



South Dakota High Demand & High Wage Career

Career Cluster:
Management & Entrepreneurship



Management Analysts

Standard Occupational Code 13-1111

What They Do

Conduct organizational studies and evaluations, design systems and procedures, conduct work simplification and measurement studies and prepare operations and procedures manuals to assist management in operating more efficiently and effectively. Includes program analysts and management consultants.

Is This For You?

Work Interests are described in the following categories (compatible with Holland's Model). People who tend to succeed in this career are:

Conventional (Organizers) — Detail oriented and organized. They like to analyze data, keep financial records and do research. They can be counted on to be accurate and enjoy structure and closure.

Investigative (Thinkers) — Interested in science and logic. They like to analyze, evaluate and solve problems, and enjoy learning and understanding the causes of events.

Work Styles (personality tendencies) of people who perform well in this occupation have:

Initiative — A tendency to be proactive and take on extra responsibilities and tasks that may fall outside of one's required work role.

Innovation — A tendency to be inventive, to be imaginative, and to adopt new perspectives on ways to accomplish work.

Adaptability — A tendency to be open to and comfortable with change, new experiences, or ideas at work.

Abilities reflect a person's aptitude to acquire skills and knowledge. The following abilities are important for success in the career.

- Oral Comprehension
- Oral Expression
- Problem Sensitivity
- Written Comprehension
- Deductive Reasoning
- Inductive Reasoning

Work Activities

- Getting Information
- Communicating with Supervisors, Peers, or Subordinates
- Establishing and Maintaining Interpersonal Relationships

Education & Training

Most employers of management analysts require the minimum of a bachelor's degree in business, management, economics, political science, finance or a field directly related to the nature of the business involved. Some employers prefer to hire those with a master's in business administration (MBA). Prior related work experience is also very helpful.

A registered apprenticeship is another option for preparing for this occupation. To learn more, visit StartTodaySD.com or contact your local Job Service office to get started.

South Dakota Employment & Wages

2024 Employment	2034 Employment	Numeric Change	Percent Change	Average Annual Openings	Annual Median Wage	Annual Average Wage
3,935	4,437	502	12.8%	381	\$83,620	\$92,440

Additional References

Labor Market Information Center
www.dlr.sd.gov/lmic

Career OneStop
www.careeronestop.org

O*Net Online
www.onetonline.org

mySkills myFuture
<https://www.myskillsmyfuture.org/>

Auxiliary aids and services are available upon request to individuals with disabilities. U.S. DOL funded. For details, see dlr.sd.gov/lmic/eta_grant.aspx.

Printed on recycled paper.

Recommended Levels* for the National Career Readiness Certificate

Applied Math	4
Workplace Documents	4
Graphic Literacy	4

*Using the median skill level.

Where They Work

The South Dakota industries which employ the largest number of management analysts are:

- Professional, Scientific, and Technical Services
- Self Employment
- Religious, Grantmaking, Civic, Professional, and Similar Organizations
- Administrative and Support Services
- Federal Government

Provided By

Labor Market Information Center
South Dakota Dept. of Labor and Regulation
605.626.2314

Visit dlr.sd.gov/hotcareers to obtain the most recent workforce data and trends and more resources, including this document. Also available are explanations of the terms used in this occupational profile.



SOUTH DAKOTA
DEPT. OF LABOR
& **REGULATION**

August
2026