Accountants & Auditors

What They Do
Prepare, analyze and interpret financial records to prepare statements, give advice, or audit and evaluate statements prepared by others. Develop, implement, modify and document recordkeeping and accounting systems, using computer technology.

Is This For You?
Work Interests are described in the following categories (compatible with Holland’s Model). People who tend to succeed in this career are:

Conventional (Organizers) — Detail oriented and organized. They like to analyze data, keep financial records and do research. They can be counted on to be accurate and enjoy structure and closure.

Enterprising (Persuaders) — Like to influence, persuade or lead people and manage others. They enjoy working on a team toward goals, competition and business-like activities.

Work Values are aspects of work that are satisfying to you. The following work values are generally associated with this career.

Achievement — Results oriented, allow use of strongest abilities and provide feeling of accomplishment.

Independence — Allow employees to work on their own and make decisions.

Support — Offer supportive management that stands behind employees.

Abilities reflect a person’s aptitude to acquire skills and knowledge. The following abilities are important for success in the career.

- Mathematical Reasoning
- Written Comprehension
- Deductive Reasoning
- Near Vision
- Number Facility
- Oral Expression
- Inductive Reasoning

Standard Occupational Code 13-2011
Basic Skills You Need

• Active Listening
• Critical Thinking
• Mathematics
• Reading Comprehension
• Speaking
• Writing
• Judgment and Decision Making
• Monitoring
• Complex Problem Solving

Education & Training

Accountants and auditors positions require at least a bachelor’s degree in accounting or related program. Certified Public Accountants are required to be licensed by the South Dakota Board of Accountancy. For more information, visit the South Dakota Board of Accountancy website at http://dlr.sd.gov/accountancy.

Recommended Levels* for the National Career Readiness Certificate

<table>
<thead>
<tr>
<th>Skill</th>
<th>Level</th>
</tr>
</thead>
<tbody>
<tr>
<td>Applied Math</td>
<td>5</td>
</tr>
<tr>
<td>Workplace Documents</td>
<td>4</td>
</tr>
<tr>
<td>Graphic Literacy</td>
<td>5</td>
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</tbody>
</table>

*Using the median skill level.

Where They Work

The South Dakota industries which employ the largest number of accountants and auditors are:

• Management of Companies and Enterprises
• Professional, Scientific and Technical Services
• State Government, Excluding Education and Hospitals

South Dakota Employment & Wages

<table>
<thead>
<tr>
<th></th>
<th>2018 Workers</th>
<th>2028 Workers</th>
<th>Numeric Change</th>
<th>Percent Change</th>
<th>Average Annual Demand for Workers</th>
<th>Annual Median Wage</th>
<th>Annual Average Wage</th>
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</thead>
<tbody>
<tr>
<td>Workers</td>
<td>4,998</td>
<td>5,491</td>
<td>493</td>
<td>9.9%</td>
<td>538</td>
<td>$63,431</td>
<td>$67,472</td>
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</tbody>
</table>

Additional References

Labor Market Information Center
www.dlr.sd.gov/lmic

Career OneStop
www.careeronestop.org

O*Net Online
www.onetonline.org

mySkills myFuture
https://www.myskillsmyfuture.org/

Provided By

Labor Market Information Center
South Dakota Dept. of Labor and Regulation
605.626.2314

Visit dlr.sd.gov/hotcareers to obtain the most recent workforce data and trends and more resources, including this document. Also available are explanations of the terms used in this occupational profile.

Auxiliary aids and services are available upon request to individuals with disabilities. U.S. DOL funded. For details, see dlr.sd.gov/lmic/eta_grant.aspx.

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