rate = \$675
- Revenue = \$35.5 M

New Reserve Ratio Account Balance Requirements for Selected Tax Rates

| 2010 UI Tax Rate % | Account Balance per Employee Required for Rate | Current Reserve Ratio | Account Balance per Employee Required for Rate | Proposed Reserve Ratio |
|--------------------------|--|-----------------------------|--|------------------------------|
| 0.0 | \$432 | 1.6 and > | \$675 | 2.5 and > |
| 0.1 | \$405 | 1.5 and < 1.6 | \$608 | 2.25 and < 2.5 |
| * | * | * | * | * |
| * | * | * | * | * |
| * | * | * | * | * |
| 1.0 | \$0 | 0.0 and < 0.2 | \$203 | 0.75 and < 1.0 |
| 1.5 | -\$135 | -0.5 and < 0.0 | \$0 | 0.0 and < 0.75 |
| * | * | * | * | * |
| * | * | * | * | * |
| * | * | * | * | * |
| 8.0 | -\$1,890 | -7.0 and < -6.5 | -\$1,620 | -6.0 and < -5.75 |
| 8.5 | < than -\$1,890 | < than -7.0 | < than \$1,620 | < than -6.0 |

Assumes Employee Earns at Maximum Taxable Wages Per Year There are 26 reserve ratio categories and tax rates.

Effective July 2009, the maximum weekly benefit = \$309.

Reserve Ratio Impact

Number of Experience Rated Employers by Tax Rate

| | Current Reserve Ratio | Proposed Reserve Ratio |
|----------|-----------------------|------------------------|
| Tax Rate | Number of Employers | Number of Employers |
| 0.0 | 5,959 | 3,249 |
| 0.1 | 747 | 504 |
| 0.2 | 1,119 | 643 |
| 0.3 | 1,694 | 630 |
| 0.4 | 1,666 | 933 |
| 0.5 | 2,847 | 747 |
| 0.6 | 2,584 | 1,119 |
| 0.7 | 861 | 1,694 |
| 0.8 | 501 | 1,666 |
| 0.9 | 329 | 2,847 |
| 1.0 | 258 | 2,862 |
| 1.5 | 386 | 1,671 |
| 2.0 | 221 | 386 |
| 2.5 | 168 | 221 |
| 3.0 | 128 | 168 |
| 3.5 | 101 | 128 |
| 4.0 | 78 | 101 |
| 4.5 | 60 | 78 |
| 5.0 | 59 | 60 |
| 5.5 | 44 | 59 |
| 6.0 | 34 | 44 |
| 6.5 | 35 | 34 |
| 7.0 | 38 | 35 |
| 7.5 | 37 | 19 |
| 8.0 | 28 | 19 |
| 8.5 | 571 | 636 |

Ul Trust Fund Projection – Reserve Ratio

UI Financial Projections - Quarterly Summary (in Millions)

| | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
|---------------------------|---------|---------|---------|---------|--------|
| 2010 | | | | | |
| Contributions/Interest In | \$2.7 | \$13.0 | \$6.4 | \$4.1 | \$26.3 |
| Surcharge In | \$3.5 | \$23.3 | \$9.3 | \$0.0 | \$36.1 |
| Benefits Out | \$15.3 | \$10.2 | \$6.2 | \$8.3 | \$39.9 |
| Federal Repayment Out | \$0.0 | \$0.0 | \$15.8 | \$0.0 | \$15.8 |
| | | | | | |
| Trust Fund * | -\$9.0 | \$26.2 | \$19.9 | \$15.7 | \$15.7 |

| | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
|---------------------------|---------|---------|---------|---------|--------|
| 2011 | | | | | |
| Contributions/Interest In | \$3.1 | \$18.6 | \$8.9 | \$5.9 | \$36.5 |
| Surcharge In | \$0.0 | \$0.0 | \$5.8 | \$0.0 | \$5.8 |
| Benefits Out | \$12.3 | \$8.1 | \$5.1 | \$7.0 | \$32.5 |
| | | | | | |
| Trust Fund | \$6.5 | \$17.0 | \$26.6 | \$25.5 | \$25.5 |

