Employer Webinar on Youth Employment Laws

PIERRE, S.D. – The Department of Labor and Regulation (DLR) and South Dakota Retailers Association (SDRA) are providing a free webinar Tuesday, June 19, at 10 a.m. (CDT).

“Youth Employment Laws: What You Need to Know” will cover how many hours 14- through 17-year-olds can work, what occupations are deemed hazardous, workers’ compensation coverage and exceptions.

“Engaging youth in the workforce is one way to help with our labor force challenges,” said state Labor and Regulation Secretary Marcia Hultman. “Some myths exist of what jobs can or can’t be performed, and we need to dispel those for employers.”

As the presenter, Deputy Secretary Tom Hart will help businesses navigate the complexities of federal and state employment laws. He will also highlight the criteria for youth apprenticeship and student-learner programs.

“Teens are an important part of the workforce in South Dakota, and it’s vital that employers follow the law when hiring young people,” said SDRA Board President Gary Cammack. “This program will help business owners, managers, and HR personnel make sure their young employees are working in appropriate jobs, are scheduled for allowable hours, and are paid the proper amount in wages.”

Register online at https://register.gotowebinar.com/register/3358712642095168515. If you have difficulty, email donna@sdra.org your first and last name, name of business or agency, city and state. Closed captioning is available if requested via email by noon (CDT) on Thursday, June 14.

The mission of DLR is to promote economic opportunity and financial security for individuals and businesses. Learn more at www.sdjobs.org.