

South Dakota Department of Labor & Regulation
123 W. Missouri Ave.
Pierre, SD 57501
dlr.sd.gov

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Media Contact: [Dawn Dovre](mailto:Dawn.Dovre@sd.gov), 605-773-3101

Labor Department Recognizes National Mentoring Month

PIERRE, SD – January is National Mentoring Month, and the Department of Labor and Regulation (DLR) is celebrating the month aimed at expanding quality mentoring opportunities to connect more individuals with quality mentors.

“Established mentoring programs benefit an organization by improving job satisfaction and retention,” said **state Labor and Regulation Secretary Marcia Hultman**. “These programs help ensure new employees enter the workforce feeling prepared and confident.”

Mentor programs in the workplace lead to improved career outcomes, engagement, retention and improved inclusion. Additional benefits for employees include more engagement and commitment to the organization, greater career success and improved workplace fulfillment.

“Mentorships are just as important for mentors,” said Secretary Hultman. “By helping mentors learn new skills and consider different points of view, they learn to be more organized, share information clearly and guide someone else to grow personally and professionally.”

DLR’s online mentoring tool has four modules designed to help businesses and organizations develop and foster successful mentorships. Each module offers interactive lessons for mentors, mentees and businesses looking to establish a mentoring program. View at <https://www.starttoday.com/mentorship-lesson-training>.