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New Employer Resource for Offering Workplace Accommodations

PIERRE, S.D. – In a joint partnership, the Department of Labor and Regulation (DLR) created [a video to make employers aware](#) of workplace accommodations for all employees and applicants, including those with disabilities.

DLR collaborated with the Career Learning Center of the Black Hills, Technology & Innovation in Education and the Workforce Diversity Network of the Black Hills to demonstrate the state's commitment to quality employment for all.

“Looking for a job can be difficult. Having a disability can be a challenge. But it should not be a challenge to find employment,” said state Labor and Regulation Secretary Marcia Hultman. “It is important for all individuals to use their talents.”

Accommodations can be as simple as a footrest, screen reader or adjusted work schedule. If an accommodation can make a talented employee or applicant successful, it proves to be a valuable investment for businesses.

October is National Disability Employment Awareness Month (NDEAM). With the unemployment rate at 3.8 percent in South Dakota, it is vital for businesses to consider all job seekers for openings. Offering accommodations in the workplace is important to all employers and job seekers.