^{*} Trust Fund Difference Covered by Federal Borrowing as Needed

Ul Trust Fund Projection – Reserve Ratio & Wage Base Change

UI Financial Projections - Quarterly Summary (in Millions)

| | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
|---------------------------|---------|---------|---------|---------|--------|
| 2010 | | | | | |
| Contributions/Interest In | \$2.7 | \$13.0 | \$6.4 | \$4.1 | \$26.3 |
| Surcharge In | \$3.5 | \$23.3 | \$9.3 | \$0.0 | \$36.1 |
| Benefits Out | \$15.3 | \$10.2 | \$6.2 | \$8.3 | \$39.9 |
| Federal Repayment Out | \$0.0 | \$0.0 | \$15.8 | \$0.0 | \$15.8 |
| | | | | | |
| Trust Fund * | -\$9.0 | \$26.2 | \$19.9 | \$15.7 | \$15.7 |

| | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
|---------------------------|---------|---------|---------|---------|--------|
| 2011 | | | | | |
| Contributions/Interest In | \$3.1 | \$20.1 | \$9.6 | \$6.4 | \$39.1 |
| Surcharge In | \$0.0 | \$0.0 | \$5.8 | \$0.0 | \$5.8 |
| Benefits Out | \$12.3 | \$8.1 | \$5.1 | \$7.0 | \$32.5 |
| | | | | | |
| Trust Fund | \$6.5 | \$18.5 | \$28.8 | \$28.2 | \$28.2 |

^{*} Trust Fund Difference Covered by Federal Borrowing as Needed

UI Trust Fund Projection –

Reserve Ratio, Wage Base & Surcharge Option

UI Financial Projections - Quarterly Summary (in Millions)

| | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
|---------------------------|---------|---------|---------|---------|--------|
| 2010 | | | | | |
| Contributions/Interest In | \$2.7 | \$13.0 | \$6.4 | \$4.2 | \$26.3 |
| Surcharge In | \$3.5 | \$23.3 | \$9.3 | \$5.7 | \$41.8 |
| Benefits Out | \$15.3 | \$10.2 | \$6.2 | \$8.3 | \$39.9 |
| Federal Repayment Out | \$0.0 | \$0.0 | \$15.8 | \$0.0 | \$15.8 |
| | | | | | |
| Trust Fund * | -\$9.0 | \$26.2 | \$19.9 | \$21.5 | \$21.5 |

| | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
|---------------------------|---------|---------|---------|---------|--------|
| 2011 | • | | | | |
| Contributions/Interest In | \$3.2 | \$20.2 | \$9.6 | \$6.4 | \$39.3 |
| Benefits Out | \$12.3 | \$8.1 | \$5.1 | \$7.0 | \$32.5 |
| | | | | | |
| Trust Fund | \$12.3 | \$24.4 | \$28.9 | \$28.2 | \$28.2 |

^{*} Trust Fund Difference Covered by Federal Borrowing as Needed

Ul Trust Fund Projection -

Reserve Ratio, Wage Base, Surcharge & Ul Modernization Option

| | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
|---------------------------|---------|---------|---------|---------|--------|
| 2010 | | | | | |
| Contributions/Interest In | \$2.7 | \$13.0 | \$6.5 | \$4.3 | \$26.5 |
| Stimulus Revenue In | \$0.0 | \$0.0 | \$11.7 | \$0.0 | \$11.7 |
| Surcharge In | \$3.5 | \$23.3 | \$9.3 | \$5.7 | \$41.8 |
| Benefits Out | \$15.3 | \$10.2 | \$6.2 | \$8.3 | \$39.9 |
| Stimulus Benefits Out | \$0.0 | \$0.0 | \$0.3 | \$0.3 | \$0.6 |
| Federal Repayment Out | \$0.0 | \$0.0 | \$15.8 | \$0.0 | \$15.8 |
| | | | | | |
| Trust Fund * | -\$9.0 | \$26.2 | \$31.5 | \$32.9 | \$32.9 |

| | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
|---------------------------|---------|---------|---------|---------|--------|
| 2011 | | | | | |
| Contributions/Interest In | \$3.3 | \$20.3 | \$9.7 | \$6.5 | \$39.8 |
| Benefits Out | \$12.3 | \$8.1 | \$5.1 | \$7.0 | \$32.5 |
| Stimulus Benefits Out | \$0.3 | \$0.3 | \$0.3 | \$0.3 | \$1.2 |
| | | | | | |
| Trust Fund | \$23.6 | \$35.4 | \$39.8 | \$39.0 | \$39.0 |

^{*} Trust Fund Difference Covered by Federal Borrowing as Needed

UI Trust Fund

- Discussion & Motions
 - UI Modernization
 - Surcharge
 - Wage Base
 - Reserve Ratio