

South Dakota Department of Labor
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Labor Department Offers Help to Businesses Hiring

PIERRE, S.D. – Businesses are reminded that the South Dakota Department of Labor (DOL) is ready to provide them with assistance in the process of hiring workers.

“Across the state, some employers are cautiously starting to hire again,” said State Labor Secretary Pam Roberts. “I remind them of the services the Department of Labor can offer and encourage them to visit with our local offices.”

DOL staff can help write effective job descriptions, post openings online, screen and refer candidates, schedule interviews and even provide the interview space.

The available business services extend beyond just worker recruitment.

“DOL offers job training programs that can pay up to half of new employees' wages while they learn the job or specialized skills,” said Secretary Roberts. “Businesses can also earn tax credits when individuals are hired from certain target groups under the Work Opportunity Tax Credit program.”

The Personal Responsibility and Work Opportunity Reconciliation Act of 1996 and South Dakota Codified Law 25-7A-3.3 require employers to report specific information on their newly hired employees.

“Private or non-profit employers and government agencies must report to the New Hire Reporting Center,” said Secretary Roberts.

All newly hired employees must be reported within 20 days of their first day of work, whether the employee is full time, part time, a student or a temporary worker. Employers may file reports by Internet, phone, fax or mail.

DOL’s mission is to enhance the South Dakota workforce by providing businesses with employment-related solutions and helping people with job placement and career transition services. More information is available at www.sdjobs.org