



South Dakota High Demand & High Wage Career



Career Cluster: Health Science

Medical and Health Services Managers

Standard Occupational Code 11-9111

What They Do

Plan, direct and coordinate medical and health services in facilities where those services are offered. They may manage an entire facility, a specific clinical area or department, or a medical practice for a group of physicians. These managers must adapt to changes in healthcare laws, regulations and technology.

Is This For You?

Work Interests are described in the following categories (compatible with Holland's Model). People who tend to succeed in this career are:

Enterprising (Persuaders) — Like to influence, persuade or lead people and manage others. They enjoy working on a team toward goals, competition and business-like activities.

Conventional (Organizers) — Detail oriented and organized. They like to analyze data, keep financial records and do research. They are accurate and enjoy structure and closure.

Work Values are aspects of work that are satisfying to you. The following work values are generally associated with this career.

Independence — Allow employees to work on their own and make decisions.

Relationships — Allow employees to provide service to others and work with co-workers in a friendly non-competitive environment.

Working Conditions — Offer job security and good working conditions.

Abilities reflect a person's aptitude to acquire skills and knowledge. The following abilities are important for success in the career.

- Oral Comprehension
- Written Comprehension
- Deductive Reasoning
- Inductive Reasoning
- Oral Expression
- Problem Sensitivity
- Speech Clarity
- Written Expression

Basic Skills You Need

- Critical Thinking
- Speaking
- Active Listening
- Complex Problem Solving
- Judgment and Decision Making

Education & Training

A bachelor's degree in a health services management or similar program is recommended minimum for medical and health services managers. In many cases, a master's degree or higher is preferred.

Nursing Facility Administrators in South Dakota must be licensed by the South Dakota Department of Health. For more information, visit <https://doh.sd.gov/licensing-and-records/boards/nurses-facility-administrators/>.

South Dakota Employment & Wages

2022 Employment	2032 Employment	Numeric Change	Percent Change	Average Annual Openings	Annual Median Wage	Annual Average Wage
1,004	1,278	274	27.3%	106	\$110,110	\$131,910

Additional References

Labor Market Information Center

www.dlr.sd.gov/lmic

Career OneStop

www.careeronestop.org

O*Net Online

www.onetonline.org

mySkills myFuture

<https://www.myskillsmyfuture.org/>

Auxiliary aids and services are available upon request to individuals with disabilities. U.S. DOL funded. For details, see dlr.sd.gov/lmic/eta_grant.aspx.

Printed on recycled paper. 

Recommended Levels* for the National Career Readiness Certificate

Applied Math	4
Workplace Documents	4
Graphic Literacy	4

*Using the median skill level.

Where They Work

The South Dakota industries which employ the largest number of LPNs are:

- General Medical and Surgical Hospitals
- Federal Government
- Offices of Physicians
- Nursing Care Facilities
- Management of Companies and Enterprises

Provided By

Labor Market Information Center
South Dakota Dept. of Labor and Regulation
605.626.2314

Visit dlr.sd.gov/hotcareers to obtain the most recent workforce data and trends and more resources, including this document. Also available are explanations of the terms used in this occupational profile.



July
2024