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Revised Federal Labor Law Posters Available

PIERRE, S.D. – The Department of Labor and Regulation (DLR) has revised labor law compliance posters available for no charge from any [DLR local office](#). This poster includes six [federal posting requirements](#).

Earlier in 2016, the federal government issued revised postings for the Employee Polygraph Protection Act, Fair Labor Standards Act, and Family and Medical Leave Act.

“Businesses should beware of poster scams from companies selling various federal agency postings,” said state Labor and Regulation Secretary Marcia Hultman. “Such companies often use scare tactics about potential fines and penalties.”

The solicitations have an official-looking seal to create the impression the advertisement is actually an official communication from a government entity. Victims of these poster scams should contact the Attorney General’s Consumer Protection Division at 800-300-1986 with information or to file a complaint.

There may be additional requirements for federal contractors. For more information, contact the Office of Federal Contract Compliance Programs at 800-397-6251 or dol.gov/ofccp.

In addition, the State of South Dakota has two posting requirements: an unemployment "Notice to Employees" and a safety on the job posting required by workers' compensation law.