

# South Dakota Workforce Initiatives

## Recommended Proposals 2016-2017

### 1. Rural Family Medicine Residency Track

---

**Description:** Residency programs are the primary period of education and medical training in a chosen specialty that physicians must undergo after graduation from medical school. Residents in rural residency tracks received their first year of training at the main residency site and then spend years 2 and 3 at the rural site. Development of a rural family medicine residency track to train 6 additional medical students (2 per year) will help address health care workforce shortages. Students educated and who complete their residencies in South Dakota are more likely to practice in South Dakota. Once established, the program would be funded by state/federal Medicaid Graduate Medical Education funds, third party billing by 2<sup>nd</sup> and 3<sup>rd</sup> year residents, and local contributions. Community eligibility will depend on ability to meet accreditation standards.

**Purpose:** To address health care workforce shortages in rural areas.

**Goals:**

- Train six medical students in rural family practice residencies.
  - South Dakota currently has 27 family medicine residency slots available in Sioux Falls (9 per year) and 18 slots in Rapid City (6 per year). A new rural residency track would add 6 additional family medicine residency slots in the state (2 per year). A new rural residency program could not begin recruiting and accepting students into the program until approval from the Accreditation Council for Graduate Medical Education is obtained.
- Increase number of medical students who are trained and practicing in rural South Dakota.
  - Statistics show that 40.2% of those completing medical school in South Dakota practice in the state, and 44.6% of physicians completing their residency in South Dakota practice in the state. That number jumps to 78.4% if the physician completes both medical school and residency in South Dakota.

**Budget Recommendation:** The Governor is recommending \$205,000 in one-time general funds.

## 2. South Dakota Opportunity Scholarship Funding

---

**Description:** Since 2004, the Opportunity Scholarship has been awarded to deserving high school graduates in South Dakota. Last year legislation increased the award from \$5,000 to \$6,500 for graduates receiving the scholarship for the first time after July 1, 2015. More South Dakota high school graduates than ever will become eligible due to the change in eligibility requirements.

**Purpose:** To ensure the largest number possible of the state's most talented students can be awarded this scholarship and continue into the workforce of South Dakota after graduation.

**Goals:**

- Increase affordability for students demonstrating high levels of academic performance by providing a financial incentive to remain in South Dakota to pursue their postsecondary career goals.
- Maintain the scholarship amount at approximately 20% of the tuition and mandatory fees for all current and future scholarship recipients. Continued growth of the scholarship funds and the ability to support additional recipients.

**Budget Recommendation:** The Governor is recommending \$434,369 in ongoing general funds.

## Enhancements of Current Programs

---

- **Dual Credit expansion:** \$656,880 in one-time general funds in FY2016, as well as \$565,954 in ongoing general funds in FY2017.